- A3273-24 3/90

ASSOCIATION OF
AMERICAN
MEDICAL COLLEGES

One Dupont Circle, N.W.
Washington, D.C. 20036

REPORT ON MEDICAL SCHOOL FACULTY SALARIES

1989-90

Section for
Operational Studies
February 1990

BEST AVAILABLE COPY

REPORT ON

MEDICAL SCHOOL FACULTY

SALARIES

1989-90

William C. Smith, Jr.

Association of American Medical Colleges
One Dupont Circle, N.W., Washington, DC 20036

Orders for this book should be addressed to:

Association of American Medical Colleges
Publication Sales
One Dupont Circle, N.W., Suite 200
Washington, D.C. 20036

Price: $15.00 plus handling (see below)

SHIPPING & HANDLING CHART (U.S. & Canada)

If your order totals:				Shipping/handling required:
$ 1.00	-	25.00	--	$ 2.50
25.01	-	40.00	--	3.50
40.01	-	70.00	--	4.50
70.01	-	100.00	--	6.00
100.01	-	200.00	--	10.50
200.01	and over		--	5% of total order

Remittance or institutional purchase order must accompany order.

©The Association of American Medical Colleges, 1990

TABLE OF CONTENTS

PAGE

Discussion and Summary 1

Sample of Survey Form 3

List of Participating Schools 4

Map of AAMC Regions 5

Key to Compensation Tables 6

Summary by Compensation Components:

Table 1 7

Summary of Number of Faculty and Total Compensation Dollars, Base and Supplement Components: Aggregates for Basic and Clinical Sciences:

Table 2 By Region 8
Table 3 By Degree 9
Table 4 By Rank 10

Comparison of Compensation, 1989-90 and 1988-89

Faculty with M.D. Degree:

Table 5 Base Compensation Only 11
Table 6 Base and Supplement Compensation 12

Faculty with Other Doctoral Degree:

Table 7 Base Compensation Only 13

Compensation of Full-time Faculty, September 1989:

All Faculty:

Table 8 All Schools, All Regions 14

M.D. Faculty:

Table 9 All Schools, All Regions 18

Faculty with Other Doctoral Degree:

Table 10 All Schools, All Regions 22

PAGE

Compensation of Full-Time Faculty Receiving Only A Base Component, September 1989:

All Faculty:

Table 11 All Schools, All Regions 25

Faculty with M.D. Degree:

Table 12 All Schools, All Regions 29
Table 13 Northeastern Region 33
Table 14 Midwestern Region 36
Table 15 Southern Region 39
Table 16 Western Region 42
Table 17 Public Schools, All Regions 45
Table 18 Private Schools, All Regions 48

Faculty with Other Doctoral Degree:

Table 19 All Schools, All Regions 51
Table 20 Northeastern Region 54
Table 21 Midwestern Region 57
Table 22 Southern Region 60
Table 23 Western Region 63
Table 24 Public Schools, All Regions 66
Table 25 Private Schools, All Regions 69

Compensation of Full-Time Faculty Receiving Base and Supplement Components, September 1989:

All Faculty:

Table 26 All Schools, All Regions 72

Faculty with M.D. Degree:

Table 27 All Schools, All Regions 76
Table 28 Northeastern Region 80
Table 29 Midwestern Region 83
Table 30 Southern Region 86
Table 31 Western Region 89
Table 32 Public Schools, All Regions 92
Table 33 Private Schools, All Regions 95

Faculty with Other Doctoral Degree:

Table 34 All Schools, All Regions 98

DISCUSSION AND SUMMARY

The 1989-90 Report on Medical School Faculty Salaries is the twenty-fifth annual review of full-time faculty earnings providing information as of September 1989. Data were obtained from 119 of the 127 fully accredited medical schools in the United States. (For a list of the participating institutions, see page 4.)

Earnings data were provided for 49,176 filled full-time positions. Not included were house staff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 49,176 faculty in the survey, complete income reporting was submitted for 42,856. For the remaining number, data for some compensation components, although applicable as part of the faculty members' earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports were not included in the tables, since the objective of the survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

Base/Guaranteed. Compensation that is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.

Supplement components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

- Year-end bonus from a faculty practice plan;
- Incentive earnings according to the practice plan;
- Outside earnings where limited or controlled by the institution.

Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor) and by degree. Compensation of holders of the M.D., D.M.D., or D.P.H. degrees is included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees is included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree is included in the All Faculty tables.

Because it is necessary that all salary components be accounted for, the following designations were used on the reports requested from each school for those compensation components for which actual dollars were either not applicable or were not known to the responding institution:

NA - Not Applicable

NI - No Information (salary component is applicable, but the amount is unknown and cannot be estimated).

0 - Zero dollars (salary component is applicable, but no dollars were earned this year).

A sample of the questionnaire and explanation of compensation entries is shown on page 3. As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the tables.

Most of the tables in the publication report pre-tax compensation information for two distinct groups of faculty--those who receive a base guaranteed salary regardless of income source, and those who receive supplemental earnings in addition to the base. The faculty that are included in the base plus supplement tables are those eligible to receive income from practice plan activity whether or not there are any supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary and zero in all supplemental income categories would still be classified with the group reporting practice plan earnings. A faculty member with NA in the supplemental income categories would be included with the group receiving only a base salary.

In keeping with past practice, the survey instrument provides the option of submitting sub-specialty data for the Departments of Pediatrics (Neonatology, Pediatric Cardiology, Other Pediatrics), Medicine (Cardiology, Gastroenterology, Other Medicine), and Radiology (Diagnostic and Therapeutic). These sub-specialty data are reported in tables 8,9,11,12,26, and 27, and are also included under the traditional headings of Medicine, Pediatrics, and Radiology.

Seventy-four schools provided compensation data for one or more sub-specialties. Because of the relatively small number of individuals reported by sub-specialty, regional tables and separate tables for public and private schools are not included for the subspecialties.

Since the salary criteria have remained the same since 1978-79, the data in the publication series are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and terminations. Therefore, identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

For the 42,856 full-time faculty for whom all compensation data were reported, mean salary was $95,500, a 6.5 percent increase over the $89,700 reported for 1988-89. During the one-year period ending August 1989, the Consumer Price Index increased by 4.6 percent.

Sample of Questionnaire School ABC

Dept. Pathology

Page 23 of 30 pages

Please return survey to:

W.C. Smith, Jr.
Association of American Medical Colleges
One Dupont Circle, Suite 200
Washington, DC 20036

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1989)
1989-90

FACULTY IDENTIFICATION (For school use only)	Line Number	RANK: Chairman	Professor	Associate Professor	Assistant Professor	Instructor	DEGREE*: M.D.	Other Doctoral	Non-Doctoral	COMPENSATION (ROUNDED TO THE NEAREST THOUSAND): Base/ Guaranteed Component	From Medical Service Plan: Expected/Non Guaranteed Component	From Medical Service Plan: Bonus/Incentive Earnings	Uncontrolled Outside Earnings
Anderson, Mark	01	(1)	2	3	4	5	(1)	2	3	41	17	0	6
Hamilton, Frank	02	1	(2)	3	4	5	(1)	2	3	30	19	0	NI
Jacobs, Cynthia	03	1	(2)	3	4	5	(1)	2	3	27	11	0	NI
Grant, Grayce	04	1	(2)	3	4	5	1	(2)	3	32	NA	5	NA
Emerson, Neil	05	1	2	(3)	4	5	(1)	2	3	25	9	0	NI
Whitman, Martha	06	1	2	3	(4)	5	(1)	2	3	21	7	0	NI
Bates, Richard	07	1	2	3	4	(5)	1	2	(3)	17	NA	2	NA
	08	1	2	3	4	5	1	2	3				
	09	1	2	3	4	5	1	2	3				
	10	1	2	3	4	5	1	2	3				
	11	1	2	3	4	5	1	2	3				
	12	1	2	3	4	5	1	2	3				
	13	1	2	3	4	5	1	2	3				
	14	1	2	3	4	5	1	2	3				
	15	1	2	3	4	5	1	2	3				
	16	1	2	3	4	5	1	2	3				
	17	1	2	3	4	5	1	2	3				
	18	1	2	3	4	5	1	2	3				
	19	1	2	3	4	5	1	2	3				
	20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1. Anatomy (incl. Cell Bio.)
2. Biochemistry
3. Microbiology
4. Pharmacology
5. Physiology
6. Other Basic Sciences
7. Anesthesiology
8. Community Health (incl. Public Health)
9. Dermatology
10. Family Practice
11. Medicine
    —Cardiology
    —Gastroenterology
    —Other Medicine
12. Neurology
13. Ob/Gyn
14. Ophthalmology
15. Otolaryngology
16. Pathology
17. Pediatrics
    —Neonatology
    —Pediatric Cardiology
    —Other Pediatrics
18. Physical Med. & Rehab.
19. Preventive Medicine
20. Psychiatry
21. Radiology (incl. Nuclear Med.)
    —Diagnostic Radiology
    —Therapeutic Radiology
22. Emergency Medicine
23. General Surgery
24. Neurosurgery
25. Orthopedic Surgery
26. Plastic Surgery
27. Thoracic/Cardiovasc. Surgery
28. Urology
29. Other Clin. Sciences

AAMC [illegible]

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus, an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reports. The chairman, who is an M.D., has revealed total compensation -- a "Base" and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings." The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inn appropriate terms and are recorded as NA (Not Applicable).

PARTICIPATING SCHOOLS 1989-90 FACULTY COMPENSATION SURVEY

NORTHEASTERN REGION*

Private (23)	Public (11)
Albany	Connecticut
Boston	Maryland
Brown	Massachusetts
Columbia	New Jersey
Cornell	Robert Wood Johnson
Dartmouth	SUNY Brooklyn
Einstein	SUNY Buffalo
Georgetown	SUNY Stony Brook
George Washington U.	SUNY Syracuse
Hahnemann	Uniformed Services
Harvard	Vermont
Jefferson	
Johns Hopkins	
Mount Sinai	
New York Medical	
New York University	
Penn State	
U. of Pennsylvania	
Pittsburgh	
Rochester	
Temple	
Tufts	
Yale	

SOUTHERN REGION**

Private (11)	Public (28)
Bowman Gray	Alabama-Birmingham
Duke	Arkansas
Eastern Virginia	East Carolina
Emory	East Tennessee State
Meharry	Florida
Mercer	Georgia
Miami	Kentucky
Morehouse	Louisiana-New Orleans
Ponce	Louisiana-Shreveport
Tulane	Louisville
Vanderbilt	Marshall University
	Mississippi
	North Carolina
	Oklahoma
	U. of Puerto Rico
	South Alabama
	U. of S. Carolina-Columbia
	M. U. of S. Carolina
	U. of South Florida
	Tennessee
	Texas A & M
	Texas-Galveston
	Texas-Houston
	Texas-San Antonio
	Texas-Southwestern
	Texas Tech
	U. of Virginia
	West Virginia

MIDWESTERN REGION***

Private (10)	Public (19)
Case Western Reserve	Cincinnati
Chicago Medical	Illinois
U. of Chicago	Indiana
Creighton	Iowa
Loyola Stritch	Kansas
Rush	U. of Michigan
St. Louis	Michigan State
Washington U.-St. Louis	Missouri-Columbia
M.C. of Wisconsin	Missouri-Kansas City
	Minnesota-Duluth
	Minnesota-Minneapolis
	Nebraska
	North Dakota
	Northeastern Ohio
	Ohio State
	M.C. of Ohio-Toledo
	South Dakota
	Southern Illinois
	Wisconsin

WESTERN REGION

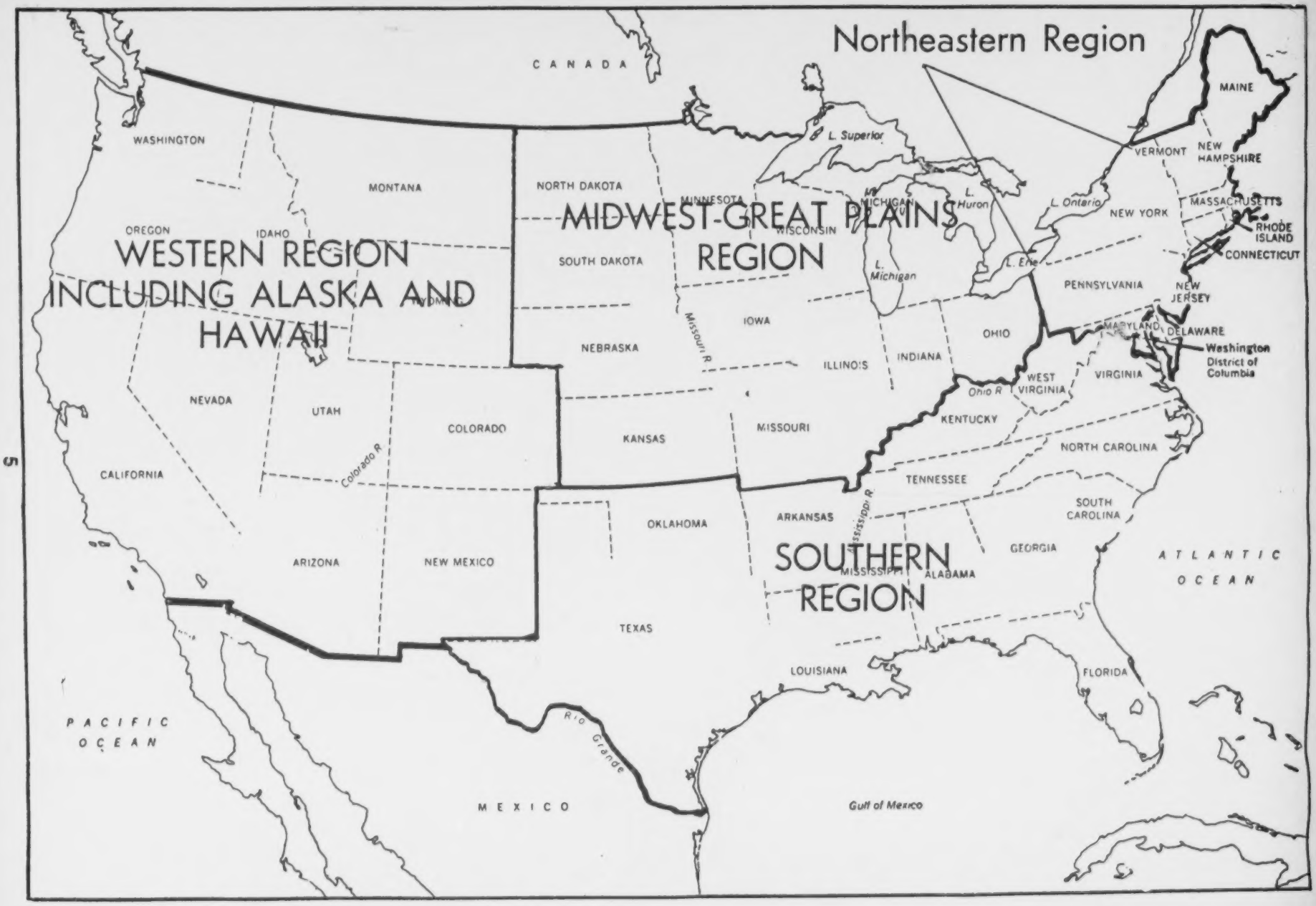
Private (3)	Public (13)
Loma Linda	Arizona
Southern California	California-Davis
Stanford	California-Irvine
	California-Los Angeles
	California-San Diego
	California-San Francisco
	Colorado
	Hawaii
	Nevada
	New Mexico
	Oregon
	Utah
	U. of Washington-Seattle

---

*Two private schools, Howard and Medical College of Pennsylvania did not participate.

**Three private schools Baylor, Universidad Central del Caribe, and Oral Roberts, and one public school, Medical College of Virginia, did not participate.

***One private school, Northwestern, and one public school, Wright State did not participate.


Northeastern Region
CANADA
MAINE
WASHINGTON
L. Superior
VERMONT
NEW HAMPSHIRE
MONTANA
NORTH DAKOTA
MINNESOTA
MICHIGAN
L. Huron
L. Ontario
NEW YORK
MASSACHUSETTS
MIDWEST-GREAT PLAINS REGION
OREGON
IDAHO
WISCONSIN
RHODE ISLAND
CONNECTICUT
WESTERN REGION INCLUDING ALASKA AND HAWAII
SOUTH DAKOTA
L. Michigan
L. Erie
PENNSYLVANIA
NEW JERSEY
WYOMING
IOWA
MARYLAND
DELAWARE
Missouri R
NEBRASKA
OHIO
Washington District of Columbia
ILLINOIS
INDIANA
WEST VIRGINIA
VIRGINIA
NEVADA
UTAH
Ohio R
KENTUCKY
COLORADO
MISSOURI
KANSAS
NORTH CAROLINA
CALIFORNIA
Colorado R
TENNESSEE
SOUTH CAROLINA
OKLAHOMA
ARKANSAS
Mississippi R
GEORGIA
SOUTHERN REGION
ATLANTIC OCEAN
ARIZONA
NEW MEXICO
MISSISSIPPI
ALABAMA
TEXAS
LOUISIANA
FLORIDA
PACIFIC OCEAN
Rio Grande
MEXICO
Gulf of Mexico

KEY TO SALARY TABLES

20th percentile is $43,000	20th 43	COUNT 15	15 faculty members in this group
50th percentile is $48,000	50th 48		
80th percentile is $53,000	80th 53	MEAN 48.9	Mean (average) salary is $48,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the nth percentile statistic in a distribution containing N salaries, the jth value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5th salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1989

	Number of Positions	Percent of Total Positions	Total Dollars (thousands)	Percent of Total Dollars
Complete Reporters	42,856	100.0	$4,093,814	100.0
Faculty receiving base salary component	19,439	45.3	1,428,256	34.9
Faculty receiving base and supplement salary components	23,417	54.7	2,665,558	65.1
Incomplete Reporters	6,320	--	--	--
TOTAL	49,176			

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION
SEPTEMBER 1989
(DOLLARS IN THOUSANDS)

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	42,856	24,214	18,642	$4,093,814	$2,253,395	$1,840,419
Northeast	13,690	3,955	9,735	1,326,840	380,926	945,914
Midwest	10,034	4,926	5,108	1,002,275	448,349	553,926
South	12,928	9,655	3,273	1,151,530	865,017	286,513
West	6,204	5,678	526	613,169	559,103	54,066
BASIC SCIENCE DEPARTMENTS						
TOTAL	8,529	5,257	3,272	$525,449	$320,315	$205,134
Northeast	2,554	858	1,696	166,026	55,958	110,068
Midwest	2,127	1,404	723	130,221	85,215	45,006
South	2,841	2,163	678	161,403	123,350	38,053
West	1,007	832	175	67,799	55,792	12,007
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	34,327	18,957	15,370	$3,568,365	$1,933,080	$1,635,285
Northeast	11,136	3,097	8,039	1,160,814	324,968	835,846
Midwest	7,907	3,522	4,385	872,054	363,134	508,920
South	10,087	7,492	2,595	990,127	741,667	248,460
West	5,197	4,846	351	545,370	503,311	42,059
PERCENT DISTRIBUTION ALL DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	31.9	16.3	52.2	32.4	16.9	51.4
Midwest	23.4	20.3	27.4	24.5	19.9	30.1
South	30.2	39.9	17.6	28.1	38.4	15.6
West	14.5	23.4	2.8	15.0	24.8	2.9
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	29.9	16.3	51.8	31.6	17.5	53.7
Midwest	24.9	26.7	22.1	24.8	26.6	21.9
South	33.3	41.1	20.7	30.7	38.5	18.6
West	11.8	15.8	5.3	12.9	17.4	5.9
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	32.4	16.3	52.3	32.5	16.8	51.1
Midwest	23.0	18.6	28.5	24.4	18.8	31.1
South	29.4	39.5	16.9	27.7	38.4	15.2
West	15.1	25.6	2.3	15.3	26.0	2.6

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE
SEPTEMBER 1989
(DOLLARS IN THOUSANDS)

DEGREE	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	42,856	24,214	18,642	$4,093,814	$2,253,395	$1,840,419
M.D. Degree	27,687	15,130	12,557	3,213,347	1,722,617	1,490,730
Other Doctoral	13,967	8,360	5,607	824,205	496,595	327,610
Non-Doctoral	1,202	724	478	56,262	34,183	22,079
BASIC SCIENCE DEPARTMENTS						
TOTAL	8,529	5,257	3,272	$525,449	$320,315	$205,134
M.D. Degree	747	388	359	65,835	33,122	32,713
Other Doctoral	7,622	4,782	2,840	453,300	283,805	169,495
Non-Doctoral	160	87	73	6,314	3,388	2,926
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	34,327	18,957	15,370	$3,568,365	$1,933,080	$1,635,285
M.D. Degree	26,940	14,742	12,198	3,147,512	1,689,495	1,458,017
Other Doctoral	6,345	3,578	2,767	370,905	212,790	158,115
Non-Doctoral	1,042	637	405	49,948	30,795	19,153
PERCENT DISTRIBUTION ALL DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	64.6	62.5	67.4	78.5	76.4	81.0
Other Doctoral	32.6	34.5	30.1	20.1	22.0	17.8
Non-Doctoral	2.8	3.0	2.6	1.4	1.5	1.2
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	8.8	7.4	11.0	12.5	10.3	15.9
Other Doctoral	89.4	91.0	86.8	86.3	88.6	82.6
Non-Doctoral	1.9	1.7	2.2	1.2	1.1	1.4
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	78.5	77.8	79.4	88.2	87.4	89.2
Other Doctoral	18.5	18.9	18.0	10.4	11.0	9.7
Non-Doctoral	3.0	3.4	2.6	1.4	1.6	1.2

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK
SEPTEMBER 1989
(DOLLARS IN THOUSANDS)

	Number of Faculty			Total Dollars (thousands)		
RANK	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
TOTAL	42,856	24,214	18,642	$4,093,814	$2,253,395	$1,840,419
Chairman	1,841	1,113	728	309,819	178,128	131,691
Professor	11,116	6,813	4,303	1,299,436	771,149	528,287
Associate Professor	10,880	6,360	4,520	1,030,380	572,143	458,237
Assistant Professor	16,034	8,547	7,487	1,293,542	662,576	630,966
Instructor	2,985	1,381	1,604	160,637	69,399	91,238
BASIC SCIENCE DEPARTMENTS						
TOTAL	8,529	5,257	3,272	$525,449	$320,315	$205,134
Chairman	610	362	248	63,946	36,435	27,511
Professor	2,996	1,896	1,100	227,615	141,277	86,338
Associate Professor	2,461	1,602	859	132,890	85,918	46,972
Assistant Professor	2,180	1,250	930	92,358	52,455	39,903
Instructor	282	147	135	8,640	4,230	4,410
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	34,327	18,957	15,370	$3,568,365	$1,933,080	$1,635,285
Chairman	1,231	751	480	245,873	141,693	104,180
Professor	8,120	4,917	3,203	1,071,821	629,872	441,949
Associate Professor	8,419	4,758	3,661	897,490	486,225	411,265
Assistant Professor	13,854	7,297	6,557	1,201,184	610,121	591,063
Instructor	2,703	1,234	1,469	151,997	65,169	86,828
PERCENT DISTRIBUTION ALL DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.3	4.6	3.9	7.6	7.9	7.2
Professor	25.9	28.1	23.1	31.7	34.2	28.7
Associate Professor	25.4	26.3	24.2	25.2	25.4	24.9
Assistant Professor	37.4	35.3	40.2	31.6	29.4	34.3
Instructor	7.0	5.7	8.6	3.9	3.1	5.0
BASIC SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	7.2	6.9	7.6	12.2	11.4	13.4
Professor	35.1	36.1	33.6	43.3	44.1	42.1
Associate Professor	28.9	30.5	26.3	25.3	26.8	22.9
Assistant Professor	25.6	23.8	28.4	17.6	16.4	19.5
Instructor	3.3	2.8	4.1	1.6	1.3	2.1
CLINICAL SCIENCE DEPARTMENTS						
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	3.6	4.0	3.1	6.9	7.3	6.4
Professor	23.7	25.9	20.8	30.0	32.6	27.0
Associate Professor	24.5	25.1	23.8	25.2	25.2	25.1
Assistant Professor	40.4	38.5	42.7	33.7	31.6	36.1
Instructor	7.9	6.5	9.6	4.3	3.4	5.3

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE*
RECEIVING ONLY A BASE COMPENSATION, 1989-90 AND 1988-89

(Means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1989-90	1988-89	1989-90	1988-89	1989-90	1988-89	1989-90	1988-89	1989-90	1988-89
TOTAL BASIC SCIENCES	27.6	33.3	52.9	47.1	60.8	57.7	89.1	84.1	119.4	112.8
Anatomy	-	-	50.4	38.9	56.8	54.0	86.0	79.8	117.5	105.1
Biochemistry	31.6	-	50.6	53.0	56.5	56.3	93.5	83.8	119.7	115.4
Microbiology	20.8	-	58.3	54.7	65.5	59.5	85.8	81.6	121.5	118.1
Pharmacology	-	-	53.4	47.0	55.5	57.7	86.8	77.9	118.8	109.2
Physiology	-	-	47.3	46.2	63.4	58.3	89.7	85.8	117.4	113.7
Other Basic Sciences	-	37.6	57.7	49.3	66.7	62.2	96.8	100.1	121.9	117.5
TOTAL CLINICAL SCIENCES	58.0	55.3	90.9	85.8	109.9	103.7	131.5	124.1	176.9	159.9
Anesthesiology	96.5	87.6	122.7	113.5	151.3	141.4	163.5	149.0	211.9	198.5
Community Health	56.2	49.0	91.9	105.0	86.7	88.7	95.8	92.1	108.7	103.9
Dermatology	-	-	93.0	79.5	104.5	99.5	124.7	114.4	177.6	152.1
Family Practice	60.9	54.5	75.3	70.6	91.3	87.6	107.3	100.6	131.5	127.2
Medicine	51.2	46.3	86.0	82.1	104.9	98.7	122.8	117.1	178.1	159.4
Emergency Medicine	74.5	69.6	88.4	81.7	116.8	117.3	-	-	-	-
Neurology	49.6	43.7	80.0	82.7	99.8	101.0	122.7	114.0	172.9	162.4
Obstetrics/Gynecology	53.3	57.8	96.5	95.8	130.3	123.3	144.6	134.0	207.0	184.8
Ophthalmology	45.7	35.7	103.3	100.2	124.0	127.4	152.3	144.9	223.1	199.4
Otolaryngology	46.0	45.6	129.2	115.0	150.7	141.5	165.0	167.6	-	-
Pathology	54.1	56.4	74.7	71.8	101.7	96.0	121.3	111.8	153.0	149.8
Pediatrics	49.9	45.9	67.8	63.7	88.3	82.0	109.0	102.7	160.0	154.8
Physical Medicine	61.1	49.0	105.8	95.8	116.1	114.5	130.3	-	140.7	134.2
Preventive Medicine	66.1	-	70.1	85.2	78.9	73.7	100.3	91.4	117.9	106.0
Psychiatry	70.7	65.1	76.5	70.3	90.3	83.6	111.8	107.3	164.3	147.1
Radiology	53.9	57.0	119.2	110.7	144.1	138.1	169.8	165.9	217.5	193.2
General Surgery	45.7	54.5	109.2	106.5	150.4	134.7	171.4	146.5	229.2	199.8
Neurosurgery	-	-	148.0	119.8	180.7	141.1	197.5	180.6	238.3	216.0
Orthopedic Surgery	81.3	65.8	127.3	120.9	160.2	145.1	192.3	175.0	215.7	200.2
Plastic Surgery	-	37.5	140.5	127.1	178.4	-	209.6	187.3	-	-
Thoracic/Cardio-vascular Surgery	-	-	179.7	161.1	230.8	167.6	233.1	233.1	-	-
Urology	59.2	51.3	137.3	125.8	159.8	151.0	183.6	177.2	-	137.6
Other Clinical Sci.	67.7	64.2	91.5	80.1	115.8	110.2	139.2	126.1	160.5	185.8
Clinical Subspecialties:										
Cardiology	47.0	44.5	102.4	98.6	122.0	115.1	144.0	137.5	-	-
Gastroenterology	-	52.3	102.0	95.1	120.8	107.2	133.0	125.7	-	-
Neonatology	58.9	61.8	73.5	71.3	101.6	84.2	112.5	100.8	-	-
Pediatric Cardiology	-	60.3	70.1	66.9	93.9	89.5	123.1	111.6	-	-
Diagnostic Radiology	48.8	47.8	105.2	118.8	134.6	143.8	167.8	165.2	247.0	207.9
Therapeutic Radiology	-	82.3	123.2	123.2	152.2	148.5	186.2	176.9	208.8	176.5

* Includes holders of D.M.D., D.D.S., or D.P.H. degree

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE*
RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1989-90 AND 1988-89

(Means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1989-90	1988-89	1989-90	1988-89	1989-90	1988-89	1989-90	1988-89	1989-90	1988-89
TOTAL BASIC SCIENCES	-	-	48.4	52.9	74.4	74.0	100.1	91.2	130.8	121.0
Anatomy	-	-	-	-	-	-	90.0	78.7	-	124.5
Biochemistry	-	-	-	-	-	-	108.8	95.0	-	-
Microbiology	-	-	-	61.8	-	-	126.7	119.5	138.8	-
Pharmacology	-	-	-	-	-	-	96.9	92.4	109.5	109.0
Physiology	-	-	-	-	-	-	104.6	90.5	-	-
Other Basic Sciences	-	-	-	50.1	101.8	82.1	78.6	86.4	140.8	127.8
TOTAL CLINICAL SCIENCES	72.0	65.3	99.6	92.7	123.6	114.9	146.5	136.9	208.3	193.3
Anesthesiology	110.6	93.0	129.7	118.9	159.7	145.4	172.7	160.6	237.8	213.8
Community Health	-	-	75.5	67.9	100.9	100.4	115.7	97.3	147.8	139.8
Dermatology	51.3	-	94.8	87.3	129.0	127.3	155.7	134.9	192.1	170.6
Family Practice	64.5	58.8	75.5	72.4	94.5	90.4	108.8	104.7	133.5	129.9
Medicine	57.8	55.4	81.6	75.8	106.0	98.5	127.1	118.4	195.2	176.5
Emergency Medicine	82.9	77.8	100.4	89.3	119.9	111.5	146.6	126.0	164.9	149.4
Neurology	50.2	51.2	77.8	75.2	109.9	97.8	121.4	116.5	173.1	163.7
Obstetrics/Gynecology	66.0	58.3	114.1	105.4	146.3	134.5	164.4	148.9	209.3	186.2
Ophthalmology	80.6	58.4	126.2	112.5	166.9	161.0	175.2	175.8	235.6	234.0
Otolaryngology	69.9	65.1	124.4	113.7	154.3	143.0	182.0	172.2	242.3	233.0
Pathology	62.8	50.5	81.0	75.0	100.5	94.2	126.0	117.4	167.6	156.0
Pediatrics	52.4	45.7	73.2	70.2	95.8	88.7	114.4	108.2	163.1	149.2
Physical Medicine	84.0	72.8	93.1	89.2	105.8	109.7	123.7	135.2	184.2	171.5
Preventive Medicine	-	64.6	73.9	67.7	82.8	86.4	93.4	102.6	109.9	111.2
Psychiatry	78.0	69.5	81.6	77.9	101.6	94.5	126.0	117.8	175.6	162.2
Radiology	72.7	64.0	116.6	108.4	151.3	134.8	175.9	162.4	230.6	225.5
General Surgery	82.9	71.7	129.8	121.6	165.5	156.1	197.8	189.6	251.9	228.2
Neurosurgery	104.7	104.4	135.5	123.6	200.7	181.2	221.9	218.6	276.8	268.2
Orthopedic Surgery	103.2	73.3	163.4	152.8	198.7	185.6	207.2	201.4	273.8	275.6
Plastic Surgery	78.7	-	157.2	147.1	193.4	184.1	222.5	222.7	278.4	280.7
Thoracic/Cardio-vascular Surgery	-	73.0	190.3	179.1	264.2	288.6	260.0	263.9	393.7	359.8
Urology	93.9	95.4	124.8	119.2	167.4	149.1	184.7	177.0	240.4	213.8
Other Clinical Sci.	82.4	65.8	93.1	86.7	119.6	108.2	156.5	136.6	221.2	169.7
Clinical Subspecialties:										
Cardiology	56.2	60.9	95.1	89.7	124.4	121.0	141.8	132.8	203.8	157.0
Gastroenterology	64.4	59.7	84.8	80.4	106.2	105.1	128.0	119.7	158.0	150.9
Neonatology	-	51.0	82.4	81.3	137.1	116.0	133.9	120.1	182.5	151.8
Pediatric Cardiology	-	-	79.4	71.8	98.9	90.0	121.9	121.9	164.8	154.7
Diagnostic Radiology	66.8	69.4	117.9	103.9	149.0	129.4	174.9	154.4	226.0	205.8
Therapeutic Radiology	99.2	93.8	123.0	118.9	162.7	134.6	178.1	174.0	242.7	234.6

* Includes holders of D.M.D., D.D.S., or D.P.H. degree

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE RECEIVING ONLY A BASE COMPENSATION, 1989-90 AND 1988-89

(Means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1989-90	1988-89	1989-90	1988-89	1989-90	1988-89	1989-90	1988-89	1989-90	1988-89
TOTAL BASIC SCIENCES	29.4	29.7	42.1	39.9	53.6	51.1	73.3	68.7	99.4	93.2
Anatomy	30.3	30.0	41.1	38.8	53.1	50.2	70.3	66.6	97.7	90.1
Biochemistry	26.5	27.1	41.6	39.4	52.1	49.9	73.9	68.6	104.8	98.0
Microbiology	30.3	27.7	42.7	40.9	54.1	51.5	74.0	69.4	99.4	94.8
Pharmacology	30.1	30.3	42.0	40.0	54.4	51.7	74.1	69.4	99.7	93.3
Physiology	28.3	29.6	42.1	39.9	53.8	51.0	73.4	68.9	99.2	91.8
Other Basic Sciences	31.9	34.8	43.8	41.7	55.3	54.2	75.5	70.1	94.6	89.6
TOTAL CLINICAL SCIENCES	36.2	33.5	44.2	42.2	58.2	54.9	77.0	72.2	93.3	89.7
Anesthesiology	-	-	47.6	44.2	59.7	56.3	73.2	75.4	-	-
Community Health	35.8	31.8	45.1	41.5	58.0	53.7	77.2	73.0	90.9	88.3
Dermatology	-	-	38.7	38.4	49.8	51.0	72.4	70.5	-	-
Family Practice	49.0	38.5	45.5	43.3	56.0	53.8	68.4	65.4	-	-
Medicine	35.2	29.9	41.4	39.7	55.7	53.0	73.8	69.8	-	-
Emergency Medicine	-	-	-	-	-	-	-	-	-	-
Neurology	31.7	29.5	41.7	40.6	53.7	53.8	77.1	67.2	-	-
Obstetrics/Gynecology	34.6	29.2	46.8	43.2	56.0	53.2	70.8	68.3	-	-
Ophthalmology	34.1	37.2	44.0	42.7	55.3	51.1	85.1	75.5	-	-
Otolaryngology	-	39.0	45.7	44.4	60.4	56.7	72.9	68.9	-	-
Pathology	35.5	30.8	45.2	43.1	59.8	56.3	76.6	71.4	-	-
Pediatrics	36.9	36.8	42.3	39.3	55.4	50.7	71.4	67.0	-	-
Physical Medicine	-	-	49.2	44.7	53.7	51.1	63.0	-	-	-
Preventive Medicine	-	-	46.0	41.6	56.9	52.5	73.8	69.4	91.8	-
Psychiatry	37.7	35.3	42.6	42.1	57.8	53.9	77.7	72.2	-	-
Radiology	39.4	39.1	52.0	48.9	66.6	63.5	85.2	79.4	-	-
General Surgery	28.0	29.0	41.8	40.6	53.8	50.8	78.1	74.9	-	-
Neurosurgery	-	33.3	43.4	40.3	57.0	53.8	77.8	76.4	-	-
Orthopedic Surgery	-	47.0	48.1	46.7	64.5	60.1	83.0	79.8	-	-
Plastic Surgery	-	-	36.8	-	-	53.8	-	-	-	-
Thoracic/Cardio-vascular Surgery	-	-	43.9	39.0	54.0	53.0	-	-	-	-
Urology	-	-	43.0	38.4	57.0	58.3	83.8	79.0	-	-
Other Clinical Sci.	45.3	36.5	46.9	41.5	62.7	55.5	79.0	72.3	-	77.8

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 47 50th 31 80th 41 MEAN 32.6	20th 37 COUNT 444 50th 41 80th 46 MEAN 41.4	20th 46 COUNT 601 50th 52 80th 60 MEAN 53.5	20th 60 COUNT 539 50th 70 80th 85 MEAN 72.4	20th 83 COUNT 106 50th 99 80th 122 MEAN 102.4
BIOCHEMISTRY	20th 24 COUNT 48 50th 27 80th 32 MEAN 27.6	20th 36 COUNT 394 50th 43 80th 47 MEAN 41.8	20th 45 COUNT 385 50th 51 80th 60 MEAN 52.1	20th 60 COUNT 653 50th 73 80th 89 MEAN 75.6	20th 86 COUNT 102 50th 106 80th 131 MEAN 106.8
MICROBIOLOGY	20th 23 COUNT 49 50th 29 80th 33 MEAN 28.8	20th 37 COUNT 360 50th 42 80th 48 MEAN 42.6	20th 46 COUNT 405 50th 52 80th 63 MEAN 54.1	20th 60 COUNT 431 50th 73 80th 88 MEAN 76.5	20th 87 COUNT 102 50th 106 80th 124 MEAN 106.8
PHARMACOLOGY	20th 26 COUNT 31 50th 29 80th 36 MEAN 31.2	20th 37 COUNT 317 50th 42 80th 48 MEAN 42.3	20th 46 COUNT 349 50th 53 80th 62 MEAN 54.4	20th 63 COUNT 480 50th 75 80th 90 MEAN 77.1	20th 88 COUNT 103 50th 104 80th 122 MEAN 104.1
PHYSIOLOGY	20th 23 COUNT 46 50th 26 80th 35 MEAN 29.0	20th 37 COUNT 347 50th 42 80th 49 MEAN 42.7	20th 47 COUNT 460 50th 54 80th 61 MEAN 54.2	20th 62 COUNT 577 50th 73 80th 88 MEAN 76.3	20th 82 COUNT 103 50th 105 80th 125 MEAN 104.6
OTHER BASIC	20th 26 COUNT 61 50th 32 80th 43 MEAN 33.9	20th 35 COUNT 318 50th 43 80th 50 MEAN 44.0	20th 46 COUNT 261 50th 55 80th 65 MEAN 56.9	20th 63 COUNT 316 50th 76 80th 93 MEAN 79.6	20th 77 COUNT 94 50th 100 80th 127 MEAN 104.3
TOTAL BASIC	20th 25 COUNT 282 50th 29 80th 36 MEAN 30.6	20th 36 COUNT 2180 50th 42 80th 48 MEAN 42.4	20th 46 COUNT 2461 50th 53 80th 61 MEAN 54.0	20th 61 COUNT 2996 50th 73 80th 88 MEAN 76.0	20th 84 COUNT 610 50th 103 80th 125 MEAN 104.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 70 COUNT 198 50th 105 80th 125 MEAN 101.7	20th 102 COUNT 1111 50th 122 80th 146 MEAN 125.0	20th 128 COUNT 379 50th 148 80th 173 MEAN 149.8	20th 135 COUNT 252 50th 164 80th 188 MEAN 160.3	20th 191 COUNT 68 50th 227 80th 254 MEAN 233.3
COMMUNITY HEALTH	20th 30 COUNT 39 50th 37 80th 60 MEAN 45.6	20th 41 COUNT 188 50th 49 80th 70 MEAN 50.4	20th 51 COUNT 134 50th 59 80th 76 MEAN 64.5	20th 67 COUNT 130 50th 83 80th 105 MEAN 86.8	20th 77 COUNT 21 50th 110 80th 149 MEAN 112.1
DERMATOLOGY	20th 33 COUNT 9 50th 43 80th 66 MEAN 51.7	20th 57 COUNT 139 50th 83 80th 106 MEAN 87.4	20th 81 COUNT 81 50th 105 80th 139 MEAN 115.0	20th 91 COUNT 70 50th 123 80th 173 MEAN 134.1	20th 135 COUNT 38 50th 163 80th 227 MEAN 188.7
FAMILY PRACTICE	20th 30 COUNT 107 50th 47 80th 64 MEAN 50.0	20th 52 COUNT 545 50th 70 80th 84 MEAN 69.8	20th 61 COUNT 272 50th 86 80th 102 MEAN 84.2	20th 71 COUNT 93 50th 99 80th 117 MEAN 96.3	20th 113 COUNT 71 50th 137 80th 153 MEAN 132.5
MEDICINE	20th 32 COUNT 655 50th 47 80th 65 MEAN 50.6	20th 58 COUNT 3273 50th 73 80th 92 MEAN 77.4	20th 78 COUNT 2101 50th 95 80th 119 MEAN 100.0	20th 98 COUNT 2207 50th 120 80th 147 MEAN 123.3	20th 150 COUNT 101 50th 186 80th 232 MEAN 191.6
EMERGENCY MEDICINE	20th 58 COUNT 29 50th 77 80th 94 MEAN 75.9	20th 83 COUNT 176 50th 92 80th 112 MEAN 96.3	20th 98 COUNT 57 50th 120 80th 133 MEAN 118.4	20th 112 COUNT 12 50th 125 80th 195 MEAN 143.9	20th 121 COUNT 10 50th 159 80th 205 MEAN 163.1
NEUROLOGY	20th 30 COUNT 74 50th 40 80th 53 MEAN 43.0	20th 49 COUNT 476 50th 70 80th 87 MEAN 71.4	20th 65 COUNT 323 50th 90 80th 114 MEAN 95.8	20th 92 COUNT 285 50th 113 80th 138 MEAN 114.8	20th 146 COUNT 71 50th 175 80th 197 MEAN 173.1
OBS-GYNECOLOGY	20th 31 COUNT 173 50th 41 80th 75 MEAN 54.2	20th 64 COUNT 653 50th 96 80th 126 MEAN 100.2	20th 64 COUNT 378 50th 121 80th 162 MEAN 124.5	20th 86 COUNT 354 50th 141 80th 182 MEAN 143.3	20th 170 COUNT 88 50th 209 80th 241 MEAN 207.5
OPHTHALMOLOGY	20th 30 COUNT 69 50th 40 80th 53 MEAN 49.3	20th 47 COUNT 263 50th 103 80th 140 MEAN 100.9	20th 55 COUNT 191 50th 117 80th 172 MEAN 124.7	20th 81 COUNT 211 50th 135 80th 194 MEAN 142.5	20th 172 COUNT 65 50th 215 80th 300 MEAN 233.2
OTOLARYNGOLOGY	20th 28 COUNT 36 50th 33 80th 46 MEAN 42.0	20th 44 COUNT 191 50th 100 80th 135 MEAN 98.3	20th 59 COUNT 110 50th 106 80th 171 MEAN 113.0	20th 69 COUNT 123 50th 116 80th 188 MEAN 134.1	20th 186 COUNT 40 50th 226 80th 283 MEAN 241.8
PATHOLOGY	20th 32 COUNT 117 50th 40 80th 57 MEAN 45.2	20th 43 COUNT 860 50th 66 80th 86 MEAN 65.6	20th 60 COUNT 745 50th 88 80th 107 MEAN 86.6	20th 85 COUNT 784 50th 113 80th 144 MEAN 115.0	20th 127 COUNT 89 50th 162 80th 187 MEAN 162.7
PEDIATRICS	20th 29 COUNT 327 50th 41 80th 60 MEAN 45.2	20th 53 COUNT 1575 50th 67 80th 81 MEAN 67.5	20th 70 COUNT 1089 50th 85 80th 105 MEAN 89.2	20th 89 COUNT 893 50th 106 80th 130 MEAN 109.6	20th 138 COUNT 89 50th 161 80th 190 MEAN 162.6

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 36 COUNT 50 50th 62 80th 85 MEAN 60.6	20th 43 COUNT 149 50th 85 80th 117 MEAN 82.6	20th 51 COUNT 60 50th 88 80th 120 MEAN 86.1	20th 67 COUNT 29 50th 121 80th 140 MEAN 107.7	20th 113 COUNT 31 50th 149 80th 192 MEAN 160.7
PREVENTIVE MEDICINE	20th 29 COUNT 21 50th 42 80th 76 MEAN 51.0	20th 42 COUNT 93 50th 51 80th 73 MEAN 57.2	20th 53 COUNT 71 50th 64 80th 79 MEAN 68.0	20th 66 COUNT 78 50th 79 80th 100 MEAN 82.8	20th 95 COUNT 22 50th 111 80th 129 MEAN 110.2
PSYCHIATRY	20th 30 COUNT 345 50th 48 80th 79 MEAN 54.8	20th 43 COUNT 1401 50th 67 80th 87 MEAN 66.9	20th 58 COUNT 824 50th 84 80th 106 MEAN 84.3	20th 77 COUNT 782 50th 104 80th 131 MEAN 107.0	20th 132 COUNT 91 50th 168 80th 202 MEAN 171.5
RADIOLOGY	20th 30 COUNT 189 50th 48 80th 85 MEAN 59.3	20th 62 COUNT 1084 50th 104 80th 132 MEAN 102.6	20th 71 COUNT 632 50th 132 80th 168 MEAN 125.4	20th 101 COUNT 674 50th 160 80th 197 MEAN 156.2	20th 190 COUNT 108 50th 220 80th 267 MEAN 228.3
GENERAL SURGERY	20th 35 COUNT 111 50th 50 80th 90 MEAN 62.0	20th 73 COUNT 661 50th 110 80th 148 MEAN 115.4	20th 87 COUNT 419 50th 144 80th 187 MEAN 147.1	20th 130 COUNT 473 50th 177 80th 230 MEAN 186.5	20th 197 COUNT 73 50th 245 80th 302 MEAN 248.2
NEUROSURGERY	20th 34 COUNT 18 50th 42 80th 132 MEAN 72.8	20th 48 COUNT 162 50th 110 80th 154 MEAN 109.3	20th 63 COUNT 84 50th 160 80th 212 MEAN 161.6	20th 103 COUNT 120 50th 193 80th 260 MEAN 192.9	20th 198 COUNT 32 50th 259 80th 323 MEAN 272.0
ORTHOPEDIC SURGERY	20th 34 COUNT 43 50th 49 80th 101 MEAN 69.7	20th 97 COUNT 283 50th 133 80th 182 MEAN 143.7	20th 89 COUNT 156 50th 160 80th 223 MEAN 170.2	20th 118 COUNT 172 50th 189 80th 232 MEAN 186.2	20th 194 COUNT 48 50th 243 80th 326 MEAN 266.5
PLASTIC SURGERY	20th 31 COUNT 9 50th 61 80th 95 MEAN 70.6	20th 99 COUNT 92 50th 122 80th 169 MEAN 144.0	20th 137 COUNT 45 50th 175 80th 245 MEAN 184.8	20th 170 COUNT 44 50th 209 80th 260 MEAN 212.9	20th 202 COUNT 8 50th 275 80th 348 MEAN 278.4
THOR & CARDIOV SURG	20th 38 COUNT 8 50th 53 80th 110 MEAN 67.9	20th 108 COUNT 125 50th 160 80th 231 MEAN 172.5	20th 133 COUNT 69 50th 195 80th 341 MEAN 235.4	20th 137 COUNT 102 50th 231 80th 325 MEAN 246.4	20th 237 COUNT 13 50th 321 80th 494 MEAN 378.2
UROLOGY	20th 39 COUNT 20 50th 58 80th 97 MEAN 68.5	20th 82 COUNT 125 50th 114 80th 154 MEAN 116.4	20th 110 COUNT 66 50th 142 80th 196 MEAN 151.7	20th 138 COUNT 101 50th 173 80th 221 MEAN 175.7	20th 192 COUNT 29 50th 221 80th 301 MEAN 239.6
OTHER CLINICAL	20th 36 COUNT 56 50th 57 80th 88 MEAN 62.2	20th 41 COUNT 229 50th 69 80th 91 MEAN 72.4	20th 55 COUNT 133 50th 85 80th 125 MEAN 89.5	20th 75 COUNT 131 50th 110 80th 146 MEAN 119.8	20th 115 COUNT 25 50th 156 80th 223 MEAN 175.7
TOTAL CLINICAL	20th 32 COUNT 2703 50th 47 80th 77 MEAN 56.2	20th 53 COUNT 13854 50th 78 80th 115 MEAN 86.7	20th 67 COUNT 8419 50th 95 80th 138 MEAN 106.6	20th 91 COUNT 8120 50th 121 80th 167 MEAN 132.0	20th 144 COUNT 1231 50th 190 80th 246 MEAN 199.7

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1989
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 30 COUNT 47 50th 45 80th 60 MEAN 48.2	20th 70 COUNT 380 50th 87 80th 110 MEAN 93.6	20th 92 COUNT 250 50th 112 80th 150 MEAN 120.4	20th 109 COUNT 231 50th 135 80th 169 MEAN 139.4	20th 153 COUNT 8 50th 173 80th 232 MEAN 194.9
GASTROENTEROLOGY	20th 31 COUNT 19 50th 63 80th 75 MEAN 57.5	20th 68 COUNT 161 50th 80 80th 102 MEAN 86.5	20th 86 COUNT 121 50th 103 80th 135 MEAN 107.4	20th 103 COUNT 140 50th 127 80th 149 MEAN 126.9	20th 140 COUNT 5 50th 161 80th 174 MEAN 158.6
OTHER MEDICINE	20th 34 COUNT 334 50th 47 80th 63 MEAN 50.6	20th 60 COUNT 1459 50th 73 80th 89 MEAN 76.1	20th 79 COUNT 926 50th 93 80th 111 MEAN 95.7	20th 100 COUNT 982 50th 119 80th 141 MEAN 122.0	20th 159 COUNT 46 50th 193 80th 245 MEAN 197.8
NEONATOLOGY	20th 47 COUNT 14 50th 55 80th 81 MEAN 58.7	20th 64 COUNT 90 50th 77 80th 91 MEAN 77.9	20th 87 COUNT 80 50th 99 80th 125 MEAN 120.9	20th 92 COUNT 61 50th 115 80th 138 MEAN 124.5	20th 136 COUNT 5 50th 167 80th 211 MEAN 172.8
PEDIATRIC CARDIOLOG	20th 43 COUNT 5 50th 55 80th 89 MEAN 62.2	20th 65 COUNT 52 50th 73 80th 80 MEAN 73.6	20th 82 COUNT 37 50th 94 80th 109 MEAN 95.7	20th 100 COUNT 51 50th 125 80th 144 MEAN 122.3	20th 138 COUNT 4 50th 171 80th 180 MEAN 164.8
OTHER PEDIATRICS	20th 31 COUNT 96 50th 39 80th 50 MEAN 41.3	20th 54 COUNT 474 50th 67 80th 79 MEAN 67.1	20th 68 COUNT 335 50th 84 80th 100 MEAN 84.0	20th 89 COUNT 319 50th 104 80th 123 MEAN 105.1	20th 102 COUNT 29 50th 156 80th 190 MEAN 149.4
DIAGNOSTIC RADIOL.	20th 30 COUNT 65 50th 45 80th 75 MEAN 52.2	20th 74 COUNT 346 50th 108 80th 131 MEAN 104.6	20th 83 COUNT 202 50th 135 80th 158 MEAN 128.4	20th 134 COUNT 229 50th 164 80th 195 MEAN 163.1	20th 191 COUNT 27 50th 216 80th 281 MEAN 229.1
THERAPEUTIC RADIOL.	20th 40 COUNT 44 50th 62 80th 110 MEAN 72.3	20th 49 COUNT 176 50th 96 80th 129 MEAN 92.3	20th 63 COUNT 95 50th 91 80th 162 MEAN 111.1	20th 82 COUNT 95 50th 120 80th 186 MEAN 132.5	20th 179 COUNT 29 50th 222 80th 281 MEAN 234.7

TABLE 9
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 16 50th 47 80th 71 MEAN 50.4	20th 49 COUNT 18 50th 60 80th 71 MEAN 59.4	20th 73 COUNT 71 50th 82 80th 97 MEAN 86.3	20th 94 COUNT 24 50th 116 80th 150 MEAN 120.0
BIOCHEMISTRY	20th 27 COUNT 5 50th 29 80th 39 MEAN 31.6	20th 26 COUNT 6 50th 37 80th 84 MEAN 47.0	20th 42 COUNT 10 50th 53 80th 60 MEAN 52.9	20th 73 COUNT 34 50th 90 80th 116 MEAN 95.8	20th 87 COUNT 15 50th 108 80th 138 MEAN 118.4
MICROBIOLOGY	20th 9 COUNT 6 50th 21 80th 34 MEAN 20.8	20th 49 COUNT 7 50th 52 80th 67 MEAN 56.9	20th 42 COUNT 9 50th 67 80th 86 MEAN 63.6	20th 66 COUNT 51 50th 86 80th 112 MEAN 91.4	20th 103 COUNT 30 50th 121 80th 143 MEAN 124.4
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 8 50th 49 80th 71 MEAN 55.3	20th 51 COUNT 12 50th 56 80th 63 MEAN 55.5	20th 68 COUNT 99 50th 87 80th 107 MEAN 88.7	20th 95 COUNT 30 50th 116 80th 142 MEAN 116.9
PHYSIOLOGY	20th 22 COUNT 4 50th 24 80th 46 MEAN 29.0	20th 41 COUNT 17 50th 52 80th 56 MEAN 48.6	20th 53 COUNT 22 50th 60 80th 78 MEAN 64.5	20th 72 COUNT 94 50th 86 80th 110 MEAN 91.1	20th 103 COUNT 31 50th 116 80th 137 MEAN 118.9
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 23 50th 50 80th 66 MEAN 55.2	20th 56 COUNT 17 50th 70 80th 88 MEAN 74.9	20th 71 COUNT 54 50th 89 80th 116 MEAN 94.1	20th 99 COUNT 29 50th 121 80th 163 MEAN 127.1
TOTAL BASIC	20th 21 COUNT 20 50th 25 80th 38 MEAN 27.3	20th 39 COUNT 77 50th 50 80th 65 MEAN 52.3	20th 52 COUNT 88 50th 60 80th 76 MEAN 62.8	20th 72 COUNT 403 50th 86 80th 109 MEAN 90.5	20th 100 COUNT 159 50th 117 80th 140 MEAN 121.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 178 50th 107 80th 125 MEAN 107.2	20th 105 COUNT 1056 50th 123 80th 147 MEAN 128.6	20th 137 COUNT 343 50th 150 80th 174 MEAN 158.4	20th 150 COUNT 223 50th 169 80th 191 MEAN 171.0	20th 191 COUNT 68 50th 227 80th 254 MEAN 233.3
COMMUNITY HEALTH	20th 41 COUNT 13 50th 56 80th 66 MEAN 55.2	20th 61 COUNT 57 50th 73 80th 138 MEAN 88.5	20th 68 COUNT 23 50th 83 80th 127 MEAN 91.7	20th 79 COUNT 47 50th 100 80th 127 MEAN 102.1	20th 93 COUNT 13 50th 122 80th 164 MEAN 126.8
DERMATOLOGY	20th 38 COUNT 7 50th 65 80th 76 MEAN 57.6	20th 64 COUNT 119 50th 85 80th 115 MEAN 94.3	20th 88 COUNT 73 50th 105 80th 145 MEAN 121.6	20th 108 COUNT 57 50th 136 80th 181 MEAN 148.1	20th 135 COUNT 38 50th 163 80th 227 MEAN 188.7
FAMILY PRACTICE	20th 55 COUNT 55 50th 62 80th 72 MEAN 62.7	20th 65 COUNT 443 50th 74 80th 85 MEAN 75.5	20th 79 COUNT 196 50th 91 80th 108 MEAN 93.9	20th 92 COUNT 83 50th 107 80th 124 MEAN 108.3	20th 114 COUNT 69 50th 137 80th 153 MEAN 133.0
MEDICINE	20th 37 COUNT 503 50th 52 80th 70 MEAN 55.1	20th 65 COUNT 2814 50th 76 80th 95 MEAN 82.9	20th 84 COUNT 1844 50th 98 80th 122 MEAN 105.7	20th 102 COUNT 2082 50th 120 80th 148 MEAN 126.0	20th 150 COUNT 101 50th 186 80th 232 MEAN 191.6
EMERGENCY MEDICINE	20th 67 COUNT 27 50th 78 80th 95 MEAN 79.2	20th 83 COUNT 173 50th 92 80th 112 MEAN 97.0	20th 99 COUNT 56 50th 121 80th 134 MEAN 119.4	20th 113 COUNT 11 50th 130 80th 205 MEAN 146.6	20th 121 COUNT 10 50th 159 80th 205 MEAN 163.1
NEUROLOGY	20th 40 COUNT 45 50th 47 80th 62 MEAN 49.9	20th 62 COUNT 380 50th 74 80th 90 MEAN 78.5	20th 83 COUNT 253 50th 98 80th 123 MEAN 107.0	20th 102 COUNT 240 50th 120 80th 142 MEAN 121.8	20th 146 COUNT 71 50th 175 80th 197 MEAN 173.1
OBS-GYNECOLOGY	20th 32 COUNT 125 50th 55 80th 86 MEAN 61.4	20th 84 COUNT 539 50th 101 80th 136 MEAN 111.4	20th 106 COUNT 291 50th 135 80th 171 MEAN 143.9	20th 125 COUNT 281 50th 152 80th 188 MEAN 161.1	20th 171 COUNT 87 50th 210 80th 243 MEAN 209.0
OPHTHALMOLOGY	20th 40 COUNT 31 50th 45 80th 79 MEAN 63.7	20th 91 COUNT 193 50th 116 80th 154 MEAN 120.7	20th 111 COUNT 127 50th 143 80th 200 MEAN 158.5	20th 127 COUNT 141 50th 164 80th 207 MEAN 170.3	20th 172 COUNT 64 50th 215 80th 300 MEAN 233.7
OTOLARYNGOLOGY	20th 35 COUNT 14 50th 41 80th 95 MEAN 59.6	20th 98 COUNT 126 50th 117 80th 149 MEAN 125.6	20th 117 COUNT 60 50th 152 80th 189 MEAN 153.9	20th 126 COUNT 71 50th 173 80th 218 MEAN 176.5	20th 186 COUNT 40 50th 226 80th 283 MEAN 241.8
PATHOLOGY	20th 43 COUNT 41 50th 56 80th 72 MEAN 58.4	20th 66 COUNT 496 50th 79 80th 91 MEAN 79.0	20th 86 COUNT 456 50th 100 80th 116 MEAN 100.8	20th 101 COUNT 596 50th 121 80th 149 MEAN 124.6	20th 128 COUNT 87 50th 162 80th 187 MEAN 162.7
PEDIATRICS	20th 32 COUNT 207 50th 50 80th 69 MEAN 51.5	20th 59 COUNT 1330 50th 69 80th 83 MEAN 71.9	20th 75 COUNT 944 50th 88 80th 107 MEAN 94.1	20th 93 COUNT 813 50th 109 80th 131 MEAN 113.1	20th 138 COUNT 89 50th 161 80th 190 MEAN 162.6

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 70 COUNT 28 50th 79 80th 88 MEAN 78.3	20th 77 COUNT 105 50th 94 80th 132 MEAN 96.8	20th 92 COUNT 33 50th 105 80th 132 MEAN 109.5	20th 97 COUNT 21 50th 132 80th 149 MEAN 125.0	20th 140 COUNT 27 50th 157 80th 203 MEAN 174.5
PREVENTIVE MEDICINE	20th 39 COUNT 10 50th 76 80th 84 MEAN 66.1	20th 53 COUNT 40 50th 72 80th 87 MEAN 71.7	20th 64 COUNT 29 50th 74 80th 105 MEAN 80.9	20th 78 COUNT 29 50th 97 80th 118 MEAN 96.0	20th 95 COUNT 18 50th 113 80th 130 MEAN 114.3
PSYCHIATRY	20th 60 COUNT 172 50th 73 80th 97 MEAN 74.9	20th 65 COUNT 856 50th 78 80th 94 MEAN 80.3	20th 82 COUNT 482 50th 96 80th 116 MEAN 99.2	20th 99 COUNT 478 50th 118 80th 144 MEAN 122.8	20th 136 COUNT 89 50th 169 80th 202 MEAN 173.2
RADIOLOGY	20th 41 COUNT 123 50th 55 80th 96 MEAN 66.6	20th 94 COUNT 828 50th 114 80th 140 MEAN 117.1	20th 124 COUNT 434 50th 148 80th 178 MEAN 150.2	20th 145 COUNT 514 50th 173 80th 203 MEAN 175.0	20th 191 COUNT 107 50th 220 80th 268 MEAN 228.8
GENERAL SURGERY	20th 40 COUNT 80 50th 66 80th 92 MEAN 69.0	20th 91 COUNT 570 50th 116 80th 150 MEAN 126.3	20th 115 COUNT 353 50th 152 80th 195 MEAN 163.3	20th 144 COUNT 436 50th 182 80th 238 MEAN 194.4	20th 197 COUNT 73 50th 245 80th 302 MEAN 246.2
NEUROSURGERY	20th 38 COUNT 11 50th 80 80th 171 MEAN 96.5	20th 103 COUNT 114 50th 127 80th 160 MEAN 136.9	20th 150 COUNT 62 50th 179 80th 236 MEAN 197.8	20th 153 COUNT 99 50th 218 80th 264 MEAN 217.0	20th 198 COUNT 32 50th 259 80th 323 MEAN 272.0
ORTHOPEDIC SURGERY	20th 38 COUNT 22 50th 90 80th 123 MEAN 95.2	20th 113 COUNT 245 50th 141 80th 185 MEAN 156.9	20th 135 COUNT 128 50th 174 80th 235 MEAN 192.4	20th 153 COUNT 145 50th 200 80th 246 MEAN 203.8	20th 194 COUNT 48 50th 243 80th 326 MEAN 266.5
PLASTIC SURGERY	20th 33 COUNT 7 50th 76 80th 127 MEAN 80.3	20th 103 COUNT 83 50th 125 80th 176 MEAN 154.2	20th 147 COUNT 41 50th 177 80th 245 MEAN 191.6	20th 180 COUNT 42 50th 210 80th 260 MEAN 220.0	20th 202 COUNT 8 50th 275 80th 348 MEAN 278.4
THOR & CARDIOV SURG	20th 38 COUNT 5 50th 60 80th 140 MEAN 77.6	20th 125 COUNT 111 50th 165 80th 237 MEAN 188.1	20th 153 COUNT 61 50th 205 80th 365 MEAN 258.1	20th 149 COUNT 97 50th 241 80th 336 MEAN 255.6	20th 237 COUNT 13 50th 321 80th 494 MEAN 378.2
UROLOGY	20th 40 COUNT 17 50th 62 80th 104 MEAN 73.5	20th 93 COUNT 109 50th 125 80th 158 MEAN 127.3	20th 122 COUNT 57 50th 159 80th 197 MEAN 166.2	20th 150 COUNT 92 50th 179 80th 222 MEAN 184.5	20th 192 COUNT 29 50th 221 80th 301 MEAN 239.6
OTHER CLINICAL	20th 50 COUNT 36 50th 72 80th 97 MEAN 74.7	20th 70 COUNT 129 50th 83 80th 118 MEAN 92.3	20th 93 COUNT 66 50th 116 80th 138 MEAN 117.4	20th 110 COUNT 74 50th 138 80th 162 MEAN 148.4	20th 135 COUNT 22 50th 158 80th 230 MEAN 188.1
TOTAL CLINICAL	20th 40 COUNT 1757 50th 61 80th 90 MEAN 66.5	20th 68 COUNT 10916 50th 87 80th 123 MEAN 97.4	20th 85 COUNT 6412 50th 106 80th 149 MEAN 120.5	20th 103 COUNT 6652 50th 131 80th 176 MEAN 143.0	20th 146 COUNT 1203 50th 190 80th 247 MEAN 202.1

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1989
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 30 COUNT 40 50th 50 80th 62 MEAN 50.7	20th 75 COUNT 347 50th 89 80th 111 MEAN 97.7	20th 95 COUNT 232 50th 114 80th 154 MEAN 123.6	20th 112 COUNT 221 50th 138 80th 170 MEAN 142.3	20th 153 COUNT 8 50th 173 80th 232 MEAN 194.9
GASTROENTEROLOGY	20th 42 COUNT 15 50th 65 80th 78 MEAN 63.2	20th 71 COUNT 145 50th 84 80th 104 MEAN 91.1	20th 90 COUNT 110 50th 105 80th 137 MEAN 111.0	20th 109 COUNT 133 50th 128 80th 149 MEAN 129.5	20th 140 COUNT 5 50th 161 80th 174 MEAN 158.6
OTHER MEDICINE	20th 40 COUNT 249 50th 53 80th 67 MEAN 55.2	20th 65 COUNT 1269 50th 75 80th 91 MEAN 80.8	20th 84 COUNT 809 50th 96 80th 114 MEAN 101.2	20th 103 COUNT 930 50th 120 80th 142 MEAN 124.2	20th 159 COUNT 46 50th 193 80th 245 MEAN 197.8
NEONATOLOGY	20th 49 COUNT 13 50th 56 80th 81 MEAN 60.4	20th 67 COUNT 85 50th 78 80th 93 MEAN 80.1	20th 92 COUNT 73 50th 101 80th 125 MEAN 126.9	20th 94 COUNT 59 50th 117 80th 138 MEAN 126.3	20th 136 COUNT 5 50th 167 80th 211 MEAN 172.8
PEDIATRIC CARDIOLOG	20th 43 COUNT 5 50th 55 80th 89 MEAN 62.2	20th 67 COUNT 49 50th 73 80th 81 MEAN 75.6	20th 82 COUNT 36 50th 95 80th 109 MEAN 97.3	20th 100 COUNT 51 50th 125 80th 144 MEAN 122.3	20th 138 COUNT 4 50th 171 80th 180 MEAN 164.8
OTHER PEDIATRICS	20th 39 COUNT 44 50th 46 80th 57 MEAN 48.3	20th 60 COUNT 403 50th 69 80th 82 MEAN 71.0	20th 75 COUNT 289 50th 87 80th 101 MEAN 88.4	20th 93 COUNT 288 50th 105 80th 123 MEAN 108.5	20th 102 COUNT 29 50th 156 80th 190 MEAN 149.4
DIAGNOSTIC RADIOL.	20th 30 COUNT 51 50th 45 80th 85 MEAN 55.8	20th 95 COUNT 286 50th 115 80th 137 MEAN 115.4	20th 123 COUNT 156 50th 147 80th 168 MEAN 146.4	20th 147 COUNT 198 50th 170 80th 198 MEAN 173.6	20th 191 COUNT 27 50th 216 80th 281 MEAN 229.1
THERAPEUTIC RADIOL.	20th 78 COUNT 20 50th 106 80th 128 MEAN 100.2	20th 103 COUNT 96 50th 122 80th 145 MEAN 123.1	20th 130 COUNT 40 50th 161 80th 183 MEAN 158.8	20th 150 COUNT 39 50th 178 80th 203 MEAN 180.0	20th 186 COUNT 28 50th 223 80th 285 MEAN 236.7

TABLE 10
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 39 50th 31 80th 41 MEAN 32.4	20th 37 COUNT 425 50th 41 80th 46 MEAN 41.1	20th 46 COUNT 581 50th 52 80th 60 MEAN 53.3	20th 59 COUNT 466 50th 69 80th 82 MEAN 70.5	20th 77 COUNT 82 50th 96 80th 117 MEAN 97.3
BIOCHEMISTRY	20th 22 COUNT 40 50th 26 80th 30 MEAN 26.3	20th 36 COUNT 385 50th 43 80th 47 MEAN 41.7	20th 46 COUNT 373 50th 51 80th 60 MEAN 52.1	20th 60 COUNT 617 50th 72 80th 87 MEAN 74.5	20th 84 COUNT 87 50th 106 80th 125 MEAN 104.8
MICROBIOLOGY	20th 25 COUNT 30 50th 29 80th 33 MEAN 30.3	20th 37 COUNT 345 50th 42 80th 48 MEAN 42.5	20th 46 COUNT 396 50th 52 80th 62 MEAN 53.9	20th 60 COUNT 380 50th 72 80th 86 MEAN 74.5	20th 83 COUNT 72 50th 98 80th 115 MEAN 99.5
PHARMACOLOGY	20th 26 COUNT 21 50th 29 80th 35 MEAN 30.1	20th 37 COUNT 303 50th 42 80th 48 MEAN 42.0	20th 46 COUNT 335 50th 53 80th 62 MEAN 54.4	20th 61 COUNT 381 50th 73 80th 87 MEAN 74.1	20th 88 COUNT 73 50th 100 80th 113 MEAN 98.8
PHYSIOLOGY	20th 24 COUNT 35 50th 26 80th 33 MEAN 28.1	20th 36 COUNT 321 50th 42 80th 48 MEAN 42.3	20th 46 COUNT 434 50th 53 80th 61 MEAN 53.7	20th 61 COUNT 481 50th 71 80th 86 MEAN 73.5	20th 78 COUNT 72 50th 98 80th 115 MEAN 98.5
OTHER BASIC	20th 27 COUNT 28 50th 32 80th 37 MEAN 32.2	20th 35 COUNT 264 50th 44 80th 50 MEAN 43.8	20th 48 COUNT 234 50th 55 80th 64 MEAN 55.8	20th 63 COUNT 258 50th 75 80th 89 MEAN 76.8	20th 73 COUNT 84 50th 92 80th 110 MEAN 94.2
TOTAL BASIC	20th 24 COUNT 193 50th 28 80th 35 MEAN 29.8	20th 36 COUNT 2043 50th 42 80th 48 MEAN 42.1	20th 46 COUNT 2353 50th 52 80th 61 MEAN 53.7	20th 60 COUNT 2583 50th 71 80th 86 MEAN 73.8	20th 79 COUNT 450 50th 98 80th 118 MEAN 99.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 30 COUNT 8 50th 38 80th 74 MEAN 54.0	20th 42 COUNT 48 50th 49 80th 59 MEAN 52.6	20th 52 COUNT 35 50th 60 80th 70 MEAN 64.8	20th 57 COUNT 28 50th 74 80th 86 MEAN 75.5	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 30 COUNT 11 50th 36 80th 49 MEAN 38.1	20th 40 COUNT 112 50th 46 80th 53 MEAN 46.8	20th 49 COUNT 105 50th 57 80th 68 MEAN 58.5	20th 64 COUNT 82 50th 79 80th 91 MEAN 78.0	20th 67 COUNT 8 50th 84 80th 116 MEAN 88.4
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 20 50th 39 80th 46 MEAN 46.3	20th 44 COUNT 7 50th 47 80th 60 MEAN 50.9	20th 64 COUNT 12 50th 76 80th 92 MEAN 76.2	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 30 COUNT 7 50th 40 80th 59 MEAN 43.6	20th 39 COUNT 76 50th 44 80th 53 MEAN 45.4	20th 49 COUNT 68 50th 57 80th 69 MEAN 58.8	20th 59 COUNT 29 50th 69 80th 84 MEAN 71.8	20th COUNT 2 50th 80th MEAN
MEDICINE	20th 26 COUNT 103 50th 33 80th 44 MEAN 35.4	20th 36 COUNT 426 50th 41 80th 50 MEAN 42.7	20th 47 COUNT 244 50th 56 80th 68 MEAN 57.8	20th 59 COUNT 123 50th 74 80th 90 MEAN 77.7	20th COUNT 0 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 28 COUNT 18 50th 32 80th 35 MEAN 31.6	20th 36 COUNT 90 50th 43 80th 49 MEAN 43.8	20th 46 COUNT 67 50th 52 80th 62 MEAN 55.5	20th 62 COUNT 44 50th 76 80th 96 MEAN 78.0	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 26 COUNT 15 50th 32 80th 41 MEAN 33.3	20th 37 COUNT 103 50th 44 80th 55 MEAN 46.9	20th 48 COUNT 82 50th 55 80th 65 MEAN 58.2	20th 60 COUNT 73 50th 72 80th 89 MEAN 74.7	20th COUNT 1 50th 80th MEAN
OPHTHALMOLOGY	20th 28 COUNT 16 50th 34 80th 39 MEAN 35.3	20th 36 COUNT 55 50th 44 80th 51 MEAN 43.8	20th 45 COUNT 62 50th 53 80th 63 MEAN 57.4	20th 70 COUNT 70 50th 81 80th 101 MEAN 86.4	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 59 50th 44 80th 53 MEAN 45.3	20th 49 COUNT 48 50th 62 80th 78 MEAN 65.0	20th 61 COUNT 52 50th 73 80th 88 MEAN 76.2	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 29 COUNT 46 50th 34 80th 45 MEAN 36.4	20th 38 COUNT 340 50th 46 80th 56 MEAN 47.6	20th 50 COUNT 281 50th 62 80th 77 MEAN 64.6	20th 66 COUNT 182 50th 80 80th 99 MEAN 84.3	20th COUNT 2 50th 80th MEAN
PEDIATRICS	20th 29 COUNT 43 50th 35 80th 42 MEAN 36.2	20th 37 COUNT 209 50th 42 80th 49 MEAN 43.6	20th 47 COUNT 135 50th 56 80th 66 MEAN 56.6	20th 63 COUNT 76 50th 73 80th 82 MEAN 73.6	20th COUNT 0 50th 80th MEAN

TABLE 10 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 35 COUNT 4 50th 38 80th 40 MEAN 37.8	20th 40 COUNT 30 50th 46 80th 56 MEAN 51.0	20th 49 COUNT 20 50th 59 80th 64 MEAN 61.2	20th 55 COUNT 7 50th 67 80th 73 MEAN 64.9	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 47 50th 46 80th 52 MEAN 46.4	20th 50 COUNT 40 50th 57 80th 67 MEAN 59.2	20th 62 COUNT 48 50th 72 80th 84 MEAN 74.5	20th 50 COUNT 4 50th 102 80th 113 MEAN 91.8
PSYCHIATRY	20th 30 COUNT 89 50th 35 80th 47 MEAN 37.8	20th 36 COUNT 479 50th 43 80th 55 MEAN 45.8	20th 50 COUNT 322 50th 61 80th 76 MEAN 63.5	20th 65 COUNT 296 50th 80 80th 101 MEAN 82.2	20th COUNT 2 50th 80th MEAN
RADIOLOGY	20th 29 COUNT 29 50th 32 80th 52 MEAN 40.7	20th 41 COUNT 222 50th 51 80th 65 MEAN 53.4	20th 55 COUNT 185 50th 67 80th 83 MEAN 70.1	20th 74 COUNT 153 50th 88 80th 115 MEAN 94.6	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 26 COUNT 10 50th 40 80th 72 MEAN 52.2	20th 36 COUNT 86 50th 43 80th 51 MEAN 45.8	20th 46 COUNT 63 50th 58 80th 67 MEAN 59.1	20th 58 COUNT 37 50th 80 80th 126 MEAN 93.9	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th 28 COUNT 4 50th 33 80th 44 MEAN 34.5	20th 36 COUNT 43 50th 43 80th 51 MEAN 44.0	20th 51 COUNT 22 50th 58 80th 67 MEAN 59.5	20th 61 COUNT 21 50th 70 80th 101 MEAN 79.0	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 31 COUNT 9 50th 36 80th 52 MEAN 45.1	20th 40 COUNT 34 50th 51 80th 60 MEAN 57.6	20th 47 COUNT 24 50th 67 80th 79 MEAN 66.3	20th 70 COUNT 25 50th 87 80th 111 MEAN 93.1	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 8 50th 39 80th 60 MEAN 44.0	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 13 50th 42 80th 48 MEAN 43.2	20th 50 COUNT 8 50th 60 80th 73 MEAN 62.0	20th 50 COUNT 5 50th 70 80th 78 MEAN 67.6	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 15 50th 43 80th 48 MEAN 42.7	20th 50 COUNT 9 50th 56 80th 75 MEAN 59.8	20th 55 COUNT 9 50th 88 80th 116 MEAN 85.3	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 37 COUNT 6 50th 42 80th 57 MEAN 45.3	20th 38 COUNT 67 50th 45 80th 53 MEAN 47.2	20th 47 COUNT 51 50th 59 80th 83 MEAN 63.7	20th 67 COUNT 54 50th 88 80th 100 MEAN 83.9	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 29 COUNT 428 50th 35 80th 44 MEAN 37.4	20th 37 COUNT 2582 50th 44 80th 54 MEAN 46.3	20th 49 COUNT 1881 50th 59 80th 73 MEAN 61.6	20th 64 COUNT 1428 50th 78 80th 96 MEAN 81.9	20th 69 COUNT 26 50th 90 80th 122 MEAN 98.3

TABLE 11
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 39 50th 30 80th 37 MEAN 30.9	20th 37 COUNT 406 50th 41 80th 46 MEAN 41.4	20th 46 COUNT 556 50th 52 80th 60 MEAN 53.2	20th 60 COUNT 489 50th 70 80th 85 MEAN 72.2	20th 84 COUNT 93 50th 99 80th 122 MEAN 102.2
BIOCHEMISTRY	20th 24 COUNT 44 50th 28 80th 33 MEAN 27.9	20th 36 COUNT 376 50th 42 80th 47 MEAN 41.7	20th 46 COUNT 348 50th 51 80th 60 MEAN 52.2	20th 60 COUNT 590 50th 72 80th 88 MEAN 74.8	20th 84 COUNT 90 50th 107 80th 132 MEAN 107.2
MICROBIOLOGY	20th 23 COUNT 48 50th 29 80th 33 MEAN 29.0	20th 37 COUNT 338 50th 42 80th 48 MEAN 42.8	20th 46 COUNT 381 50th 52 80th 63 MEAN 54.3	20th 60 COUNT 405 50th 73 80th 87 MEAN 75.3	20th 86 COUNT 90 50th 106 80th 122 MEAN 105.5
PHARMACOLOGY	20th 27 COUNT 30 50th 30 80th 37 MEAN 31.4	20th 37 COUNT 300 50th 42 80th 48 MEAN 42.2	20th 46 COUNT 310 50th 53 80th 62 MEAN 54.4	20th 63 COUNT 431 50th 74 80th 90 MEAN 76.5	20th 89 COUNT 89 50th 105 80th 122 MEAN 104.9
PHYSIOLOGY	20th 23 COUNT 43 50th 27 80th 36 MEAN 29.3	20th 36 COUNT 322 50th 42 80th 48 MEAN 42.4	20th 47 COUNT 420 50th 54 80th 61 MEAN 54.3	20th 62 COUNT 529 50th 73 80th 88 MEAN 76.0	20th 85 COUNT 90 50th 105 80th 125 MEAN 105.1
OTHER BASIC	20th 26 COUNT 60 50th 32 80th 42 MEAN 33.8	20th 35 COUNT 297 50th 44 80th 50 MEAN 44.1	20th 45 COUNT 225 50th 54 80th 64 MEAN 55.7	20th 63 COUNT 258 50th 76 80th 93 MEAN 79.1	20th 76 COUNT 81 50th 96 80th 124 MEAN 101.5
TOTAL BASIC	20th 25 COUNT 264 50th 29 80th 36 MEAN 30.5	20th 36 COUNT 2039 50th 42 80th 48 MEAN 42.4	20th 46 COUNT 2240 50th 53 80th 61 MEAN 53.9	20th 61 COUNT 2702 50th 73 80th 88 MEAN 75.3	20th 84 COUNT 533 50th 103 80th 124 MEAN 104.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 62 COUNT 49 50th 97 80th 112 MEAN 88.9	20th 58 COUNT 202 50th 112 80th 136 MEAN 108.9	20th 66 COUNT 71 50th 142 80th 167 MEAN 126.7	20th 74 COUNT 61 50th 159 80th 178 MEAN 135.3	20th 178 COUNT 12 50th 225 80th 245 MEAN 211.9
COMMUNITY HEALTH	20th 30 COUNT 36 50th 37 80th 57 MEAN 44.5	20th 41 COUNT 147 50th 48 80th 69 MEAN 59.6	20th 50 COUNT 107 50th 57 80th 73 MEAN 62.4	20th 65 COUNT 104 50th 82 80th 96 MEAN 83.0	20th 74 COUNT 14 50th 101 80th 122 MEAN 99.8
DERMATOLOGY	20th 29 COUNT 5 50th 43 80th 85 MEAN 52.0	20th 39 COUNT 53 50th 72 80th 96 MEAN 74.6	20th 54 COUNT 29 50th 88 80th 114 MEAN 92.5	20th 88 COUNT 24 50th 109 80th 137 MEAN 101.3	20th 139 COUNT 9 50th 163 80th 214 MEAN 177.6
FAMILY PRACTICE	20th 30 COUNT 62 50th 47 80th 63 MEAN 47.3	20th 44 COUNT 167 50th 64 80th 80 MEAN 63.8	20th 50 COUNT 84 50th 71 80th 92 MEAN 71.2	20th 62 COUNT 36 50th 87 80th 116 MEAN 88.5	20th 120 COUNT 17 50th 141 80th 153 MEAN 130.1
MEDICINE	20th 31 COUNT 332 50th 41 80th 57 MEAN 45.1	20th 42 COUNT 1165 50th 69 80th 92 MEAN 72.6	20th 58 COUNT 654 50th 90 80th 115 MEAN 90.4	20th 92 COUNT 583 50th 113 80th 142 MEAN 115.6	20th 139 COUNT 21 50th 186 80th 218 MEAN 178.1
EMERGENCY MEDICINE	20th 45 COUNT 14 50th 76 80th 90 MEAN 68.4	20th 75 COUNT 51 50th 87 80th 97 MEAN 86.5	20th 100 COUNT 10 50th 114 80th 126 MEAN 111.3	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
NEUROLOGY	20th 30 COUNT 47 50th 39 80th 52 MEAN 41.5	20th 41 COUNT 178 50th 59 80th 84 MEAN 65.5	20th 50 COUNT 127 50th 77 80th 105 MEAN 79.8	20th 79 COUNT 101 50th 109 80th 138 MEAN 109.0	20th 151 COUNT 14 50th 180 80th 192 MEAN 172.9
OBS-GYNECOLOGY	20th 28 COUNT 78 50th 36 80th 73 MEAN 45.4	20th 40 COUNT 167 50th 57 80th 104 MEAN 71.2	20th 49 COUNT 105 50th 65 80th 138 MEAN 87.9	20th 65 COUNT 100 50th 86 80th 155 MEAN 105.5	20th 128 COUNT 13 50th 215 80th 251 MEAN 186.8
OPHTHALMOLOGY	20th 30 COUNT 49 50th 38 80th 45 MEAN 39.4	20th 39 COUNT 111 50th 50 80th 109 MEAN 69.7	20th 48 COUNT 78 50th 58 80th 118 MEAN 77.5	20th 72 COUNT 86 50th 90 80th 150 MEAN 108.5	20th 139 COUNT 11 50th 228 80th 299 MEAN 221.3
OTOLARYNGOLOGY	20th 29 COUNT 22 50th 32 80th 36 MEAN 35.6	20th 38 COUNT 77 50th 54 80th 127 MEAN 78.9	20th 46 COUNT 42 50th 61 80th 86 MEAN 74.4	20th 61 COUNT 62 50th 84 80th 176 MEAN 107.1	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 30 COUNT 84 50th 37 80th 50 MEAN 41.1	20th 39 COUNT 417 50th 50 80th 75 MEAN 56.1	20th 53 COUNT 331 50th 71 80th 100 MEAN 77.1	20th 74 COUNT 286 50th 101 80th 136 MEAN 104.5	20th 115 COUNT 30 50th 156 80th 183 MEAN 151.7
PEDIATRICS	20th 28 COUNT 172 50th 37 80th 50 MEAN 41.3	20th 41 COUNT 503 50th 59 80th 72 MEAN 59.0	20th 59 COUNT 301 50th 78 80th 95 MEAN 78.5	20th 80 COUNT 243 50th 101 80th 123 MEAN 101.8	20th 136 COUNT 15 50th 165 80th 186 MEAN 160.0

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 35 COUNT 24 50th 38 80th 58 MEAN 44.8	20th 40 COUNT 64 50th 58 80th 132 MEAN 74.9	20th 49 COUNT 34 50th 59 80th 114 MEAN 74.2	20th 50 COUNT 10 50th 72 80th 132 MEAN 88.0	20th 67 COUNT 10 50th 126 80th 148 MEAN 111.3
PREVENTIVE MEDICINE	20th 29 COUNT 19 50th 40 80th 76 MEAN 50.4	20th 39 COUNT 70 50th 50 80th 70 MEAN 53.8	20th 52 COUNT 46 50th 60 80th 73 MEAN 63.6	20th 64 COUNT 52 50th 75 80th 100 MEAN 79.9	20th 95 COUNT 14 50th 113 80th 128 MEAN 110.4
PSYCHIATRY	20th 28 COUNT 211 50th 37 80th 63 MEAN 46.7	20th 36 COUNT 526 50th 49 80th 78 MEAN 56.6	20th 51 COUNT 265 50th 68 80th 90 MEAN 70.2	20th 68 COUNT 244 50th 91 80th 118 MEAN 92.7	20th 129 COUNT 19 50th 161 80th 202 MEAN 164.3
RADIOLOGY	20th 30 COUNT 95 50th 43 80th 59 MEAN 48.6	20th 46 COUNT 322 50th 78 80th 127 MEAN 86.9	20th 57 COUNT 197 50th 75 80th 148 MEAN 93.4	20th 79 COUNT 159 50th 113 80th 188 MEAN 127.8	20th 185 COUNT 16 50th 211 80th 241 MEAN 215.1
GENERAL SURGERY	20th 30 COUNT 52 50th 40 80th 48 MEAN 41.9	20th 40 COUNT 166 50th 65 80th 120 MEAN 80.6	20th 51 COUNT 94 50th 77 80th 163 MEAN 107.2	20th 78 COUNT 83 50th 130 80th 205 MEAN 141.1	20th 150 COUNT 12 50th 245 80th 296 MEAN 229.2
NEUROSURGERY	20th 29 COUNT 5 50th 34 80th 72 MEAN 43.2	20th 37 COUNT 50 50th 49 80th 100 MEAN 71.0	20th 54 COUNT 25 50th 63 80th 169 MEAN 101.5	20th 66 COUNT 36 50th 119 80th 234 MEAN 144.3	20th 161 COUNT 4 50th 248 80th 296 MEAN 238.3
ORTHOPEDIC SURGERY	20th 30 COUNT 20 50th 41 80th 92 MEAN 54.4	20th 49 COUNT 67 50th 104 80th 145 MEAN 100.2	20th 59 COUNT 41 50th 91 80th 160 MEAN 112.5	20th 78 COUNT 55 50th 169 80th 216 MEAN 148.3	20th 176 COUNT 6 50th 222 80th 244 MEAN 215.7
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 41 COUNT 19 50th 121 80th 150 MEAN 118.7	20th 52 COUNT 8 50th 133 80th 207 MEAN 132.9	20th 93 COUNT 10 50th 200 80th 229 MEAN 180.3	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 30 50th 155 80th 210 MEAN 148.0	20th 58 COUNT 15 50th 200 80th 262 MEAN 183.7	20th 130 COUNT 17 50th 226 80th 293 MEAN 223.5	20th COUNT 2 50th 80th MEAN
UROLOGY	20th 31 COUNT 12 50th 46 80th 79 MEAN 55.3	20th 45 COUNT 33 50th 100 80th 169 MEAN 105.9	20th 53 COUNT 16 50th 118 80th 190 MEAN 114.8	20th 91 COUNT 21 50th 179 80th 202 MEAN 159.8	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th 35 COUNT 37 50th 53 80th 72 MEAN 54.5	20th 39 COUNT 150 50th 52 80th 84 MEAN 64.2	20th 49 COUNT 99 50th 74 80th 123 MEAN 81.9	20th 68 COUNT 82 50th 93 80th 138 MEAN 104.1	20th 115 COUNT 15 50th 151 80th 175 MEAN 145.3
TOTAL CLINICAL	20th 30 COUNT 1431 50th 40 80th 60 MEAN 46.7	20th 41 COUNT 4735 50th 61 80th 94 MEAN 70.7	20th 53 COUNT 2779 50th 76 80th 110 MEAN 84.8	20th 74 COUNT 2455 50th 102 80th 143 MEAN 111.0	20th 120 COUNT 261 50th 163 80th 219 MEAN 169.8

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 31 COUNT 31 50th 45 80th 60 MEAN 44.0	20th 61 COUNT 150 50th 84 80th 140 MEAN 92.5	20th 88 COUNT 91 50th 112 80th 150 MEAN 115.1	20th 104 COUNT 65 50th 139 80th 169 MEAN 135.5	20th COUNT 3 50th 80th MEAN
GASTROENTEROLOGY	20th 32 COUNT 5 50th 40 80th 69 MEAN 48.2	20th 54 COUNT 65 50th 80 80th 147 MEAN 91.1	20th 86 COUNT 43 50th 105 80th 149 MEAN 112.3	20th 102 COUNT 43 50th 136 80th 153 MEAN 129.0	20th COUNT 1 50th 80th MEAN
OTHER MEDICINE	20th 33 COUNT 185 50th 45 80th 57 MEAN 45.1	20th 48 COUNT 566 50th 74 80th 97 MEAN 77.5	20th 66 COUNT 331 50th 92 80th 116 MEAN 92.5	20th 97 COUNT 308 50th 117 80th 140 MEAN 118.2	20th 146 COUNT 14 50th 198 80th 236 MEAN 190.2
NEONATOLOGY	20th 43 COUNT 12 50th 52 80th 80 MEAN 57.1	20th 60 COUNT 26 50th 68 80th 80 MEAN 68.4	20th 73 COUNT 26 50th 94 80th 113 MEAN 92.7	20th 87 COUNT 22 50th 111 80th 135 MEAN 110.8	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 2 50th 80th MEAN	20th 59 COUNT 23 50th 69 80th 74 MEAN 66.3	20th 78 COUNT 13 50th 96 80th 107 MEAN 89.8	20th 95 COUNT 17 50th 131 80th 145 MEAN 123.1	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 32 COUNT 71 50th 40 80th 50 MEAN 42.1	20th 47 COUNT 219 50th 63 80th 76 MEAN 63.8	20th 62 COUNT 158 50th 81 80th 99 MEAN 80.9	20th 85 COUNT 136 50th 104 80th 122 MEAN 102.9	20th 111 COUNT 10 50th 163 80th 186 MEAN 151.6
DIAGNOSTIC RADIOL.	20th 30 COUNT 44 50th 40 80th 55 MEAN 45.6	20th 46 COUNT 105 50th 80 80th 120 MEAN 82.0	20th 56 COUNT 68 50th 75 80th 150 MEAN 93.6	20th 87 COUNT 53 50th 145 80th 195 MEAN 143.5	20th 207 COUNT 4 50th 226 80th 330 MEAN 247.0
THERAPEUTIC RADIOL.	20th 30 COUNT 24 50th 50 80th 80 MEAN 55.0	20th 43 COUNT 70 50th 63 80th 127 MEAN 81.1	20th 57 COUNT 52 50th 77 80th 148 MEAN 94.5	20th 79 COUNT 40 50th 97 80th 167 MEAN 113.1	20th 178 COUNT 6 50th 201 80th 238 MEAN 203.8

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 13 50th 48 80th 69 MEAN 50.4	20th 48 COUNT 15 50th 57 80th 71 MEAN 56.8	20th 73 COUNT 67 50th 82 80th 97 MEAN 86.0	20th 93 COUNT 21 50th 116 80th 143 MEAN 117.5
BIOCHEMISTRY	20th 27 COUNT 5 50th 29 80th 39 MEAN 31.6	20th 25 COUNT 5 50th 43 80th 95 MEAN 50.6	20th 53 COUNT 8 50th 54 80th 62 MEAN 56.5	20th 73 COUNT 29 50th 88 80th 116 MEAN 93.5	20th 86 COUNT 14 50th 118 80th 138 MEAN 119.7
MICROBIOLOGY	20th 9 COUNT 6 50th 21 80th 34 MEAN 20.8	20th 50 COUNT 6 50th 58 80th 67 MEAN 58.3	20th 44 COUNT 6 50th 70 80th 82 MEAN 65.5	20th 66 COUNT 44 50th 86 80th 106 MEAN 85.8	20th 103 COUNT 25 50th 119 80th 135 MEAN 121.5
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 7 50th 47 80th 71 MEAN 53.4	20th 51 COUNT 12 50th 58 80th 93 MEAN 55.5	20th 67 COUNT 80 50th 84 80th 106 MEAN 86.8	20th 94 COUNT 24 50th 116 80th 143 MEAN 118.8
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 16 50th 51 80th 55 MEAN 47.3	20th 53 COUNT 21 50th 60 80th 75 MEAN 63.4	20th 70 COUNT 85 50th 85 80th 108 MEAN 89.7	20th 102 COUNT 29 50th 112 80th 136 MEAN 117.4
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 20 50th 52 80th 67 MEAN 57.7	20th 54 COUNT 13 50th 63 80th 83 MEAN 66.7	20th 72 COUNT 46 50th 92 80th 118 MEAN 96.8	20th 94 COUNT 21 50th 119 80th 158 MEAN 121.9
TOTAL BASIC	20th 21 COUNT 18 50th 26 80th 38 MEAN 27.6	20th 42 COUNT 67 50th 50 80th 64 MEAN 52.9	20th 52 COUNT 75 50th 58 80th 72 MEAN 60.8	20th 70 COUNT 351 50th 85 80th 106 MEAN 89.1	20th 99 COUNT 134 50th 116 80th 137 MEAN 119.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 79 COUNT 43 50th 98 80th 115 MEAN 96.5	20th 103 COUNT 165 50th 120 80th 141 MEAN 122.7	20th 138 COUNT 52 50th 148 80th 178 MEAN 151.3	20th 149 COUNT 42 50th 165 80th 181 MEAN 163.5	20th 178 COUNT 12 50th 225 80th 245 MEAN 211.9
COMMUNITY HEALTH	20th 42 COUNT 12 50th 57 80th 68 MEAN 56.2	20th 59 COUNT 45 50th 73 80th 138 MEAN 91.9	20th 59 COUNT 15 50th 77 80th 132 MEAN 86.7	20th 72 COUNT 32 50th 96 80th 112 MEAN 95.8	20th 79 COUNT 7 50th 110 80th 136 MEAN 108.7
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 70 COUNT 35 50th 84 80th 134 MEAN 93.0	20th 82 COUNT 22 50th 105 80th 133 MEAN 104.5	20th 109 COUNT 14 50th 123 80th 138 MEAN 124.7	20th 139 COUNT 9 50th 163 80th 214 MEAN 177.6
FAMILY PRACTICE	20th 56 COUNT 28 50th 61 80th 68 MEAN 60.9	20th 62 COUNT 105 50th 71 80th 88 MEAN 75.3	20th 83 COUNT 38 50th 89 80th 102 MEAN 91.3	20th 91 COUNT 19 50th 105 80th 125 MEAN 107.3	20th 120 COUNT 16 50th 142 80th 154 MEAN 131.5
MEDICINE	20th 37 COUNT 205 50th 48 80th 60 MEAN 51.2	20th 65 COUNT 812 50th 77 80th 105 MEAN 86.0	20th 84 COUNT 460 50th 99 80th 128 MEAN 104.9	20th 101 COUNT 498 50th 119 80th 146 MEAN 122.8	20th 139 COUNT 21 50th 186 80th 218 MEAN 178.1
EMERGENCY MEDICINE	20th 58 COUNT 12 50th 76 80th 90 MEAN 74.5	20th 75 COUNT 49 50th 87 80th 97 MEAN 88.4	20th 106 COUNT 9 50th 117 80th 127 MEAN 116.8	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
NEUROLOGY	20th 40 COUNT 26 50th 47 80th 56 MEAN 49.6	20th 55 COUNT 111 50th 72 80th 106 MEAN 80.0	20th 80 COUNT 72 50th 92 80th 127 MEAN 99.8	20th 102 COUNT 71 50th 122 80th 142 MEAN 122.7	20th 151 COUNT 14 50th 180 80th 192 MEAN 172.9
OBS-GYNECOLOGY	20th 28 COUNT 45 50th 40 80th 81 MEAN 53.3	20th 69 COUNT 83 50th 95 80th 122 MEAN 96.5	20th 96 COUNT 45 50th 137 80th 164 MEAN 130.3	20th 101 COUNT 47 50th 151 80th 192 MEAN 144.6	20th 164 COUNT 12 50th 215 80th 251 MEAN 207.0
OPHTHALMOLOGY	20th 30 COUNT 15 50th 40 80th 46 MEAN 45.7	20th 59 COUNT 47 50th 108 80th 141 MEAN 103.3	20th 89 COUNT 25 50th 123 80th 150 MEAN 124.0	20th 95 COUNT 30 50th 151 80th 195 MEAN 152.3	20th 119 COUNT 10 50th 228 80th 310 MEAN 223.1
OTOLARYNGOLOGY	20th 34 COUNT 6 50th 35 80th 75 MEAN 46.0	20th 101 COUNT 31 50th 127 80th 162 MEAN 129.2	20th 96 COUNT 7 50th 180 80th 180 MEAN 150.7	20th 104 COUNT 23 50th 180 80th 221 MEAN 165.0	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 36 COUNT 21 50th 53 80th 67 MEAN 54.1	20th 60 COUNT 154 50th 75 80th 87 MEAN 74.7	20th 84 COUNT 139 50th 98 80th 123 MEAN 101.7	20th 96 COUNT 179 50th 117 80th 145 MEAN 121.3	20th 117 COUNT 29 50th 156 80th 184 MEAN 153.0
PEDIATRICS	20th 38 COUNT 80 50th 47 80th 63 MEAN 49.9	20th 57 COUNT 329 50th 66 80th 78 MEAN 67.8	20th 75 COUNT 211 50th 85 80th 101 MEAN 88.3	20th 91 COUNT 197 50th 106 80th 126 MEAN 109.0	20th 136 COUNT 15 50th 165 80th 186 MEAN 160.0

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 39 COUNT 7 50th 70 80th 76 MEAN 61.1	20th 81 COUNT 31 50th 101 80th 134 MEAN 105.8	20th 93 COUNT 12 50th 117 80th 133 MEAN 116.1	20th 123 COUNT 4 50th 132 80th 134 MEAN 130.3	20th 122 COUNT 6 50th 146 80th 151 MEAN 140.7
PREVENTIVE MEDICINE	20th 39 COUNT 10 50th 76 80th 84 MEAN 66.1	20th 55 COUNT 23 50th 73 80th 84 MEAN 70.1	20th 66 COUNT 14 50th 73 80th 96 MEAN 78.9	20th 91 COUNT 11 50th 102 80th 107 MEAN 100.3	20th 109 COUNT 10 50th 116 80th 131 MEAN 117.9
PSYCHIATRY	20th 48 COUNT 73 50th 63 80th 101 MEAN 70.7	20th 63 COUNT 220 50th 75 80th 89 MEAN 76.5	20th 78 COUNT 103 50th 88 80th 102 MEAN 90.3	20th 94 COUNT 108 50th 113 80th 130 MEAN 111.8	20th 129 COUNT 19 50th 161 80th 202 MEAN 164.3
RADIOLOGY	20th 30 COUNT 40 50th 45 80th 79 MEAN 53.9	20th 93 COUNT 166 50th 116 80th 147 MEAN 119.2	20th 108 COUNT 68 50th 150 80th 180 MEAN 144.1	20th 142 COUNT 80 50th 180 80th 197 MEAN 169.8	20th 194 COUNT 15 50th 215 80th 244 MEAN 217.5
GENERAL SURGERY	20th 32 COUNT 30 50th 42 80th 61 MEAN 45.7	20th 77 COUNT 95 50th 110 80th 132 MEAN 109.2	20th 98 COUNT 52 50th 152 80th 205 MEAN 150.4	20th 111 COUNT 56 50th 173 80th 218 MEAN 171.4	20th 150 COUNT 12 50th 245 80th 296 MEAN 229.2
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 96 COUNT 13 50th 131 80th 262 MEAN 148.0	20th 140 COUNT 9 50th 170 80th 235 MEAN 180.7	20th 120 COUNT 20 50th 223 80th 254 MEAN 197.5	20th 161 COUNT 4 50th 248 80th 296 MEAN 238.3
ORTHOPEDIC SURGERY	20th 62 COUNT 8 50th 88 80th 100 MEAN 81.3	20th 100 COUNT 44 50th 125 80th 150 MEAN 127.3	20th 130 COUNT 21 50th 155 80th 212 MEAN 160.2	20th 174 COUNT 33 50th 212 80th 220 MEAN 192.3	20th 176 COUNT 6 50th 222 80th 244 MEAN 215.7
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 114 COUNT 15 50th 125 80th 188 MEAN 140.5	20th 108 COUNT 5 50th 190 80th 229 MEAN 178.4	20th 194 COUNT 8 50th 202 80th 233 MEAN 209.6	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 147 COUNT 23 50th 165 80th 228 MEAN 179.7	20th 187 COUNT 11 50th 205 80th 294 MEAN 230.8	20th 167 COUNT 16 50th 243 80th 296 MEAN 233.1	20th COUNT 2 50th 80th MEAN
UROLOGY	20th 33 COUNT 10 50th 51 80th 84 MEAN 59.2	20th 92 COUNT 22 50th 127 80th 201 MEAN 137.3	20th 123 COUNT 9 50th 148 80th 200 MEAN 159.8	20th 171 COUNT 16 50th 189 80th 204 MEAN 183.6	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th 50 COUNT 19 50th 68 80th 87 MEAN 67.7	20th 71 COUNT 62 50th 79 80th 125 MEAN 91.5	20th 101 COUNT 39 50th 123 80th 135 MEAN 115.8	20th 123 COUNT 35 50th 138 80th 158 MEAN 139.2	20th 135 COUNT 12 50th 156 80th 189 MEAN 160.5
TOTAL CLINICAL	20th 39 COUNT 698 50th 54 80th 78 MEAN 58.0	20th 64 COUNT 2680 50th 81 80th 120 MEAN 90.9	20th 82 COUNT 1438 50th 100 80th 139 MEAN 109.9	20th 99 COUNT 1539 50th 124 80th 160 MEAN 131.5	20th 130 COUNT 238 50th 170 80th 221 MEAN 176.9

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 33 COUNT 24 50th 48 80th 60 MEAN 47.0	20th 74 COUNT 122 50th 90 80th 156 MEAN 102.4	20th 94 COUNT 81 50th 120 80th 159 MEAN 122.0	20th 109 COUNT 57 50th 146 80th 171 MEAN 144.0	20th COUNT 3 50th 80th MEAN
GASTROENTEROLOGY	20th COUNT 3 50th 80th MEAN	20th 72 COUNT 53 50th 90 80th 149 MEAN 102.0	20th 93 COUNT 36 50th 120 80th 149 MEAN 120.8	20th 110 COUNT 40 50th 138 80th 153 MEAN 133.0	20th COUNT 1 50th 80th MEAN
OTHER MEDICINE	20th 40 COUNT 119 50th 48 80th 60 MEAN 49.4	20th 67 COUNT 440 50th 79 80th 116 MEAN 87.9	20th 85 COUNT 251 50th 100 80th 125 MEAN 104.0	20th 103 COUNT 273 50th 120 80th 142 MEAN 123.2	20th 146 COUNT 14 50th 198 80th 236 MEAN 190.2
NEONATOLOGY	20th 48 COUNT 11 50th 53 80th 81 MEAN 58.9	20th 64 COUNT 22 50th 69 80th 81 MEAN 73.5	20th 87 COUNT 21 50th 96 80th 121 MEAN 101.6	20th 89 COUNT 21 50th 111 80th 135 MEAN 112.5	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 2 50th 80th MEAN	20th 65 COUNT 20 50th 70 80th 75 MEAN 70.1	20th 79 COUNT 12 50th 90 80th 108 MEAN 93.9	20th 95 COUNT 17 50th 131 80th 145 MEAN 123.1	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 40 COUNT 35 50th 46 80th 57 MEAN 48.4	20th 58 COUNT 165 50th 66 80th 80 MEAN 70.3	20th 75 COUNT 119 50th 87 80th 105 MEAN 89.3	20th 95 COUNT 116 50th 106 80th 123 MEAN 108.2	20th 111 COUNT 10 50th 163 80th 186 MEAN 151.6
DIAGNOSTIC RADIOL.	20th 30 COUNT 31 50th 45 80th 66 MEAN 48.8	20th 89 COUNT 58 50th 104 80th 128 MEAN 105.2	20th 107 COUNT 28 50th 150 80th 156 MEAN 134.6	20th 143 COUNT 37 50th 175 80th 198 MEAN 167.8	20th 207 COUNT 4 50th 226 80th 330 MEAN 247.0
THERAPEUTIC RADIOL.	20th COUNT 3 50th 80th MEAN	20th 102 COUNT 28 50th 126 80th 154 MEAN 123.2	20th 142 COUNT 15 50th 166 80th 175 MEAN 152.2	20th 172 COUNT 9 50th 192 80th 205 MEAN 186.2	20th 178 COUNT 5 50th 205 80th 246 MEAN 208.8

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 7 50th 45 80th 49 MEAN 43.4	20th 49 COUNT 4 50th 66 80th 71 MEAN 63.0	20th 73 COUNT 28 50th 80 80th 93 MEAN 85.8	20th 109 COUNT 9 50th 116 80th 133 MEAN 121.8
BIOCHEMISTRY	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 53 COUNT 5 50th 58 80th 66 MEAN 58.6	20th 69 COUNT 16 50th 88 80th 128 MEAN 93.8	20th 102 COUNT 5 50th 134 80th 137 MEAN 126.2
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 74 COUNT 20 50th 94 80th 107 MEAN 92.6	20th 108 COUNT 11 50th 123 80th 139 MEAN 127.2
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 4 50th 46 80th 50 MEAN 45.8	20th 55 COUNT 4 50th 63 80th 74 MEAN 63.8	20th 67 COUNT 25 50th 84 80th 106 MEAN 85.0	20th 95 COUNT 12 50th 122 80th 141 MEAN 119.3
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 8 50th 52 80th 55 MEAN 49.6	20th 54 COUNT 12 50th 67 80th 78 MEAN 66.0	20th 79 COUNT 43 50th 96 80th 112 MEAN 95.4	20th 105 COUNT 15 50th 110 80th 137 MEAN 119.3
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 10 50th 52 80th 64 MEAN 50.3	20th 54 COUNT 6 50th 73 80th 88 MEAN 71.3	20th 75 COUNT 21 50th 95 80th 118 MEAN 96.8	20th 102 COUNT 9 50th 119 80th 165 MEAN 129.7
TOTAL BASIC	20th 10 COUNT 8 50th 26 80th 38 MEAN 26.1	20th 42 COUNT 33 50th 48 80th 55 MEAN 48.4	20th 54 COUNT 31 50th 63 80th 75 MEAN 65.2	20th 73 COUNT 153 50th 88 80th 106 MEAN 91.6	20th 106 COUNT 61 50th 119 80th 137 MEAN 123.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 72 COUNT 12 50th 83 80th 99 MEAN 83.2	20th 102 COUNT 54 50th 115 80th 127 MEAN 114.5	20th 133 COUNT 15 50th 148 80th 170 MEAN 148.1	20th 52 COUNT 4 50th 162 80th 176 MEAN 137.8	20th 110 COUNT 4 50th 234 80th 253 MEAN 207.8
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 59 COUNT 10 50th 72 80th 82 MEAN 72.4	20th 57 COUNT 6 50th 70 80th 82 MEAN 69.7	20th 70 COUNT 20 50th 87 80th 110 MEAN 93.1	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 63 COUNT 8 50th 73 80th 95 MEAN 79.9	20th 81 COUNT 9 50th 105 80th 114 MEAN 96.8	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 47 COUNT 8 50th 57 80th 63 MEAN 56.3	20th 58 COUNT 16 50th 74 80th 85 MEAN 71.6	20th 71 COUNT 11 50th 83 80th 92 MEAN 80.7	20th 87 COUNT 6 50th 94 80th 116 MEAN 98.3	20th COUNT 3 50th 80th MEAN
MEDICINE	20th 37 COUNT 80 50th 48 80th 61 MEAN 52.9	20th 58 COUNT 194 50th 70 80th 83 MEAN 70.8	20th 82 COUNT 118 50th 92 80th 106 MEAN 95.2	20th 98 COUNT 120 50th 113 80th 134 MEAN 116.5	20th 148 COUNT 5 50th 211 80th 219 MEAN 189.4
EMERGENCY MEDICINE	20th 57 COUNT 9 50th 76 80th 90 MEAN 75.0	20th 70 COUNT 22 50th 84 80th 98 MEAN 85.6	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 40 COUNT 17 50th 46 80th 52 MEAN 45.8	20th 51 COUNT 37 50th 62 80th 74 MEAN 63.6	20th 74 COUNT 27 50th 87 80th 98 MEAN 87.6	20th 100 COUNT 21 50th 109 80th 130 MEAN 112.5	20th 167 COUNT 4 50th 182 80th 192 MEAN 180.8
OBS-GYNECOLOGY	20th 27 COUNT 24 50th 31 80th 75 MEAN 45.8	20th 54 COUNT 18 50th 85 80th 115 MEAN 84.1	20th 59 COUNT 12 50th 88 80th 158 MEAN 106.7	20th 67 COUNT 5 50th 86 80th 180 MEAN 105.4	20th 139 COUNT 5 50th 224 80th 248 MEAN 209.6
OPHTHALMOLOGY	20th 40 COUNT 5 50th 40 80th 44 MEAN 41.4	20th 50 COUNT 15 50th 89 80th 110 MEAN 84.5	20th 69 COUNT 13 50th 106 80th 150 MEAN 110.2	20th 72 COUNT 8 50th 102 80th 163 MEAN 116.3	20th 99 COUNT 4 50th 242 80th 340 MEAN 230.5
OTOLARYNGOLOGY	20th 34 COUNT 5 50th 35 80th 37 MEAN 35.2	20th 53 COUNT 7 50th 106 80th 136 MEAN 98.3	20th COUNT 0 50th 80th MEAN	20th 106 COUNT 4 50th 179 80th 240 MEAN 175.8	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 35 COUNT 11 50th 53 80th 67 MEAN 52.7	20th 55 COUNT 63 50th 68 80th 83 MEAN 69.0	20th 80 COUNT 55 50th 94 80th 125 MEAN 97.8	20th 97 COUNT 55 50th 110 80th 140 MEAN 118.7	20th 126 COUNT 10 50th 155 80th 168 MEAN 147.5
PEDIATRICS	20th 31 COUNT 28 50th 45 80th 65 MEAN 47.3	20th 52 COUNT 86 50th 60 80th 69 MEAN 60.0	20th 73 COUNT 61 50th 82 80th 93 MEAN 83.4	20th 84 COUNT 43 50th 102 80th 120 MEAN 104.8	20th 134 COUNT 4 50th 172 80th 218 MEAN 173.8

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 54 COUNT 6 50th 73 80th 77 MEAN 67.8	20th 34 COUNT 6 50th 75 80th 89 MEAN 66.3	20th 92 COUNT 4 50th 96 80th 114 MEAN 99.5	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th 47 COUNT 9 50th 76 80th 85 MEAN 70.7	20th 56 COUNT 14 50th 73 80th 88 MEAN 72.9	20th 62 COUNT 6 50th 69 80th 106 MEAN 77.8	20th 73 COUNT 5 50th 102 80th 106 MEAN 95.2	20th 109 COUNT 5 50th 112 80th 134 MEAN 116.6
PSYCHIATRY	20th 59 COUNT 52 50th 63 80th 103 MEAN 74.4	20th 54 COUNT 95 50th 67 80th 82 MEAN 66.9	20th 73 COUNT 47 50th 83 80th 100 MEAN 85.3	20th 92 COUNT 32 50th 115 80th 127 MEAN 109.5	20th 134 COUNT 9 50th 169 80th 205 MEAN 168.8
RADIOLOGY	20th 30 COUNT 27 50th 42 80th 54 MEAN 43.8	20th 91 COUNT 35 50th 116 80th 126 MEAN 110.5	20th 84 COUNT 15 50th 132 80th 147 MEAN 121.8	20th 125 COUNT 15 50th 153 80th 191 MEAN 158.5	20th 154 COUNT 4 50th 211 80th 247 MEAN 205.8
GENERAL SURGERY	20th 40 COUNT 16 50th 42 80th 65 MEAN 48.4	20th 89 COUNT 24 50th 103 80th 140 MEAN 106.5	20th 60 COUNT 6 50th 98 80th 153 MEAN 103.8	20th 95 COUNT 14 50th 105 80th 198 MEAN 128.4	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 109 COUNT 5 50th 214 80th 230 MEAN 182.8	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 74 COUNT 13 50th 104 80th 126 MEAN 98.8	20th COUNT 3 50th 80th MEAN	20th 119 COUNT 5 50th 196 80th 251 MEAN 195.4	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
UROLOGY	20th 30 COUNT 5 50th 46 80th 59 MEAN 43.2	20th 90 COUNT 4 50th 110 80th 137 MEAN 111.8	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 48 COUNT 18 50th 67 80th 81 MEAN 64.9	20th 68 COUNT 40 50th 76 80th 87 MEAN 78.6	20th 97 COUNT 26 50th 113 80th 126 MEAN 109.2	20th 99 COUNT 11 50th 150 80th 173 MEAN 136.3	20th 138 COUNT 5 50th 156 80th 215 MEAN 167.0
TOTAL CLINICAL	20th 37 COUNT 337 50th 53 80th 76 MEAN 56.8	20th 59 COUNT 787 50th 72 80th 96 MEAN 77.6	20th 77 COUNT 441 50th 91 80th 119 MEAN 97.4	20th 95 COUNT 379 50th 110 80th 140 MEAN 118.9	20th 134 COUNT 78 50th 161 80th 220 MEAN 173.9

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 5 50th 57 80th 71 MEAN 57.8	20th 69 COUNT 14 50th 88 80th 114 MEAN 87.8	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 66 COUNT 6 50th 84 80th 103 MEAN 83.8	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 60 COUNT 10 50th 77 80th 88 MEAN 77.4	20th 95 COUNT 8 50th 115 80th 137 MEAN 114.8
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 6 50th 54 80th 59 MEAN 50.0	20th 70 COUNT 32 50th 82 80th 108 MEAN 89.0	20th 88 COUNT 7 50th 107 80th 152 MEAN 117.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 67 COUNT 17 50th 83 80th 104 MEAN 84.2	20th 100 COUNT 5 50th 107 80th 127 MEAN 112.8
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 49 COUNT 7 50th 65 80th 102 MEAN 78.0	20th 53 COUNT 5 50th 59 80th 66 MEAN 59.8	20th 73 COUNT 16 50th 90 80th 118 MEAN 92.3	20th 76 COUNT 6 50th 112 80th 143 MEAN 110.5
TOTAL BASIC	20th 25 COUNT 4 50th 33 80th 40 MEAN 32.5	20th 48 COUNT 14 50th 65 80th 99 MEAN 70.2	20th 48 COUNT 20 50th 56 80th 63 MEAN 56.3	20th 68 COUNT 95 50th 83 80th 107 MEAN 87.0	20th 94 COUNT 32 50th 115 80th 140 MEAN 117.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 91 COUNT 25 50th 102 80th 117 MEAN 99.1	20th 114 COUNT 50 50th 165 80th 180 MEAN 151.3	20th 135 COUNT 20 50th 165 80th 181 MEAN 160.0	20th 154 COUNT 16 50th 178 80th 190 MEAN 173.8	20th 168 COUNT 4 50th 208 80th 239 MEAN 205.8
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 138 COUNT 16 50th 138 80th 141 MEAN 139.9	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 72 COUNT 15 50th 117 80th 142 MEAN 107.5	20th 85 COUNT 8 50th 105 80th 157 MEAN 116.4	20th 117 COUNT 6 50th 138 80th 160 MEAN 137.7	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 3 50th 72 80th MEAN	20th 62 COUNT 30 50th 72 80th 117 MEAN 80.8	20th 84 COUNT 4 50th 89 80th 102 MEAN 90.8	20th COUNT 2 50th 80th MEAN	20th 123 COUNT 7 50th 142 80th 160 MEAN 141.6
MEDICINE	20th 35 COUNT 44 50th 54 80th 66 MEAN 52.9	20th 70 COUNT 325 50th 95 80th 138 MEAN 104.5	20th 94 COUNT 177 50th 121 80th 146 MEAN 119.3	20th 104 COUNT 187 50th 138 80th 155 MEAN 133.3	20th 138 COUNT 10 50th 174 80th 229 MEAN 179.3
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th 42 COUNT 5 50th 53 80th 92 MEAN 62.0	20th 66 COUNT 50 50th 90 80th 138 MEAN 98.5	20th 83 COUNT 31 50th 105 80th 142 MEAN 110.0	20th 115 COUNT 32 50th 134 80th 142 MEAN 130.4	20th 129 COUNT 6 50th 176 80th 192 MEAN 166.5
OBS-GYNECOLOGY	20th 59 COUNT 13 50th 80 80th 94 MEAN 77.5	20th 87 COUNT 33 50th 96 80th 146 MEAN 100.1	20th 106 COUNT 15 50th 138 80th 180 MEAN 138.4	20th 123 COUNT 22 50th 143 80th 176 MEAN 146.1	20th 130 COUNT 4 50th 199 80th 215 MEAN 185.8
OPHTHALMOLOGY	20th 27 COUNT 4 50th 60 80th 120 MEAN 66.8	20th 110 COUNT 20 50th 136 80th 162 MEAN 131.6	20th 126 COUNT 8 50th 148 80th 192 MEAN 153.8	20th 135 COUNT 17 50th 189 80th 209 MEAN 174.3	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 118 COUNT 19 50th 147 80th 180 MEAN 147.5	20th 164 COUNT 5 50th 180 80th 180 MEAN 176.0	20th 116 COUNT 14 50th 184 80th 219 MEAN 169.2	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 45 COUNT 7 50th 55 80th 68 MEAN 56.3	20th 73 COUNT 42 50th 80 80th 94 MEAN 84.2	20th 85 COUNT 40 50th 99 80th 121 MEAN 101.7	20th 101 COUNT 61 50th 128 80th 148 MEAN 124.6	20th 124 COUNT 9 50th 167 80th 186 MEAN 157.2
PEDIATRICS	20th 40 COUNT 26 50th 52 80th 72 MEAN 53.9	20th 65 COUNT 81 50th 76 80th 95 MEAN 80.3	20th 78 COUNT 53 50th 88 80th 118 MEAN 96.2	20th 99 COUNT 65 50th 111 80th 135 MEAN 115.4	20th 153 COUNT 6 50th 177 80th 189 MEAN 173.7

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 115 COUNT 16 50th 134 80th 143 MEAN 128.3	20th 132 COUNT 5 50th 132 80th 150 MEAN 136.8	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 39 COUNT 8 50th 67 80th 84 MEAN 63.8	20th 72 COUNT 4 50th 91 80th 105 MEAN 89.5	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 37 COUNT 10 50th 49 80th 80 MEAN 55.6	20th 65 COUNT 57 50th 82 80th 126 MEAN 89.7	20th 86 COUNT 21 50th 94 80th 114 MEAN 96.3	20th 98 COUNT 29 50th 125 80th 133 MEAN 118.4	20th 122 COUNT 8 50th 134 80th 195 MEAN 150.8
RADIOLOGY	20th 49 COUNT 10 50th 65 80th 124 MEAN 79.6	20th 106 COUNT 71 50th 140 80th 180 MEAN 140.6	20th 150 COUNT 31 50th 161 80th 180 MEAN 160.5	20th 172 COUNT 42 50th 188 80th 203 MEAN 183.9	20th 179 COUNT 5 50th 220 80th 310 MEAN 230.6
GENERAL SURGERY	20th 31 COUNT 8 50th 36 80th 40 MEAN 35.7	20th 70 COUNT 34 50th 109 80th 132 MEAN 110.9	20th 112 COUNT 24 50th 171 80th 230 MEAN 174.7	20th 150 COUNT 25 50th 174 80th 247 MEAN 188.2	20th 130 COUNT 4 50th 245 80th 329 MEAN 237.0
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 106 COUNT 5 50th 262 80th 271 MEAN 205.6	20th COUNT 3 50th 80th MEAN	20th 134 COUNT 10 50th 226 80th 262 MEAN 207.4	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 46 COUNT 8 50th 90 80th 100 MEAN 80.0	20th 132 COUNT 17 50th 150 80th 212 MEAN 159.8	20th 150 COUNT 11 50th 173 80th 212 MEAN 182.2	20th 182 COUNT 22 50th 213 80th 220 MEAN 198.9	20th COUNT 3 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 82 COUNT 7 50th 120 80th 236 MEAN 152.7	20th COUNT 3 50th 80th MEAN	20th 200 COUNT 4 50th 213 80th 230 MEAN 213.8	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 145 COUNT 13 50th 160 80th 256 MEAN 183.8	20th 212 COUNT 5 50th 262 80th 315 MEAN 270.8	20th 150 COUNT 9 50th 268 80th 319 MEAN 242.3	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 109 COUNT 12 50th 174 80th 208 MEAN 158.8	20th 129 COUNT 7 50th 177 80th 200 MEAN 167.9	20th 105 COUNT 9 50th 200 80th 204 MEAN 174.0	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 100 COUNT 20 50th 126 80th 138 MEAN 121.3	20th 125 COUNT 13 50th 125 80th 139 MEAN 129.1	20th 134 COUNT 20 50th 138 80th 142 MEAN 138.3	20th 131 COUNT 7 50th 151 80th 189 MEAN 155.9
TOTAL CLINICAL	20th 41 COUNT 171 50th 60 80th 93 MEAN 65.7	20th 73 COUNT 943 50th 105 80th 145 MEAN 111.0	20th 90 COUNT 491 50th 123 80th 153 MEAN 127.2	20th 109 COUNT 599 50th 138 80th 180 MEAN 145.4	20th 135 COUNT 90 50th 175 80th 223 MEAN 182.8

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 4 50th 54 80th 76 MEAN 52.8	20th 75 COUNT 15 50th 84 80th 88 MEAN 84.5	20th 92 COUNT 7 50th 103 80th 153 MEAN 113.4
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 57 COUNT 11 50th 81 80th 112 MEAN 83.5	20th 105 COUNT 4 50th 114 80th 150 MEAN 120.8
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 64 COUNT 12 50th 82 80th 97 MEAN 81.5	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 5 50th 40 80th 60 MEAN 42.2	20th 53 COUNT 5 50th 60 80th 86 MEAN 64.2	20th 62 COUNT 14 50th 71 80th 92 MEAN 77.4	20th 89 COUNT 8 50th 121 80th 140 MEAN 116.9
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 76 COUNT 4 50th 102 80th 225 MEAN 126.0
TOTAL BASIC	20th 21 COUNT 4 50th 22 80th 29 MEAN 23.3	20th 26 COUNT 15 50th 44 80th 60 MEAN 43.9	20th 51 COUNT 17 50th 57 80th 76 MEAN 59.9	20th 66 COUNT 57 50th 80 80th 102 MEAN 85.0	20th 91 COUNT 29 50th 108 80th 150 MEAN 116.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 94 COUNT 6 50th 110 80th 133 MEAN 112.2	20th 88 COUNT 53 50th 110 80th 130 MEAN 104.5	20th 140 COUNT 16 50th 145 80th 150 MEAN 144.9	20th 160 COUNT 19 50th 162 80th 180 MEAN 166.4	20th COUNT 3 50th 80th MEAN
COMMUNITY HEALTH	20th 40 COUNT 11 50th 57 80th 69 MEAN 56.7	20th 54 COUNT 18 50th 65 80th 73 MEAN 62.9	20th 58 COUNT 8 50th 75 80th 90 MEAN 74.3	20th 55 COUNT 5 50th 94 80th 102 MEAN 86.6	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 69 COUNT 12 50th 83 80th 88 MEAN 83.7	20th 61 COUNT 5 50th 105 80th 137 MEAN 99.6	20th 108 COUNT 6 50th 114 80th 136 MEAN 119.3	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 57 COUNT 16 50th 63 80th 68 MEAN 62.8	20th 64 COUNT 55 50th 71 80th 86 MEAN 74.1	20th 87 COUNT 22 50th 95 80th 110 MEAN 96.9	20th 102 COUNT 11 50th 109 80th 133 MEAN 112.5	20th 119 COUNT 6 50th 142 80th 154 MEAN 138.2
MEDICINE	20th 36 COUNT 77 50th 45 80th 60 MEAN 48.4	20th 65 COUNT 281 50th 75 80th 87 MEAN 75.8	20th 83 COUNT 160 50th 95 80th 109 MEAN 96.8	20th 100 COUNT 177 50th 115 80th 135 MEAN 117.4	20th 106 COUNT 6 50th 171 80th 228 MEAN 166.8
EMERGENCY MEDICINE	20th COUNT 3 50th 80th MEAN	20th 85 COUNT 20 50th 90 80th 96 MEAN 90.1	20th 117 COUNT 4 50th 120 80th 148 MEAN 126.0	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th 38 COUNT 4 50th 45 80th 74 MEAN 50.5	20th 51 COUNT 21 50th 68 80th 79 MEAN 67.3	20th 83 COUNT 13 50th 104 80th 125 MEAN 103.3	20th 94 COUNT 18 50th 110 80th 153 MEAN 121.1	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 31 COUNT 6 50th 34 80th 55 MEAN 39.3	20th 84 COUNT 27 50th 108 80th 130 MEAN 103.4	20th 118 COUNT 18 50th 149 80th 164 MEAN 139.4	20th 100 COUNT 20 50th 162 80th 202 MEAN 152.8	20th COUNT 3 50th 80th MEAN
OPHTHALMOLOGY	20th 20 COUNT 5 50th 40 80th 45 MEAN 33.4	20th 45 COUNT 12 50th 93 80th 106 MEAN 79.8	20th 90 COUNT 4 50th 113 80th 123 MEAN 109.5	20th 94 COUNT 5 50th 136 80th 168 MEAN 135.0	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 84 COUNT 5 50th 100 80th 124 MEAN 102.8	20th COUNT 2 50th 80th MEAN	20th 65 COUNT 5 50th 145 80th 234 MEAN 144.8	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 64 COUNT 43 50th 75 80th 88 MEAN 75.6	20th 88 COUNT 38 50th 108 80th 125 MEAN 108.4	20th 99 COUNT 55 50th 122 80th 145 MEAN 124.9	20th 108 COUNT 8 50th 178 80th 198 MEAN 164.8
PEDIATRICS	20th 39 COUNT 25 50th 45 80th 59 MEAN 48.9	20th 58 COUNT 140 50th 66 80th 76 MEAN 66.4	20th 78 COUNT 85 50th 87 80th 100 MEAN 89.0	20th 94 COUNT 78 50th 108 80th 131 MEAN 109.4	20th COUNT 3 50th 80th MEAN

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 79 COUNT 9 50th 94 80th 101 MEAN 92.3	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 45 COUNT 11 50th 68 80th 90 MEAN 67.0	20th 69 COUNT 67 50th 78 80th 89 MEAN 78.8	20th 84 COUNT 34 50th 94 80th 100 MEAN 93.7	20th 100 COUNT 34 50th 114 80th 133 MEAN 115.5	20th 111 COUNT 4 50th 181 80th 225 MEAN 174.3
RADIOLOGY	20th COUNT 3 50th 80th MEAN	20th 80 COUNT 57 50th 100 80th 126 MEAN 100.8	20th 101 COUNT 22 50th 147 80th 175 MEAN 136.3	20th 136 COUNT 20 50th 155 80th 193 MEAN 161.5	20th 195 COUNT 6 50th 211 80th 240 MEAN 214.3
GENERAL SURGERY	20th 27 COUNT 7 50th 45 80th 72 MEAN 50.4	20th 92 COUNT 37 50th 114 80th 121 MEAN 109.4	20th 125 COUNT 19 50th 155 80th 165 MEAN 148.3	20th 153 COUNT 16 50th 194 80th 218 MEAN 188.8	20th 164 COUNT 5 50th 263 80th 302 MEAN 243.6
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 88 COUNT 6 50th 125 80th 143 MEAN 119.5	20th 120 COUNT 4 50th 193 80th 235 MEAN 185.3	20th 104 COUNT 5 50th 236 80th 254 MEAN 192.2	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 104 COUNT 14 50th 108 80th 144 MEAN 114.1	20th 81 COUNT 7 50th 128 80th 167 MEAN 127.9	20th 110 COUNT 6 50th 176 80th 203 MEAN 165.8	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 116 COUNT 6 50th 134 80th 147 MEAN 132.2	20th COUNT 1 50th 80th MEAN	20th 177 COUNT 4 50th 201 80th 244 MEAN 205.5	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 136 COUNT 8 50th 180 80th 200 MEAN 169.3	20th 151 COUNT 4 50th 191 80th 252 MEAN 196.3	20th 198 COUNT 5 50th 226 80th 288 MEAN 242.8	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 81 COUNT 6 50th 114 80th 140 MEAN 111.5	20th COUNT 2 50th 80th MEAN	20th 170 COUNT 5 50th 179 80th 237 MEAN 192.8	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 112 COUNT 4 50th 149 80th 200 MEAN 152.3	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 39 COUNT 180 50th 49 80th 67 MEAN 54.1	20th 64 COUNT 900 50th 78 80th 100 MEAN 82.6	20th 84 COUNT 472 50th 98 80th 127 MEAN 105.6	20th 100 COUNT 500 50th 120 80th 159 MEAN 128.6	20th 121 COUNT 62 50th 182 80th 228 MEAN 179.9

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 0	20th	COUNT 3	20th	COUNT 2	20th 63	COUNT 10	20th	COUNT 2
	50th		50th		50th		50th 85		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 113	MEAN 86.6	80th	MEAN
BIOCHEMISTRY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 2	20th 75	COUNT 5	20th	COUNT 3
	50th		50th		50th		50th 85		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 128	MEAN 96.8	80th	MEAN
MICROBIOLOGY	20th	COUNT 2	20th	COUNT 0	20th	COUNT 2	20th	COUNT 3	20th	COUNT 2
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PHARMACOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th 65	COUNT 11	20th	COUNT 2
	50th		50th		50th		50th 91		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 107	MEAN 90.1	80th	MEAN
PHYSIOLOGY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 1	20th 71	COUNT 11	20th	COUNT 1
	50th		50th		50th		50th 83		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 131	MEAN 91.3	80th	MEAN
OTHER BASIC	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th 64	COUNT 6	20th	COUNT 2
	50th		50th		50th		50th 99		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 125	MEAN 94.8	80th	MEAN
TOTAL BASIC	20th	COUNT 2	20th 50	COUNT 5	20th 50	COUNT 7	20th 70	COUNT 46	20th 86	COUNT 12
	50th		50th 55		50th 53		50th 86		50th 110	
	80th	MEAN	80th 78	MEAN 60.6	80th 66	MEAN 56.4	80th 109	MEAN 90.1	80th 130	MEAN 111.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 118 COUNT 8 50th 121 80th 123 MEAN 120.1	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 78 COUNT 6 50th 104 80th 133 MEAN 105.7	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 60 COUNT 4 50th 65 80th 70 MEAN 64.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 36 COUNT 4 50th 56 80th 60 MEAN 51.8	20th 59 COUNT 12 50th 68 80th 77 MEAN 67.8	20th 83 COUNT 5 50th 87 80th 92 MEAN 87.2	20th 102 COUNT 14 50th 107 80th 112 MEAN 105.8	20th COUNT 0 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th 79 COUNT 5 50th 86 80th 93 MEAN 86.2	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 71 COUNT 5 50th 85 80th 85 MEAN 80.0	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 6 50th 67 80th 82 MEAN 62.3	20th 81 COUNT 6 50th 96 80th 105 MEAN 94.0	20th 80 COUNT 8 50th 92 80th 102 MEAN 90.3	20th COUNT 2 50th 80th MEAN
PEDIATRICS	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 22 50th 64 80th 70 MEAN 61.6	20th 67 COUNT 12 50th 70 80th 81 MEAN 73.7	20th 76 COUNT 11 50th 84 80th 94 MEAN 84.6	20th COUNT 2 50th 80th MEAN

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 76 COUNT 13 50th 93 80th 116 MEAN 93.2	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 28 COUNT 10 50th 41 80th 58 MEAN 41.4	20th 58 COUNT 70 50th 69 80th 85 MEAN 72.7	20th 68 COUNT 34 50th 81 80th 97 MEAN 82.7	20th 77 COUNT 61 50th 98 80th 110 MEAN 95.9	20th 74 COUNT 8 50th 108 80th 178 MEAN 116.9

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 9 50th 48 80th 68 MEAN 50.6	20th 48 COUNT 10 50th 55 80th 68 MEAN 57.2	20th 73 COUNT 39 50th 80 80th 93 MEAN 82.6	20th 93 COUNT 12 50th 112 80th 131 MEAN 112.8
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 76 COUNT 13 50th 89 80th 117 MEAN 94.7	20th 83 COUNT 7 50th 93 80th 118 MEAN 97.7
MICROBIOLOGY	20th 9 COUNT 5 50th 21 80th 36 MEAN 20.2	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 66 COUNT 26 50th 85 80th 101 MEAN 84.0	20th 99 COUNT 10 50th 120 80th 133 MEAN 117.8
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 53 COUNT 6 50th 56 80th 69 MEAN 59.0	20th 67 COUNT 48 50th 84 80th 103 MEAN 84.9	20th 94 COUNT 9 50th 116 80th 143 MEAN 118.8
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 53 COUNT 8 50th 61 80th 83 MEAN 66.4	20th 68 COUNT 50 50th 82 80th 95 MEAN 83.2	20th 103 COUNT 16 50th 110 80th 137 MEAN 117.9
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 21 COUNT 4 50th 49 80th 50 MEAN 42.0	20th 53 COUNT 5 50th 58 80th 83 MEAN 65.2	20th 69 COUNT 16 50th 78 80th 96 MEAN 89.3	20th 76 COUNT 9 50th 103 80th 132 MEAN 112.9
TOTAL BASIC	20th 10 COUNT 8 50th 22 80th 28 MEAN 21.4	20th 32 COUNT 23 50th 48 80th 56 MEAN 45.8	20th 52 COUNT 34 50th 66 80th 74 MEAN 61.5	20th 69 COUNT 194 50th 83 80th 96 MEAN 84.9	20th 93 COUNT 63 50th 110 80th 134 MEAN 114.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 100 COUNT 9 50th 114 80th 136 MEAN 115.7	20th 93 COUNT 64 50th 117 80th 130 MEAN 109.6	20th 140 COUNT 25 50th 145 80th 150 MEAN 143.2	20th 147 COUNT 28 50th 162 80th 177 MEAN 161.5	20th 140 COUNT 6 50th 216 80th 260 MEAN 206.3
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 81 COUNT 7 50th 98 80th 122 MEAN 100.4	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 72 COUNT 5 50th 79 80th 89 MEAN 79.8	20th 81 COUNT 9 50th 105 80th 144 MEAN 107.2	20th 102 COUNT 8 50th 115 80th 144 MEAN 121.1	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 56 COUNT 20 50th 61 80th 68 MEAN 60.1	20th 64 COUNT 68 50th 71 80th 84 MEAN 72.9	20th 83 COUNT 30 50th 90 80th 107 MEAN 92.5	20th 91 COUNT 14 50th 107 80th 125 MEAN 108.4	20th 126 COUNT 8 50th 145 80th 155 MEAN 142.4
MEDICINE	20th 36 COUNT 47 50th 48 80th 65 MEAN 50.8	20th 65 COUNT 273 50th 76 80th 88 MEAN 76.1	20th 84 COUNT 161 50th 99 80th 120 MEAN 101.2	20th 103 COUNT 221 50th 116 80th 140 MEAN 119.5	20th 132 COUNT 7 50th 193 80th 242 MEAN 183.7
EMERGENCY MEDICINE	20th COUNT 2 50th 80th MEAN	20th 78 COUNT 29 50th 88 80th 95 MEAN 87.0	20th 104 COUNT 8 50th 114 80th 126 MEAN 115.5	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 59 COUNT 20 50th 73 80th 86 MEAN 69.8	20th 81 COUNT 18 50th 98 80th 121 MEAN 99.4	20th 100 COUNT 24 50th 128 80th 150 MEAN 125.0	20th 153 COUNT 5 50th 182 80th 194 MEAN 178.6
OBS-GYNECOLOGY	20th 28 COUNT 9 50th 32 80th 92 MEAN 54.2	20th 60 COUNT 35 50th 93 80th 124 MEAN 92.9	20th 106 COUNT 25 50th 138 80th 162 MEAN 134.6	20th 108 COUNT 26 50th 153 80th 189 MEAN 149.8	20th 124 COUNT 6 50th 201 80th 253 MEAN 193.0
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 19 50th 103 80th 130 MEAN 97.7	20th 96 COUNT 6 50th 121 80th 157 MEAN 124.2	20th 109 COUNT 14 50th 150 80th 195 MEAN 150.8	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 89 COUNT 8 50th 119 80th 145 MEAN 116.0	20th COUNT 2 50th 80th MEAN	20th 84 COUNT 9 50th 190 80th 231 MEAN 175.2	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 67 COUNT 45 50th 77 80th 88 MEAN 76.4	20th 87 COUNT 53 50th 99 80th 116 MEAN 101.0	20th 93 COUNT 66 50th 119 80th 145 MEAN 122.1	20th 108 COUNT 14 50th 142 80th 186 MEAN 149.9
PEDIATRICS	20th 36 COUNT 16 50th 46 80th 56 MEAN 47.1	20th 60 COUNT 136 50th 69 80th 78 MEAN 69.1	20th 75 COUNT 103 50th 87 80th 100 MEAN 89.1	20th 91 COUNT 108 50th 106 80th 131 MEAN 108.4	20th 85 COUNT 6 50th 154 80th 185 MEAN 141.8

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 79 COUNT 8 50th 97 80th 105 MEAN 93.4	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 7 50th 63 80th 77 MEAN 58.7	20th 64 COUNT 10 50th 73 80th 94 MEAN 76.3	20th 89 COUNT 10 50th 102 80th 107 MEAN 99.6	20th 101 COUNT 6 50th 112 80th 130 MEAN 114.5
PSYCHIATRY	20th 44 COUNT 5 50th 63 80th 87 MEAN 64.2	20th 67 COUNT 77 50th 77 80th 86 MEAN 78.5	20th 84 COUNT 48 50th 94 80th 100 MEAN 93.1	20th 94 COUNT 56 50th 113 80th 133 MEAN 112.3	20th 115 COUNT 7 50th 159 80th 211 MEAN 162.9
RADIOLOGY	20th 47 COUNT 5 50th 55 80th 78 MEAN 57.6	20th 80 COUNT 70 50th 105 80th 127 MEAN 103.7	20th 104 COUNT 30 50th 147 80th 167 MEAN 133.6	20th 123 COUNT 32 50th 155 80th 192 MEAN 155.0	20th 186 COUNT 8 50th 211 80th 236 MEAN 208.9
GENERAL SURGERY	20th 27 COUNT 8 50th 36 80th 68 MEAN 46.0	20th 81 COUNT 44 50th 111 80th 120 MEAN 103.8	20th 93 COUNT 28 50th 147 80th 164 MEAN 135.1	20th 99 COUNT 33 50th 169 80th 205 MEAN 161.0	20th 138 COUNT 7 50th 246 80th 296 MEAN 226.3
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 110 COUNT 5 50th 133 80th 144 MEAN 128.6	20th 132 COUNT 6 50th 177 80th 222 MEAN 176.7	20th 116 COUNT 8 50th 222 80th 251 MEAN 198.0	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 104 COUNT 16 50th 110 80th 140 MEAN 112.9	20th 105 COUNT 11 50th 135 80th 158 MEAN 136.9	20th 142 COUNT 12 50th 181 80th 194 MEAN 168.6	20th COUNT 3 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 116 COUNT 6 50th 134 80th 147 MEAN 132.2	20th COUNT 1 50th 80th MEAN	20th 177 COUNT 4 50th 201 80th 244 MEAN 205.5	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 145 COUNT 11 50th 160 80th 188 MEAN 167.6	20th 151 COUNT 4 50th 191 80th 252 MEAN 196.3	20th 208 COUNT 7 50th 226 80th 287 MEAN 244.6	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 86 COUNT 8 50th 109 80th 137 MEAN 111.1	20th 112 COUNT 4 50th 132 80th 148 MEAN 130.8	20th 173 COUNT 7 50th 179 80th 214 MEAN 189.6	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 4 50th 73 80th 76 MEAN 63.5	20th COUNT 1 50th 80th MEAN	20th 115 COUNT 6 50th 135 80th 190 MEAN 145.8	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 37 COUNT 134 50th 56 80th 78 MEAN 58.1	20th 66 COUNT 959 50th 79 80th 105 MEAN 84.7	20th 83 COUNT 589 50th 100 80th 129 MEAN 106.5	20th 99 COUNT 700 50th 121 80th 160 MEAN 129.1	20th 120 COUNT 97 50th 175 80th 230 MEAN 175.3

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 4 50th 47 80th 75 MEAN 50.0	20th 31 COUNT 5 50th 57 80th 75 MEAN 58.0	20th 73 COUNT 28 50th 84 80th 114 MEAN 90.8	20th 108 COUNT 6 50th 124 80th 150 MEAN 123.7
BIOCHEMISTRY	20th 27 COUNT 5 50th 29 80th 39 MEAN 31.6	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 5 50th 58 80th 66 MEAN 58.2	20th 67 COUNT 16 50th 86 80th 128 MEAN 92.6	20th 115 COUNT 7 50th 138 80th 176 MEAN 141.7
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 4 50th 65 80th 69 MEAN 62.0	20th 35 COUNT 4 50th 82 80th 86 MEAN 61.3	20th 82 COUNT 16 50th 87 80th 109 MEAN 89.0	20th 103 COUNT 15 50th 117 80th 140 MEAN 124.0
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 4 50th 46 80th 85 MEAN 54.5	20th 35 COUNT 6 50th 58 80th 63 MEAN 52.0	20th 68 COUNT 32 50th 85 80th 108 MEAN 89.6	20th 90 COUNT 15 50th 121 80th 145 MEAN 118.7
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 13 50th 52 80th 55 MEAN 49.1	20th 52 COUNT 13 50th 60 80th 69 MEAN 61.5	20th 79 COUNT 35 50th 100 80th 115 MEAN 98.9	20th 100 COUNT 13 50th 116 80th 136 MEAN 116.7
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 16 50th 60 80th 87 MEAN 61.6	20th 55 COUNT 8 50th 65 80th 85 MEAN 67.6	20th 77 COUNT 30 50th 100 80th 121 MEAN 100.5	20th 101 COUNT 12 50th 122 80th 164 MEAN 128.7
TOTAL BASIC	20th 25 COUNT 10 50th 32 80th 40 MEAN 32.5	20th 42 COUNT 44 50th 52 80th 65 MEAN 58.5	20th 52 COUNT 41 50th 60 80th 69 MEAN 60.2	20th 73 COUNT 157 50th 94 80th 114 MEAN 94.2	20th 102 COUNT 71 50th 122 80th 142 MEAN 124.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 73 COUNT 34 50th 96 80th 110 MEAN 91.4	20th 106 COUNT 101 50th 121 80th 172 MEAN 131.0	20th 134 COUNT 27 50th 165 80th 181 MEAN 158.7	20th 150 COUNT 14 50th 178 80th 190 MEAN 167.5	20th 179 COUNT 6 50th 226 80th 247 MEAN 217.5
COMMUNITY HEALTH	20th 34 COUNT 10 50th 56 80th 59 MEAN 51.3	20th 61 COUNT 44 50th 74 80th 138 MEAN 93.1	20th 80 COUNT 12 50th 79 80th 144 MEAN 90.8	20th 70 COUNT 25 50th 94 80th 114 MEAN 94.5	20th 99 COUNT 5 50th 120 80th 150 MEAN 121.0
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 65 COUNT 30 50th 85 80th 137 MEAN 95.2	20th 82 COUNT 13 50th 105 80th 131 MEAN 102.7	20th 116 COUNT 6 50th 131 80th 141 MEAN 129.5	20th 131 COUNT 6 50th 157 80th 246 MEAN 176.3
FAMILY PRACTICE	20th 55 COUNT 8 50th 61 80th 70 MEAN 63.0	20th 60 COUNT 37 50th 77 80th 115 MEAN 79.7	20th 73 COUNT 8 50th 89 80th 96 MEAN 86.8	20th 86 COUNT 5 50th 95 80th 127 MEAN 104.2	20th 97 COUNT 8 50th 126 80th 156 MEAN 120.6
MEDICINE	20th 38 COUNT 158 50th 48 80th 60 MEAN 51.3	20th 64 COUNT 539 50th 79 80th 138 MEAN 90.9	20th 84 COUNT 299 50th 99 80th 138 MEAN 108.8	20th 100 COUNT 277 50th 123 80th 149 MEAN 125.4	20th 135 COUNT 14 50th 174 80th 214 MEAN 175.4
EMERGENCY MEDICINE	20th 57 COUNT 10 50th 78 80th 90 MEAN 73.3	20th 70 COUNT 20 50th 86 80th 109 MEAN 90.6	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th 40 COUNT 25 50th 46 80th 53 MEAN 48.8	20th 55 COUNT 91 50th 70 80th 117 MEAN 82.3	20th 79 COUNT 54 50th 91 80th 138 MEAN 99.9	20th 102 COUNT 47 50th 121 80th 141 MEAN 121.5	20th 151 COUNT 9 50th 175 80th 189 MEAN 169.8
OBS-GYNECOLOGY	20th 27 COUNT 38 50th 44 80th 80 MEAN 53.1	20th 70 COUNT 48 50th 97 80th 121 MEAN 99.1	20th 88 COUNT 20 50th 124 80th 183 MEAN 125.1	20th 82 COUNT 21 50th 140 80th 197 MEAN 138.1	20th 197 COUNT 6 50th 220 80th 246 MEAN 221.0
OPHTHALMOLOGY	20th 40 COUNT 12 50th 41 80th 60 MEAN 50.1	20th 85 COUNT 28 50th 109 80th 151 MEAN 107.1	20th 75 COUNT 19 50th 140 80th 150 MEAN 124.0	20th 91 COUNT 18 50th 154 80th 192 MEAN 153.6	20th 95 COUNT 7 50th 215 80th 328 MEAN 218.4
OTOLARYNGOLOGY	20th 34 COUNT 5 50th 35 80th 37 MEAN 35.2	20th 104 COUNT 23 50th 130 80th 180 MEAN 133.8	20th 164 COUNT 5 50th 180 80th 180 MEAN 176.0	20th 106 COUNT 14 50th 173 80th 195 MEAN 158.5	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th 36 COUNT 18 50th 54 80th 66 MEAN 54.0	20th 57 COUNT 108 50th 74 80th 86 MEAN 74.1	20th 83 COUNT 88 50th 97 80th 125 MEAN 102.1	20th 100 COUNT 113 50th 115 80th 146 MEAN 120.9	20th 138 COUNT 15 50th 160 80th 182 MEAN 156.0
PEDIATRICS	20th 38 COUNT 64 50th 49 80th 64 MEAN 50.6	20th 54 COUNT 193 50th 64 80th 77 MEAN 66.9	20th 74 COUNT 108 50th 83 80th 103 MEAN 87.8	20th 94 COUNT 89 50th 108 80th 123 MEAN 109.8	20th 147 COUNT 9 50th 175 80th 190 MEAN 172.1

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 39 COUNT 7 50th 70 80th 76 MEAN 61.1	20th 85 COUNT 23 50th 132 80th 136 MEAN 110.2	20th 94 COUNT 9 50th 132 80th 134 MEAN 120.2	20th 123 COUNT 4 50th 132 80th 134 MEAN 130.3	20th 116 COUNT 5 50th 147 80th 152 MEAN 139.8
PREVENTIVE MEDICINE	20th 47 COUNT 9 50th 78 80th 85 MEAN 70.7	20th 59 COUNT 18 50th 77 80th 90 MEAN 75.1	20th 86 COUNT 4 50th 78 80th 123 MEAN 85.3	20th COUNT 1 50th 80th MEAN	20th 112 COUNT 4 50th 121 80th 139 MEAN 123.0
PSYCHIATRY	20th 48 COUNT 68 50th 63 80th 101 MEAN 71.2	20th 57 COUNT 143 50th 72 80th 90 MEAN 75.4	20th 73 COUNT 55 50th 83 80th 106 MEAN 87.8	20th 92 COUNT 52 50th 114 80th 130 MEAN 111.3	20th 132 COUNT 12 50th 165 80th 199 MEAN 165.1
RADIOLOGY	20th 30 COUNT 35 50th 45 80th 79 MEAN 53.4	20th 96 COUNT 96 50th 129 80th 170 MEAN 130.5	20th 135 COUNT 38 50th 158 80th 180 MEAN 152.4	20th 152 COUNT 48 50th 186 80th 201 MEAN 179.7	20th 188 COUNT 7 50th 215 80th 280 MEAN 227.3
GENERAL SURGERY	20th 40 COUNT 22 50th 42 80th 47 MEAN 45.6	20th 75 COUNT 51 50th 105 80th 153 MEAN 113.9	20th 100 COUNT 24 50th 160 80th 230 MEAN 168.3	20th 114 COUNT 23 50th 198 80th 250 MEAN 186.4	20th 160 COUNT 5 50th 243 80th 315 MEAN 233.2
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 78 COUNT 8 50th 116 80th 264 MEAN 160.1	20th COUNT 3 50th 80th MEAN	20th 113 COUNT 12 50th 224 80th 262 MEAN 197.1	20th COUNT 3 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 62 COUNT 8 50th 88 80th 100 MEAN 81.2	20th 94 COUNT 28 50th 133 80th 183 MEAN 135.4	20th 152 COUNT 10 50th 182 80th 212 MEAN 185.9	20th 202 COUNT 21 50th 216 80th 227 MEAN 205.9	20th COUNT 3 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 90 COUNT 9 50th 121 80th 236 MEAN 146.1	20th 175 COUNT 4 50th 195 80th 236 MEAN 200.3	20th 200 COUNT 4 50th 213 80th 230 MEAN 213.8	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 141 COUNT 12 50th 195 80th 258 MEAN 190.8	20th 198 COUNT 7 50th 262 80th 315 MEAN 250.6	20th 100 COUNT 9 50th 280 80th 319 MEAN 224.2	20th COUNT 2 50th 80th MEAN
UROLOGY	20th 32 COUNT 8 50th 46 80th 86 MEAN 57.6	20th 100 COUNT 14 50th 152 80th 202 MEAN 152.3	20th 147 COUNT 5 50th 198 80th 200 MEAN 183.0	20th 105 COUNT 9 50th 200 80th 204 MEAN 178.9	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th 49 COUNT 18 50th 68 80th 81 MEAN 66.2	20th 72 COUNT 59 50th 82 80th 125 MEAN 93.4	20th 101 COUNT 38 50th 123 80th 136 MEAN 116.6	20th 125 COUNT 29 50th 138 80th 156 MEAN 137.9	20th 134 COUNT 11 50th 156 80th 194 MEAN 162.5
TOTAL CLINICAL	20th 40 COUNT 564 50th 54 80th 78 MEAN 58.0	20th 82 COUNT 1721 50th 82 80th 130 MEAN 94.3	20th 81 COUNT 849 50th 100 80th 142 MEAN 112.2	20th 100 COUNT 839 50th 125 80th 181 MEAN 133.4	20th 135 COUNT 141 50th 169 80th 219 MEAN 179.1

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 31 50th 30 80th 35 MEAN 30.3	20th 37 COUNT 391 50th 41 80th 46 MEAN 41.1	20th 46 COUNT 539 50th 52 80th 60 MEAN 53.1	20th 58 COUNT 420 50th 69 80th 82 MEAN 70.3	20th 78 COUNT 72 50th 95 80th 117 MEAN 97.7
BIOCHEMISTRY	20th 22 COUNT 36 50th 27 80th 31 MEAN 26.5	20th 36 COUNT 370 50th 42 80th 47 MEAN 41.6	20th 46 COUNT 339 50th 51 80th 60 MEAN 52.1	20th 59 COUNT 560 50th 72 80th 86 MEAN 73.9	20th 83 COUNT 76 50th 106 80th 125 MEAN 104.8
MICROBIOLOGY	20th 25 COUNT 30 50th 29 80th 33 MEAN 30.3	20th 37 COUNT 326 50th 42 80th 48 MEAN 42.7	20th 46 COUNT 375 50th 52 80th 62 MEAN 54.1	20th 60 COUNT 361 50th 72 80th 85 MEAN 74.0	20th 79 COUNT 65 50th 98 80th 116 MEAN 99.4
PHARMACOLOGY	20th 26 COUNT 21 50th 29 80th 35 MEAN 30.1	20th 37 COUNT 288 50th 42 80th 48 MEAN 42.0	20th 46 COUNT 296 50th 53 80th 62 MEAN 54.4	20th 61 COUNT 351 50th 73 80th 88 MEAN 74.1	20th 88 COUNT 65 50th 101 80th 114 MEAN 99.7
PHYSIOLOGY	20th 24 COUNT 33 50th 26 80th 33 MEAN 28.3	20th 36 COUNT 298 50th 42 80th 48 MEAN 42.1	20th 46 COUNT 395 50th 53 80th 61 MEAN 53.8	20th 61 COUNT 442 50th 71 80th 86 MEAN 73.4	20th 78 COUNT 61 50th 98 80th 116 MEAN 99.2
OTHER BASIC	20th 27 COUNT 27 50th 32 80th 36 MEAN 31.9	20th 35 COUNT 246 50th 44 80th 50 MEAN 43.8	20th 45 COUNT 202 50th 54 80th 64 MEAN 55.3	20th 62 COUNT 209 50th 74 80th 89 MEAN 75.5	20th 71 COUNT 59 50th 92 80th 112 MEAN 94.6
TOTAL BASIC	20th 24 COUNT 178 50th 28 80th 33 MEAN 29.4	20th 36 COUNT 1919 50th 42 80th 48 MEAN 42.1	20th 46 COUNT 2146 50th 52 80th 61 MEAN 53.6	20th 60 COUNT 2343 50th 71 80th 85 MEAN 73.3	20th 79 COUNT 398 50th 98 80th 118 MEAN 99.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 33 50th 46 80th 57 MEAN 47.6	20th 52 COUNT 19 50th 60 80th 69 MEAN 59.7	20th 54 COUNT 19 50th 74 80th 84 MEAN 73.2	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 30 COUNT 10 50th 36 80th 39 MEAN 35.8	20th 39 COUNT 89 50th 45 80th 50 MEAN 45.1	20th 49 COUNT 87 50th 56 80th 66 MEAN 58.0	20th 64 COUNT 71 50th 78 80th 90 MEAN 77.2	20th 63 COUNT 7 50th 85 80th 119 MEAN 90.9
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 18 50th 37 80th 44 MEAN 38.7	20th 43 COUNT 6 50th 47 80th 60 MEAN 49.8	20th 63 COUNT 9 50th 73 80th 91 MEAN 72.4	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 39 COUNT 5 50th 46 80th 62 MEAN 49.0	20th 40 COUNT 48 50th 45 80th 51 MEAN 45.5	20th 47 COUNT 42 50th 53 80th 61 MEAN 56.0	20th 59 COUNT 16 50th 68 80th 79 MEAN 68.4	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 26 COUNT 85 50th 33 80th 44 MEAN 35.2	20th 35 COUNT 334 50th 40 80th 48 MEAN 41.4	20th 46 COUNT 187 50th 54 80th 66 MEAN 55.7	20th 58 COUNT 84 50th 74 80th 87 MEAN 73.8	20th COUNT 0 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 27 COUNT 13 50th 32 80th 35 MEAN 31.7	20th 34 COUNT 63 50th 42 80th 46 MEAN 41.7	20th 46 COUNT 52 50th 51 80th 60 MEAN 53.7	20th 59 COUNT 29 50th 73 80th 97 MEAN 77.1	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 28 COUNT 10 50th 33 80th 42 MEAN 34.6	20th 36 COUNT 77 50th 45 80th 54 MEAN 46.8	20th 45 COUNT 58 50th 54 80th 64 MEAN 56.0	20th 57 COUNT 53 50th 70 80th 83 MEAN 70.8	20th COUNT 1 50th 80th MEAN
OPHTHALMOLOGY	20th 28 COUNT 13 50th 31 80th 38 MEAN 34.1	20th 36 COUNT 51 50th 44 80th 51 MEAN 44.0	20th 43 COUNT 51 50th 52 80th 62 MEAN 55.3	20th 68 COUNT 56 50th 83 80th 101 MEAN 85.1	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 44 50th 44 80th 54 MEAN 45.7	20th 48 COUNT 33 50th 61 80th 71 MEAN 60.4	20th 58 COUNT 39 50th 69 80th 88 MEAN 72.9	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 29 COUNT 39 50th 34 80th 45 MEAN 35.5	20th 37 COUNT 243 50th 44 80th 53 MEAN 45.2	20th 48 COUNT 186 50th 58 80th 70 MEAN 59.8	20th 61 COUNT 104 50th 75 80th 90 MEAN 76.6	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 28 COUNT 27 50th 35 80th 42 MEAN 36.9	20th 36 COUNT 145 50th 41 80th 49 MEAN 42.3	20th 45 COUNT 86 50th 56 80th 65 MEAN 55.4	20th 62 COUNT 44 50th 70 80th 82 MEAN 71.4	20th COUNT 0 50th 80th MEAN

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 20 50th 43 80th 52 MEAN 49.2	20th 49 COUNT 15 50th 53 80th 82 MEAN 53.7	20th 50 COUNT 5 50th 63 80th 74 MEAN 63.0	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 41 50th 44 80th 51 MEAN 46.0	20th 49 COUNT 30 50th 56 80th 65 MEAN 56.9	20th 61 COUNT 40 50th 71 80th 81 MEAN 73.8	20th 50 COUNT 4 50th 102 80th 113 MEAN 91.8
PSYCHIATRY	20th 28 COUNT 63 50th 35 80th 48 MEAN 37.7	20th 34 COUNT 265 50th 40 80th 49 MEAN 42.6	20th 46 COUNT 157 50th 57 80th 69 MEAN 57.8	20th 59 COUNT 135 50th 77 80th 94 MEAN 77.7	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 29 COUNT 27 50th 32 80th 50 MEAN 39.4	20th 41 COUNT 132 50th 49 80th 61 MEAN 52.0	20th 52 COUNT 123 50th 66 80th 79 MEAN 66.6	20th 70 COUNT 78 50th 82 80th 96 MEAN 85.2	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 21 COUNT 4 50th 28 80th 35 MEAN 28.0	20th 35 COUNT 69 50th 41 80th 48 MEAN 41.8	20th 45 COUNT 40 50th 55 80th 63 MEAN 53.8	20th 58 COUNT 27 50th 76 80th 94 MEAN 78.1	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 34 50th 44 80th 50 MEAN 43.4	20th 49 COUNT 16 50th 58 80th 65 MEAN 57.0	20th 58 COUNT 16 50th 67 80th 109 MEAN 77.8	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 22 50th 49 80th 55 MEAN 48.1	20th 46 COUNT 17 50th 65 80th 79 MEAN 64.5	20th 69 COUNT 20 50th 84 80th 96 MEAN 83.0	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 4 50th 36 80th 41 MEAN 36.8	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 7 50th 44 80th 50 MEAN 43.9	20th 48 COUNT 4 50th 54 80th 61 MEAN 54.0	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 11 50th 45 80th 49 MEAN 43.0	20th 50 COUNT 7 50th 56 80th 65 MEAN 57.0	20th 54 COUNT 5 50th 88 80th 120 MEAN 83.8	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 37 COUNT 6 50th 42 80th 57 MEAN 45.3	20th 38 COUNT 58 50th 44 80th 53 MEAN 46.9	20th 47 COUNT 47 50th 59 80th 80 MEAN 62.7	20th 64 COUNT 44 50th 78 80th 92 MEAN 79.0	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 28 COUNT 320 50th 34 80th 44 MEAN 36.2	20th 36 COUNT 1808 50th 43 80th 51 MEAN 44.2	20th 47 COUNT 1266 50th 57 80th 68 MEAN 58.2	20th 60 COUNT 897 50th 75 80th 91 MEAN 77.0	20th 69 COUNT 21 50th 85 80th 113 MEAN 93.3

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 14 50th 27 80th 37 MEAN 29.6	20th 38 COUNT 127 50th 42 80th 48 MEAN 42.9	20th 49 COUNT 157 50th 56 80th 65 MEAN 57.7	20th 65 COUNT 127 50th 75 80th 85 MEAN 74.4	20th 92 COUNT 20 50th 109 80th 132 MEAN 109.5
BIOCHEMISTRY	20th 25 COUNT 7 50th 28 80th 34 MEAN 28.7	20th 37 COUNT 140 50th 44 80th 48 MEAN 43.1	20th 48 COUNT 95 50th 55 80th 63 MEAN 56.3	20th 64 COUNT 161 50th 74 80th 86 MEAN 76.3	20th 97 COUNT 23 50th 110 80th 130 MEAN 111.4
MICROBIOLOGY	20th 26 COUNT 6 50th 30 80th 37 MEAN 30.8	20th 39 COUNT 95 50th 44 80th 52 MEAN 45.3	20th 50 COUNT 104 50th 57 80th 68 MEAN 58.9	20th 66 COUNT 115 50th 76 80th 88 MEAN 78.3	20th 102 COUNT 20 50th 110 80th 125 MEAN 113.6
PHARMACOLOGY	20th 27 COUNT 9 50th 33 80th 35 MEAN 31.9	20th 38 COUNT 92 50th 43 80th 49 MEAN 43.3	20th 50 COUNT 78 50th 56 80th 64 MEAN 57.6	20th 67 COUNT 109 50th 78 80th 90 MEAN 78.8	20th 97 COUNT 16 50th 105 80th 112 MEAN 104.3
PHYSIOLOGY	20th 22 COUNT 8 50th 26 80th 37 MEAN 28.9	20th 38 COUNT 104 50th 44 80th 49 MEAN 43.8	20th 50 COUNT 134 50th 56 80th 64 MEAN 57.6	20th 68 COUNT 116 50th 78 80th 90 MEAN 79.8	20th 80 COUNT 12 50th 104 80th 118 MEAN 101.8
OTHER BASIC	20th 28 COUNT 13 50th 33 80th 37 MEAN 32.2	20th 35 COUNT 98 50th 45 80th 50 MEAN 44.1	20th 51 COUNT 72 50th 58 80th 67 MEAN 59.9	20th 70 COUNT 54 50th 78 80th 94 MEAN 82.4	20th 81 COUNT 21 50th 104 80th 131 MEAN 105.7
TOTAL BASIC	20th 25 COUNT 57 50th 29 80th 35 MEAN 30.5	20th 38 COUNT 656 50th 44 80th 49 MEAN 43.7	20th 50 COUNT 640 50th 56 80th 65 MEAN 57.9	20th 66 COUNT 682 50th 76 80th 88 MEAN 77.7	20th 96 COUNT 112 50th 108 80th 126 MEAN 108.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th 43 COUNT 14 50th 49 80th 58 MEAN 50.9	20th 48 COUNT 5 50th 65 80th 70 MEAN 61.0	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 28 COUNT 7 50th 36 80th 46 MEAN 37.0	20th 41 COUNT 44 50th 46 80th 51 MEAN 47.1	20th 50 COUNT 31 50th 63 80th 71 MEAN 61.2	20th 64 COUNT 33 50th 78 80th 93 MEAN 78.4	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 5 50th 37 80th 37 MEAN 36.6	20th 43 COUNT 4 50th 47 80th 64 MEAN 50.0	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 10 50th 48 80th 52 MEAN 46.0	20th 45 COUNT 9 50th 53 80th 71 MEAN 55.9	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 27 COUNT 15 50th 33 80th 38 MEAN 33.9	20th 37 COUNT 103 50th 44 80th 50 MEAN 43.4	20th 49 COUNT 60 50th 56 80th 69 MEAN 58.8	20th 58 COUNT 10 50th 70 80th 96 MEAN 76.8	20th COUNT 0 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 27 COUNT 10 50th 33 80th 37 MEAN 31.9	20th 34 COUNT 34 50th 43 80th 47 MEAN 42.4	20th 48 COUNT 26 50th 53 80th 63 MEAN 56.0	20th 69 COUNT 11 50th 96 80th 103 MEAN 88.5	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 31 COUNT 5 50th 40 80th 42 MEAN 37.0	20th 33 COUNT 34 50th 45 80th 52 MEAN 45.3	20th 50 COUNT 18 50th 54 80th 65 MEAN 57.3	20th 65 COUNT 11 50th 80 80th 97 MEAN 79.1	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 38 COUNT 4 50th 38 80th 38 MEAN 38.0	20th 37 COUNT 19 50th 45 80th 50 MEAN 44.3	20th 50 COUNT 19 50th 55 80th 69 MEAN 63.9	20th 81 COUNT 11 50th 94 80th 114 MEAN 100.7	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 11 50th 49 80th 59 MEAN 48.5	20th 48 COUNT 7 50th 60 80th 72 MEAN 59.9	20th 60 COUNT 8 50th 70 80th 83 MEAN 70.4	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 30 COUNT 19 50th 34 80th 38 MEAN 34.9	20th 40 COUNT 96 50th 48 80th 55 MEAN 48.0	20th 53 COUNT 55 50th 61 80th 73 MEAN 62.4	20th 68 COUNT 33 50th 78 80th 89 MEAN 79.1	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 30 COUNT 6 50th 38 80th 44 MEAN 37.3	20th 36 COUNT 44 50th 41 80th 46 MEAN 41.3	20th 45 COUNT 19 50th 56 80th 63 MEAN 54.2	20th 64 COUNT 9 50th 70 80th 85 MEAN 69.8	20th COUNT 0 50th 80th MEAN

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 16 50th 45 80th 55 MEAN 47.6	20th 51 COUNT 12 50th 62 80th 68 MEAN 60.5	20th 62 COUNT 11 50th 75 80th 88 MEAN 77.2	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 28 COUNT 28 50th 32 80th 37 MEAN 32.5	20th 35 COUNT 104 50th 40 80th 48 MEAN 41.3	20th 48 COUNT 65 50th 61 80th 74 MEAN 59.3	20th 62 COUNT 38 50th 83 80th 92 MEAN 77.4	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 26 COUNT 8 50th 30 80th 32 MEAN 29.4	20th 41 COUNT 33 50th 47 80th 59 MEAN 51.1	20th 57 COUNT 51 50th 67 80th 81 MEAN 68.5	20th 73 COUNT 18 50th 81 80th 96 MEAN 84.0	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th 39 COUNT 16 50th 46 80th 52 MEAN 45.9	20th 47 COUNT 6 50th 53 80th 65 MEAN 55.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 6 50th 46 80th 58 MEAN 46.7	20th COUNT 3 50th 80th MEAN	20th 59 COUNT 4 50th 99 80th 118 MEAN 93.5	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 7 50th 48 80th 54 MEAN 45.7	20th 45 COUNT 6 50th 61 80th 77 MEAN 60.8	20th 72 COUNT 4 50th 93 80th 105 MEAN 90.8	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 6 50th 46 80th 49 MEAN 44.3	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 19 50th 44 80th 49 MEAN 43.7	20th 54 COUNT 14 50th 66 80th 73 MEAN 65.1	20th 66 COUNT 7 50th 90 80th 96 MEAN 82.1	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 28 COUNT 115 50th 33 80th 38 MEAN 33.7	20th 37 COUNT 626 50th 44 80th 51 MEAN 44.8	20th 49 COUNT 415 50th 60 80th 71 MEAN 60.6	20th 65 COUNT 219 50th 79 80th 94 MEAN 80.6	20th 83 COUNT 7 50th 109 80th 149 MEAN 114.3

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 74 50th 41 80th 46 MEAN 41.0	20th 45 COUNT 140 50th 49 80th 56 MEAN 50.2	20th 60 COUNT 115 50th 67 80th 78 MEAN 68.2	20th 75 COUNT 21 50th 89 80th 104 MEAN 90.0
BIOCHEMISTRY	20th 25 COUNT 9 50th 28 80th 31 MEAN 27.8	20th 35 COUNT 82 50th 42 80th 46 MEAN 41.2	20th 45 COUNT 86 50th 50 80th 57 MEAN 51.0	20th 57 COUNT 147 50th 70 80th 83 MEAN 71.4	20th 78 COUNT 21 50th 100 80th 127 MEAN 104.6
MICROBIOLOGY	20th 22 COUNT 10 50th 30 80th 39 MEAN 30.2	20th 39 COUNT 75 50th 42 80th 48 MEAN 43.7	20th 45 COUNT 88 50th 50 80th 57 MEAN 51.1	20th 59 COUNT 108 50th 68 80th 78 MEAN 70.0	20th 77 COUNT 15 50th 97 80th 108 MEAN 92.5
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 78 50th 42 80th 50 MEAN 43.7	20th 45 COUNT 75 50th 52 80th 63 MEAN 54.2	20th 59 COUNT 98 50th 70 80th 84 MEAN 71.1	20th 89 COUNT 19 50th 102 80th 122 MEAN 103.3
PHYSIOLOGY	20th 24 COUNT 9 50th 27 80th 38 MEAN 29.8	20th 37 COUNT 78 50th 45 80th 49 MEAN 43.8	20th 46 COUNT 92 50th 54 80th 59 MEAN 53.1	20th 59 COUNT 120 50th 68 80th 79 MEAN 69.7	20th 76 COUNT 20 50th 101 80th 124 MEAN 101.9
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 72 50th 44 80th 51 MEAN 45.3	20th 44 COUNT 60 50th 51 80th 62 MEAN 53.3	20th 62 COUNT 84 50th 73 80th 84 MEAN 74.3	20th 60 COUNT 18 50th 83 80th 108 MEAN 88.4
TOTAL BASIC	20th 25 COUNT 32 50th 28 80th 32 MEAN 29.2	20th 37 COUNT 459 50th 42 80th 48 MEAN 43.1	20th 45 COUNT 541 50th 50 80th 58 MEAN 51.9	20th 59 COUNT 672 50th 69 80th 81 MEAN 70.6	20th 77 COUNT 114 50th 97 80th 113 MEAN 97.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANESTHESIOLOGY	20th	COUNT	1	20th 35	COUNT	9	20th 55	COUNT	7	20th	COUNT	3	20th	COUNT	0
	50th			50th 43			50th 60			50th			50th		
	80th	MEAN		80th 51	MEAN	42.2	80th 65	MEAN	59.9	80th	MEAN		80th	MEAN	
COMMUNITY HEALTH	20th	COUNT	0	20th 39	COUNT	11	20th 45	COUNT	18	20th 60	COUNT	10	20th	COUNT	2
	50th			50th 43			50th 56			50th 73			50th		
	80th	MEAN		80th 49	MEAN	44.1	80th 59	MEAN	52.5	80th 86	MEAN	73.5	80th	MEAN	
DERMATOLOGY	20th	COUNT	0	20th 34	COUNT	5	20th	COUNT	1	20th	COUNT	2	20th	COUNT	0
	50th			50th 43			50th			50th			50th		
	80th	MEAN		80th 46	MEAN	41.2	80th	MEAN		80th	MEAN		80th	MEAN	
FAMILY PRACTICE	20th	COUNT	3	20th 39	COUNT	12	20th 50	COUNT	11	20th 58	COUNT	7	20th	COUNT	0
	50th			50th 45			50th 53			50th 68			50th		
	80th	MEAN		80th 56	MEAN	47.7	80th 58	MEAN	55.0	80th 85	MEAN	69.9	80th	MEAN	
MEDICINE	20th 23	COUNT	23	20th 34	COUNT	91	20th 47	COUNT	42	20th 58	COUNT	33	20th	COUNT	0
	50th 31			50th 40			50th 52			50th 67			50th		
	80th 40	MEAN	31.8	80th 49	MEAN	41.5	80th 63	MEAN	53.6	80th 78	MEAN	70.7	80th	MEAN	
EMERGENCY MEDICINE	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
NEUROLOGY	20th	COUNT	1	20th 34	COUNT	15	20th 44	COUNT	12	20th 55	COUNT	11	20th	COUNT	0
	50th			50th 42			50th 51			50th 65			50th		
	80th	MEAN		80th 48	MEAN	41.3	80th 63	MEAN	53.7	80th 86	MEAN	68.8	80th	MEAN	
OBS-GYNECOLOGY	20th	COUNT	3	20th 42	COUNT	15	20th 41	COUNT	14	20th 62	COUNT	15	20th	COUNT	0
	50th			50th 45			50th 49			50th 69			50th		
	80th	MEAN		80th 56	MEAN	49.1	80th 63	MEAN	51.1	80th 76	MEAN	67.1	80th	MEAN	
OPHTHALMOLOGY	20th	COUNT	2	20th 36	COUNT	17	20th 43	COUNT	9	20th 67	COUNT	16	20th	COUNT	0
	50th			50th 47			50th 50			50th 79			50th		
	80th	MEAN		80th 53	MEAN	45.2	80th 63	MEAN	50.1	80th 99	MEAN	82.7	80th	MEAN	
OTOLARYNGOLOGY	20th	COUNT	0	20th 33	COUNT	17	20th 45	COUNT	12	20th 60	COUNT	17	20th	COUNT	0
	50th			50th 44			50th 61			50th 75			50th		
	80th	MEAN		80th 60	MEAN	47.9	80th 86	MEAN	61.6	80th 89	MEAN	74.6	80th	MEAN	
PATHOLOGY	20th 26	COUNT	6	20th 37	COUNT	55	20th 48	COUNT	60	20th 51	COUNT	35	20th	COUNT	1
	50th 29			50th 43			50th 57			50th 66			50th		
	80th 31	MEAN	28.7	80th 52	MEAN	44.7	80th 67	MEAN	58.2	80th 88	MEAN	72.9	80th	MEAN	
PEDIATRICS	20th 27	COUNT	8	20th 38	COUNT	33	20th 49	COUNT	29	20th 65	COUNT	23	20th	COUNT	0
	50th 34			50th 42			50th 58			50th 70			50th		
	80th 37	MEAN	33.1	80th 51	MEAN	44.7	80th 71	MEAN	59.3	80th 82	MEAN	72.5	80th	MEAN	

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	0	20th 40	COUNT	13	20th 51	COUNT	4	20th 47	COUNT	4	20th	COUNT	2
	50th			50th 43			50th 56			50th 66			50th		
	80th	MEAN		80th 58	MEAN	53.1	80th 62	MEAN	56.3	80th 75	MEAN	63.5	80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	0	20th 41	COUNT	14	20th 46	COUNT	9	20th 67	COUNT	21	20th	COUNT	2
	50th			50th 48			50th 51			50th 71			50th		
	80th	MEAN		80th 57	MEAN	48.1	80th 57	MEAN	51.3	80th 81	MEAN	75.9	80th	MEAN	
PSYCHIATRY	20th 29	COUNT	7	20th 37	COUNT	38	20th 45	COUNT	20	20th 56	COUNT	26	20th	COUNT	0
	50th 35			50th 42			50th 54			50th 69			50th		
	80th 60	MEAN	40.7	80th 61	MEAN	49.8	80th 69	MEAN	58.7	80th 83	MEAN	69.3	80th	MEAN	
RADIOLOGY	20th 30	COUNT	9	20th 38	COUNT	40	20th 47	COUNT	29	20th 65	COUNT	26	20th	COUNT	0
	50th 42			50th 53			50th 70			50th 85			50th		
	80th 65	MEAN	47.6	80th 69	MEAN	55.8	80th 84	MEAN	65.6	80th 107	MEAN	88.2	80th	MEAN	
GENERAL SURGERY	20th	COUNT	1	20th 32	COUNT	19	20th 44	COUNT	18	20th 61	COUNT	7	20th	COUNT	0
	50th			50th 40			50th 52			50th 90			50th		
	80th	MEAN		80th 46	MEAN	40.1	80th 60	MEAN	51.2	80th 95	MEAN	80.3	80th	MEAN	
NEUROSURGERY	20th	COUNT	0	20th 37	COUNT	7	20th	COUNT	3	20th 64	COUNT	5	20th	COUNT	0
	50th			50th 45			50th			50th 66			50th		
	80th	MEAN		80th 49	MEAN	43.9	80th	MEAN		80th 110	MEAN	77.0	80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	1	20th 40	COUNT	6	20th	COUNT	3	20th 70	COUNT	7	20th	COUNT	0
	50th			50th 53			50th			50th 86			50th		
	80th	MEAN		80th 58	MEAN	50.2	80th	MEAN		80th 106	MEAN	88.0	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th	COUNT	1	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th 36	COUNT	4	20th	COUNT	1	20th	COUNT	0	20th	COUNT	0
	50th			50th 43			50th			50th			50th		
	80th	MEAN		80th 55	MEAN	44.3	80th	MEAN		80th	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	0	20th	COUNT	2	20th	COUNT	2	20th	COUNT	1	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
OTHER CLINICAL	20th	COUNT	3	20th 41	COUNT	20	20th 52	COUNT	16	20th 69	COUNT	23	20th	COUNT	1
	50th			50th 51			50th 78			50th 89			50th		
	80th	MEAN		80th 77	MEAN	56.7	80th 91	MEAN	73.3	80th 93	MEAN	83.7	80th	MEAN	
TOTAL CLINICAL	20th 28	COUNT	68	20th 37	COUNT	444	20th 47	COUNT	320	20th 61	COUNT	292	20th 69	COUNT	8
	50th 33			50th 44			50th 56			50th 72			50th 81		
	80th 43	MEAN	36.5	80th 53	MEAN	46.4	80th 67	MEAN	57.7	80th 90	MEAN	75.4	80th 99	MEAN	82.3

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 26 COUNT 10 50th 30 80th 34 MEAN 30.2	20th 36 COUNT 154 50th 40 80th 44 MEAN 40.0	20th 44 COUNT 185 50th 51 80th 58 MEAN 51.5	20th 54 COUNT 128 50th 65 80th 76 MEAN 66.8	20th 84 COUNT 20 50th 93 80th 117 MEAN 97.1
BIOCHEMISTRY	20th 20 COUNT 20 50th 25 80th 30 MEAN 25.2	20th 35 COUNT 117 50th 41 80th 46 MEAN 40.3	20th 44 COUNT 131 50th 50 80th 56 MEAN 50.0	20th 58 COUNT 191 50th 69 80th 85 MEAN 71.9	20th 81 COUNT 23 50th 102 80th 126 MEAN 102.0
MICROBIOLOGY	20th 24 COUNT 11 50th 29 80th 34 MEAN 30.8	20th 36 COUNT 119 50th 40 80th 45 MEAN 40.3	20th 45 COUNT 149 50th 50 80th 59 MEAN 52.2	20th 57 COUNT 105 50th 68 80th 83 MEAN 70.3	20th 78 COUNT 22 50th 93 80th 113 MEAN 92.9
PHARMACOLOGY	20th 25 COUNT 12 50th 28 80th 33 MEAN 28.8	20th 33 COUNT 100 50th 40 80th 45 MEAN 39.4	20th 46 COUNT 101 50th 52 80th 60 MEAN 53.2	20th 61 COUNT 113 50th 72 80th 84 MEAN 72.8	20th 80 COUNT 21 50th 95 80th 116 MEAN 97.9
PHYSIOLOGY	20th 21 COUNT 15 50th 25 80th 33 MEAN 27.3	20th 33 COUNT 102 50th 40 80th 44 MEAN 39.2	20th 45 COUNT 144 50th 51 80th 58 MEAN 51.4	20th 60 COUNT 147 50th 70 80th 81 MEAN 71.6	20th 79 COUNT 20 50th 93 80th 119 MEAN 98.6
OTHER BASIC	20th 22 COUNT 8 50th 27 80th 46 MEAN 31.0	20th 34 COUNT 49 50th 41 80th 47 MEAN 40.6	20th 43 COUNT 47 50th 48 80th 60 MEAN 50.8	20th 58 COUNT 41 50th 68 80th 82 MEAN 69.5	20th 73 COUNT 11 50th 81 80th 101 MEAN 84.6
TOTAL BASIC	20th 23 COUNT 76 50th 28 80th 32 MEAN 28.3	20th 35 COUNT 641 50th 40 80th 45 MEAN 39.9	20th 45 COUNT 757 50th 51 80th 58 MEAN 51.5	20th 58 COUNT 725 50th 69 80th 82 MEAN 70.7	20th 79 COUNT 117 50th 94 80th 116 MEAN 96.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 40 50th 45 80th 58 COUNT 10 MEAN 48.0	20th 50th 80th COUNT 1 MEAN	20th 45 50th 77 80th 89 COUNT 6 MEAN 70.3	20th 50th 80th COUNT 0 MEAN
COMMUNITY HEALTH	20th 50th 80th COUNT 1 MEAN	20th 35 50th 42 80th 48 COUNT 27 MEAN 42.5	20th 51 50th 56 80th 70 COUNT 36 MEAN 58.5	20th 64 50th 80 80th 90 COUNT 18 MEAN 79.2	20th 50th 80th COUNT 1 MEAN
DERMATOLOGY	20th 50th 80th COUNT 0 MEAN	20th 28 50th 39 80th 43 COUNT 6 MEAN 36.8	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 0 MEAN
FAMILY PRACTICE	20th 50th 80th COUNT 2 MEAN	20th 39 50th 43 80th 50 COUNT 21 MEAN 43.9	20th 45 50th 59 80th 64 COUNT 18 MEAN 57.1	20th 57 50th 66 80th 75 COUNT 7 MEAN 65.3	20th 50th 80th COUNT 0 MEAN
MEDICINE	20th 25 50th 27 80th 37 COUNT 29 MEAN 30.4	20th 32 50th 38 80th 46 COUNT 110 MEAN 39.3	20th 41 50th 54 80th 65 COUNT 60 MEAN 54.2	20th 54 50th 75 80th 86 COUNT 27 MEAN 71.0	20th 50th 80th COUNT 0 MEAN
EMERGENCY MEDICINE	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
NEUROLOGY	20th 50th 80th COUNT 2 MEAN	20th 33 50th 39 80th 46 COUNT 11 MEAN 39.9	20th 47 50th 51 80th 56 COUNT 11 MEAN 50.8	20th 52 50th 69 80th 102 COUNT 6 MEAN 73.3	20th 50th 80th COUNT 0 MEAN
OBS-GYNECOLOGY	20th 50th 80th COUNT 2 MEAN	20th 39 50th 43 80th 53 COUNT 20 MEAN 47.2	20th 44 50th 55 80th 66 COUNT 21 MEAN 57.2	20th 54 50th 69 80th 82 COUNT 21 MEAN 68.9	20th 50th 80th COUNT 1 MEAN
OPHTHALMOLOGY	20th 25 50th 31 80th 45 COUNT 7 MEAN 33.1	20th 33 50th 40 80th 49 COUNT 13 MEAN 41.4	20th 38 50th 52 80th 60 COUNT 19 MEAN 49.9	20th 57 50th 80 80th 88 COUNT 21 MEAN 77.3	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 2 MEAN	20th 34 50th 34 80th 48 COUNT 9 MEAN 38.3	20th 47 50th 57 80th 75 COUNT 11 MEAN 60.0	20th 54 50th 67 80th 95 COUNT 8 MEAN 73.0	20th 50th 80th COUNT 0 MEAN
PATHOLOGY	20th 28 50th 41 80th 51 COUNT 8 MEAN 39.8	20th 34 50th 42 80th 50 COUNT 79 MEAN 42.7	20th 46 50th 57 80th 74 COUNT 56 MEAN 60.2	20th 62 50th 77 80th 96 COUNT 28 MEAN 78.4	20th 50th 80th COUNT 0 MEAN
PEDIATRICS	20th 28 50th 34 80th 42 COUNT 10 MEAN 36.0	20th 33 50th 41 80th 49 COUNT 65 MEAN 41.6	20th 41 50th 56 80th 66 COUNT 31 MEAN 53.9	20th 53 50th 68 80th 104 COUNT 10 MEAN 74.7	20th 50th 80th COUNT 0 MEAN

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 6 50th 53 80th 63 MEAN 51.5	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 10 50th 39 80th 49 MEAN 41.3	20th 50 COUNT 6 50th 57 80th 71 MEAN 59.7	20th 53 COUNT 4 50th 60 80th 64 MEAN 59.3	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 28 COUNT 25 50th 41 80th 51 MEAN 39.8	20th 33 COUNT 109 50th 39 80th 49 MEAN 40.8	20th 44 COUNT 56 50th 53 80th 68 MEAN 55.3	20th 57 COUNT 43 50th 71 80th 93 MEAN 75.4	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 29 COUNT 10 50th 34 80th 51 MEAN 40.0	20th 40 COUNT 45 50th 47 80th 60 MEAN 50.5	20th 51 COUNT 38 50th 65 80th 76 MEAN 66.4	20th 66 COUNT 28 50th 81 80th 96 MEAN 83.2	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 29 50th 41 80th 43 MEAN 39.8	20th 49 COUNT 13 50th 59 80th 64 MEAN 57.4	20th 52 COUNT 15 50th 70 80th 95 MEAN 76.7	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 15 50th 42 80th 49 MEAN 40.9	20th 55 COUNT 7 50th 58 80th 68 MEAN 60.0	20th 49 COUNT 5 50th 57 80th 109 MEAN 71.0	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 7 50th 48 80th 57 MEAN 48.0	20th 38 COUNT 5 50th 65 80th 92 MEAN 65.6	20th 57 COUNT 7 50th 76 80th 87 MEAN 72.7	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 18 50th 39 80th 45 MEAN 40.3	20th 45 COUNT 14 50th 55 80th 59 MEAN 53.5	20th 59 COUNT 11 50th 67 80th 89 MEAN 72.7	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 27 COUNT 103 50th 32 80th 45 MEAN 35.7	20th 34 COUNT 611 50th 41 80th 49 MEAN 42.0	20th 46 COUNT 417 50th 56 80th 68 MEAN 57.1	20th 57 COUNT 271 50th 73 80th 89 MEAN 74.8	20th 47 COUNT 4 50th 73 80th 112 MEAN 76.0

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 27 COUNT 6 50th 33 80th 39 MEAN 32.7	20th 34 COUNT 36 50th 39 80th 43 MEAN 39.8	20th 47 COUNT 57 50th 52 80th 60 MEAN 52.9	20th 56 COUNT 50 50th 66 80th 89 MEAN 73.7	20th 74 COUNT 11 50th 93 80th 112 MEAN 91.9
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 31 50th 39 80th 49 MEAN 40.6	20th 46 COUNT 27 50th 48 80th 59 MEAN 51.4	20th 59 COUNT 61 50th 74 80th 97 MEAN 79.3	20th 68 COUNT 9 50th 96 80th 120 MEAN 95.9
MICROBIOLOGY	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 37 50th 42 80th 47 MEAN 41.3	20th 47 COUNT 34 50th 53 80th 65 MEAN 55.2	20th 60 COUNT 33 50th 77 80th 116 MEAN 84.5	20th 71 COUNT 8 50th 91 80th 110 MEAN 94.5
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 18 50th 42 80th 50 MEAN 43.1	20th 45 COUNT 42 50th 51 80th 59 MEAN 51.7	20th 56 COUNT 31 50th 68 80th 86 MEAN 71.8	20th 64 COUNT 9 50th 93 80th 114 MEAN 88.4
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 14 50th 40 80th 52 MEAN 42.1	20th 43 COUNT 25 50th 48 80th 56 MEAN 50.2	20th 56 COUNT 59 50th 66 80th 86 MEAN 72.7	20th 78 COUNT 9 50th 87 80th 106 MEAN 91.2
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 27 50th 41 80th 49 MEAN 44.3	20th 47 COUNT 23 50th 56 80th 64 MEAN 55.5	20th 60 COUNT 30 50th 71 80th 89 MEAN 74.6	20th 78 COUNT 9 50th 91 80th 115 MEAN 93.0
TOTAL BASIC	20th 26 COUNT 13 50th 31 80th 35 MEAN 31.3	20th 35 COUNT 163 50th 41 80th 47 MEAN 41.6	20th 46 COUNT 208 50th 51 80th 60 MEAN 52.8	20th 58 COUNT 264 50th 69 80th 93 MEAN 76.0	20th 73 COUNT 55 50th 92 80th 106 MEAN 92.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 6 50th 55 80th 68 MEAN 56.7	20th 54 COUNT 7 50th 62 80th 75 MEAN 64.1	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 7 50th 46 80th 56 MEAN 44.4	20th COUNT 2 50th 80th MEAN	20th 60 COUNT 10 50th 72 80th 89 MEAN 72.9	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 5 50th 45 80th 54 MEAN 46.0	20th 47 COUNT 4 50th 54 80th 61 MEAN 53.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 40 COUNT 18 50th 49 80th 56 MEAN 48.2	20th 34 COUNT 30 50th 41 80th 49 MEAN 42.2	20th 46 COUNT 25 50th 53 80th 66 MEAN 55.7	20th 74 COUNT 14 50th 82 80th 108 MEAN 84.6	20th COUNT 0 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 8 50th 48 80th 57 MEAN 47.9	20th 44 COUNT 5 50th 51 80th 84 MEAN 59.6	20th 53 COUNT 6 50th 72 80th 91 MEAN 71.7	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 4 50th 48 80th 69 MEAN 51.3	20th 57 COUNT 8 50th 87 80th 121 MEAN 88.8	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 7 50th 44 80th 53 MEAN 45.1	20th COUNT 3 50th 80th MEAN	20th 56 COUNT 6 50th 61 80th 100 MEAN 71.3	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 31 COUNT 8 50th 39 80th 45 MEAN 38.2	20th 37 COUNT 13 50th 42 80th 50 MEAN 42.8	20th 47 COUNT 15 50th 56 80th 65 MEAN 55.1	20th 61 COUNT 8 50th 71 80th 92 MEAN 77.0	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 7 50th 45 80th 63 MEAN 49.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 4 50th 72 80th 72 MEAN 68.5	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 14 50th 44 80th 56 MEAN 46.4	20th 50 COUNT 16 50th 62 80th 67 MEAN 59.6	20th 70 COUNT 28 50th 90 80th 102 MEAN 89.5	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 0 50th 80th MEAN	20th 41 COUNT 14 50th 48 80th 57 MEAN 48.1	20th 44 COUNT 5 50th 56 80th 63 MEAN 53.8	20th 77 COUNT 6 50th 82 80th 99 MEAN 85.7	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 5 50th 54 80th 54 MEAN 47.0	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 6 50th 46 80th 56 MEAN 45.7	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th CCUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 32 COUNT 34 50th 47 80th 56 MEAN 45.8	20th 37 COUNT 127 50th 42 80th 54 MEAN 44.7	20th 45 COUNT 114 50th 53 80th 66 MEAN 54.7	20th 61 COUNT 115 50th 76 80th 95 MEAN 79.1	20th COUNT 2 50th 80th MEAN

TABLE 24
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 24 50th 30 80th 35 MEAN 29.7	20th 37 COUNT 240 50th 41 80th 46 MEAN 41.2	20th 46 COUNT 357 50th 52 80th 60 MEAN 53.2	20th 57 COUNT 262 50th 67 80th 82 MEAN 69.6	20th 77 COUNT 44 50th 94 80th 117 MEAN 95.9
BIOCHEMISTRY	20th 24 COUNT 13 50th 26 80th 32 MEAN 27.2	20th 35 COUNT 205 50th 42 80th 47 MEAN 41.3	20th 46 COUNT 216 50th 51 80th 60 MEAN 52.7	20th 59 COUNT 339 50th 70 80th 86 MEAN 73.2	20th 83 COUNT 45 50th 103 80th 120 MEAN 103.4
MICROBIOLOGY	20th 23 COUNT 19 50th 28 80th 32 MEAN 28.7	20th 37 COUNT 199 50th 42 80th 48 MEAN 42.5	20th 46 COUNT 252 50th 52 80th 63 MEAN 54.0	20th 59 COUNT 219 50th 70 80th 86 MEAN 73.6	20th 80 COUNT 42 50th 97 80th 112 MEAN 98.6
PHARMACOLOGY	20th 26 COUNT 15 50th 29 80th 37 MEAN 30.5	20th 36 COUNT 177 50th 42 80th 48 MEAN 41.8	20th 46 COUNT 205 50th 53 80th 62 MEAN 54.1	20th 60 COUNT 227 50th 71 80th 84 MEAN 72.6	20th 90 COUNT 41 50th 99 80th 112 MEAN 99.5
PHYSIOLOGY	20th 20 COUNT 14 50th 24 80th 31 MEAN 25.8	20th 37 COUNT 168 50th 42 80th 49 MEAN 42.9	20th 46 COUNT 258 50th 53 80th 60 MEAN 53.4	20th 59 COUNT 319 50th 69 80th 85 MEAN 72.2	20th 79 COUNT 37 50th 96 80th 110 MEAN 96.4
OTHER BASIC	20th 22 COUNT 10 50th 30 80th 36 MEAN 30.6	20th 36 COUNT 95 50th 43 80th 50 MEAN 43.1	20th 43 COUNT 105 50th 51 80th 62 MEAN 52.2	20th 60 COUNT 121 50th 68 80th 79 MEAN 70.1	20th 67 COUNT 31 50th 83 80th 96 MEAN 84.4
TOTAL BASIC	20th 24 COUNT 95 50th 28 80th 33 MEAN 28.8	20th 36 COUNT 1084 50th 42 80th 48 MEAN 42.0	20th 46 COUNT 1393 50th 52 80th 61 MEAN 53.4	20th 59 COUNT 1487 50th 69 80th 84 MEAN 72.1	20th 79 COUNT 240 50th 96 80th 114 MEAN 97.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 43 COUNT 10 50th 46 80th 57 MEAN 48.1	20th 47 COUNT 7 50th 52 80th 68 MEAN 55.7	20th 54 COUNT 11 50th 74 80th 80 MEAN 68.5	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 32 50th 43 80th 52 MEAN 44.1	20th 46 COUNT 37 50th 56 80th 61 MEAN 55.1	20th 59 COUNT 31 50th 73 80th 87 MEAN 73.4	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 10 50th 41 80th 44 MEAN 38.7	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 4 50th 83 80th 93 MEAN 80.8	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 39 COUNT 5 50th 46 80th 62 MEAN 49.0	20th 40 COUNT 35 50th 44 80th 52 MEAN 46.1	20th 46 COUNT 30 50th 53 80th 59 MEAN 54.7	20th 59 COUNT 14 50th 67 80th 75 MEAN 66.6	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 30 COUNT 37 50th 40 80th 51 MEAN 40.6	20th 34 COUNT 146 50th 40 80th 48 MEAN 41.6	20th 47 COUNT 89 50th 55 80th 66 MEAN 56.1	20th 57 COUNT 45 50th 74 80th 87 MEAN 75.6	20th COUNT 0 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 15 50th 46 80th 51 MEAN 45.0	20th 43 COUNT 11 50th 46 80th 56 MEAN 49.3	20th 53 COUNT 12 50th 65 80th 85 MEAN 69.2	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 39 COUNT 40 50th 45 80th 56 MEAN 47.5	20th 43 COUNT 37 50th 53 80th 64 MEAN 55.2	20th 54 COUNT 34 50th 72 80th 82 MEAN 70.2	20th COUNT 1 50th 80th MEAN
OPHTHALMOLOGY	20th 26 COUNT 8 50th 30 80th 43 MEAN 32.5	20th 34 COUNT 19 50th 39 80th 47 MEAN 41.8	20th 40 COUNT 25 50th 50 80th 60 MEAN 49.8	20th 69 COUNT 33 50th 80 80th 93 MEAN 82.5	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 22 50th 40 80th 53 MEAN 43.5	20th 46 COUNT 19 50th 61 80th 70 MEAN 59.6	20th 56 COUNT 25 50th 72 80th 90 MEAN 74.5	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 27 COUNT 16 50th 35 80th 48 MEAN 36.1	20th 37 COUNT 134 50th 44 80th 53 MEAN 45.4	20th 48 COUNT 113 50th 57 80th 66 MEAN 58.5	20th 56 COUNT 61 50th 70 80th 86 MEAN 72.9	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 32 COUNT 12 50th 41 80th 52 MEAN 41.4	20th 35 COUNT 63 50th 42 80th 49 MEAN 42.6	20th 46 COUNT 51 50th 55 80th 65 MEAN 55.9	20th 61 COUNT 28 50th 70 80th 82 MEAN 72.4	20th COUNT 0 50th 80th MEAN

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	1	20th 38	COUNT	15	20th 47	COUNT	13	20th 50	COUNT	5	20th	COUNT	3
	50th			50th 43			50th 53			50th 63			50th		
	80th	MEAN		80th 49	MEAN	43.9	80th 62	MEAN	53.3	80th 74	MEAN	63.0	80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	2	20th 37	COUNT	31	20th 50	COUNT	27	20th 62	COUNT	35	20th	COUNT	3
	50th			50th 44			50th 56			50th 71			50th		
	80th	MEAN		80th 51	MEAN	45.0	80th 65	MEAN	57.5	80th 81	MEAN	74.6	80th	MEAN	
PSYCHIATRY	20th 27	COUNT	19	20th 35	COUNT	109	20th 48	COUNT	77	20th 61	COUNT	81	20th	COUNT	0
	50th 31			50th 40			50th 58			50th 78			50th		
	80th 59	MEAN	38.5	80th 49	MEAN	41.1	80th 68	MEAN	59.1	80th 97	MEAN	79.8	80th	MEAN	
RADIOLOGY	20th 29	COUNT	10	20th 41	COUNT	57	20th 50	COUNT	55	20th 66	COUNT	35	20th	COUNT	0
	50th 31			50th 49			50th 64			50th 80			50th		
	80th 41	MEAN	33.6	80th 57	MEAN	49.0	80th 77	MEAN	63.8	80th 98	MEAN	84.1	80th	MEAN	
GENERAL SURGERY	20th	COUNT	0	20th 36	COUNT	40	20th 45	COUNT	24	20th 59	COUNT	19	20th	COUNT	0
	50th			50th 41			50th 52			50th 74			50th		
	80th	MEAN		80th 49	MEAN	42.1	80th 80	MEAN	53.4	80th 94	MEAN	76.0	80th	MEAN	
NEUROSURGERY	20th	COUNT	0	20th 35	COUNT	9	20th 49	COUNT	9	20th 58	COUNT	10	20th	COUNT	0
	50th			50th 40			50th 57			50th 67			50th		
	80th	MEAN		80th 56	MEAN	43.4	80th 67	MEAN	55.7	80th 112	MEAN	78.3	80th	MEAN	
ORTHOPEDIC SURGERY	20th	COUNT	2	20th 37	COUNT	10	20th 46	COUNT	12	20th 62	COUNT	11	20th	COUNT	0
	50th			50th 43			50th 65			50th 76			50th		
	80th	MEAN		80th 60	MEAN	46.1	80th 79	MEAN	65.4	80th 91	MEAN	77.4	80th	MEAN	
PLASTIC SURGERY	20fh	COUNT	0	20th	COUNT	3	20th	COUNT	2	20th	COUNT	2	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th	COUNT	2	20th	COUNT	2	20th	COUNT	1	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
UROLOGY	20th	COUNT	0	20th	COUNT	3	20th	COUNT	3	20th	COUNT	3	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
OTHER CLINICAL	20th	COUNT	3	20th 38	COUNT	29	20th 40	COUNT	20	20th 59	COUNT	21	20th	COUNT	3
	50th			50th 42			50th 54			50th 69			50th		
	80th	MEAN		80th 52	MEAN	45.9	80th 71	MEAN	56.8	80th 82	MEAN	70.2	80th	MEAN	
TOTAL CLINICAL	20th 28	COUNT	125	20th 36	COUNT	834	20th 46	COUNT	664	20th 59	COUNT	521	20th 68	COUNT	14
	50th 36			50th 42			50th 56			50th 73			50th 79		
	80th 48	MEAN	38.3	80th 51	MEAN	43.9	80th 66	MEAN	57.2	80th 88	MEAN	75.3	80th 112	MEAN	83.3

TABLE 25
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 7 50th 28 80th 44 MEAN 32.1	20th 37 COUNT 151 50th 41 80th 46 MEAN 41.0	20th 46 COUNT 182 50th 52 80th 59 MEAN 52.9	20th 61 COUNT 158 50th 70 80th 81 MEAN 71.3	20th 80 COUNT 28 50th 99 80th 120 MEAN 100.5
BIOCHEMISTRY	20th 21 COUNT 23 50th 27 80th 30 MEAN 26.1	20th 36 COUNT 165 50th 42 80th 46 MEAN 41.9	20th 45 COUNT 123 50th 50 80th 59 MEAN 51.1	20th 60 COUNT 221 50th 72 80th 88 MEAN 74.9	20th 80 COUNT 31 50th 107 80th 133 MEAN 106.9
MICROBIOLOGY	20th 27 COUNT 11 50th 32 80th 41 MEAN 33.1	20th 37 COUNT 127 50th 42 80th 49 MEAN 42.9	20th 46 COUNT 123 50th 53 80th 62 MEAN 54.3	20th 61 COUNT 142 50th 73 80th 84 MEAN 74.7	20th 77 COUNT 23 50th 101 80th 126 MEAN 100.8
PHARMACOLOGY	20th 26 COUNT 6 50th 29 80th 33 MEAN 29.2	20th 37 COUNT 111 50th 42 80th 47 MEAN 42.3	20th 46 COUNT 91 50th 53 80th 63 MEAN 55.0	20th 64 COUNT 124 50th 76 80th 89 MEAN 76.9	20th 70 COUNT 24 50th 107 80th 115 MEAN 100.1
PHYSIOLOGY	20th 24 COUNT 19 50th 27 80th 38 MEAN 30.1	20th 36 COUNT 130 50th 42 80th 47 MEAN 41.2	20th 47 COUNT 137 50th 55 80th 61 MEAN 54.5	20th 63 COUNT 123 50th 74 80th 88 MEAN 76.3	20th 74 COUNT 24 50th 106 80th 125 MEAN 103.5
OTHER BASIC	20th 28 COUNT 17 50th 32 80th 37 MEAN 32.6	20th 35 COUNT 151 50th 44 80th 50 MEAN 44.2	20th 49 COUNT 97 50th 56 80th 66 MEAN 58.6	20th 71 COUNT 88 50th 79 80th 96 MEAN 82.9	20th 78 COUNT 28 50th 105 80th 130 MEAN 105.8
TOTAL BASIC	20th 25 COUNT 83 50th 28 80th 34 MEAN 30.0	20th 36 COUNT 835 50th 42 80th 48 MEAN 42.3	20th 46 COUNT 753 50th 53 80th 61 MEAN 54.1	20th 63 COUNT 856 50th 74 80th 87 MEAN 75.5	20th 79 COUNT 158 50th 105 80th 125 MEAN 103.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 40 COUNT 23 50th 45 80th 57 MEAN 47.4	20th 55 COUNT 12 50th 62 80th 69 MEAN 62.0	20th 54 COUNT 8 50th 75 80th 117 MEAN 79.5	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 29 COUNT 8 50th 37 80th 43 MEAN 37.0	20th 41 COUNT 57 50th 46 80th 50 MEAN 45.7	20th 51 COUNT 50 50th 57 80th 70 MEAN 60.1	20th 69 COUNT 40 50th 80 80th 93 MEAN 80.1	20th 51 COUNT 4 50th 95 80th 130 MEAN 92.8
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 8 50th 37 80th 43 MEAN 38.6	20th 43 COUNT 5 50th 46 80th 61 MEAN 48.8	20th 51 COUNT 5 50th 68 80th 76 MEAN 65.8	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 13 50th 45 80th 49 MEAN 43.7	20th 48 COUNT 12 50th 59 80th 72 MEAN 59.0	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 25 COUNT 48 50th 31 80th 37 MEAN 31.0	20th 35 COUNT 188 50th 40 80th 48 MEAN 41.3	20th 48 COUNT 98 50th 53 80th 65 MEAN 55.4	20th 58 COUNT 39 50th 70 80th 89 MEAN 71.8	20th COUNT 0 50th 80th MEAN
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 27 COUNT 11 50th 34 80th 36 MEAN 32.2	20th 34 COUNT 48 50th 42 80th 44 MEAN 40.7	20th 47 COUNT 41 50th 51 80th 62 MEAN 54.9	20th 64 COUNT 17 50th 80 80th 99 MEAN 82.8	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 28 COUNT 8 50th 36 80th 42 MEAN 35.3	20th 32 COUNT 37 50th 45 80th 52 MEAN 46.0	20th 50 COUNT 21 50th 54 80th 65 MEAN 57.5	20th 62 COUNT 19 50th 67 80th 88 MEAN 71.9	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th 32 COUNT 5 50th 38 80th 38 MEAN 36.6	20th 40 COUNT 32 50th 46 80th 51 MEAN 45.3	20th 49 COUNT 26 50th 55 80th 68 MEAN 60.5	20th 67 COUNT 23 50th 83 80th 105 MEAN 88.9	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 22 50th 47 80th 58 MEAN 47.9	20th 49 COUNT 14 50th 57 80th 80 MEAN 61.5	20th 59 COUNT 14 50th 66 80th 85 MEAN 70.1	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 30 COUNT 23 50th 34 80th 39 MEAN 35.0	20th 36 COUNT 109 50th 43 80th 53 MEAN 45.0	20th 50 COUNT 73 50th 60 80th 72 MEAN 61.8	20th 68 COUNT 43 50th 78 80th 92 MEAN 82.0	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 28 COUNT 15 50th 34 80th 39 MEAN 33.3	20th 37 COUNT 82 50th 41 80th 48 MEAN 42.1	20th 45 COUNT 35 50th 56 80th 66 MEAN 54.7	20th 56 COUNT 16 50th 69 80th 84 MEAN 69.7	20th COUNT 0 50th 80th MEAN

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 5 50th 46 80th 119 MEAN 65.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 10 50th 45 80th 56 MEAN 48.8	20th COUNT 3 50th 80th MEAN	20th 54 COUNT 5 50th 70 80th 85 MEAN 68.2	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 29 COUNT 44 50th 35 80th 48 MEAN 37.4	20th 34 COUNT 156 50th 41 80th 49 MEAN 43.6	20th 45 COUNT 80 50th 56 80th 74 MEAN 56.7	20th 57 COUNT 54 50th 76 80th 92 MEAN 74.6	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 29 COUNT 17 50th 35 80th 60 MEAN 42.8	20th 40 COUNT 75 50th 49 80th 68 MEAN 54.3	20th 57 COUNT 68 50th 67 80th 81 MEAN 68.8	20th 72 COUNT 43 50th 82 80th 96 MEAN 86.1	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 21 COUNT 4 50th 28 80th 35 MEAN 28.0	20th 34 COUNT 29 50th 41 80th 46 MEAN 41.4	20th 41 COUNT 16 50th 58 80th 65 MEAN 54.4	20th 45 COUNT 8 50th 78 80th 115 MEAN 83.1	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 25 50th 44 80th 49 MEAN 43.4	20th 50 COUNT 7 50th 58 80th 67 MEAN 58.7	20th 52 COUNT 6 50th 68 80th 111 MEAN 76.8	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 41 COUNT 12 50th 52 80th 55 MEAN 49.8	20th 48 COUNT 5 50th 65 80th 74 MEAN 62.4	20th 77 COUNT 9 50th 90 80th 101 MEAN 89.9	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 5 50th 45 80th 53 MEAN 44.6	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 8 50th 43 80th 50 MEAN 42.3	20th 50 COUNT 4 50th 53 80th 59 MEAN 53.8	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 29 50th 45 80th 57 MEAN 47.9	20th 53 COUNT 27 50th 65 80th 86 MEAN 67.2	20th 69 COUNT 23 50th 90 80th 95 MEAN 86.9	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 27 COUNT 195 50th 33 80th 40 MEAN 34.9	20th 36 COUNT 974 50th 43 80th 51 MEAN 44.6	20th 48 COUNT 602 50th 58 80th 70 MEAN 59.3	20th 63 COUNT 376 50th 78 80th 93 MEAN 79.2	20th 71 COUNT 7 50th 107 80th 159 MEAN 113.4

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 37 COUNT 8 50th 42 80th 46 MEAN 40.8	20th 34 COUNT 38 50th 40 80th 46 MEAN 40.9	20th 44 COUNT 45 50th 51 80th 66 MEAN 57.3	20th 60 COUNT 50 50th 71 80th 87 MEAN 73.9	20th 74 COUNT 13 50th 100 80th 140 MEAN 104.2
BIOCHEMISTRY	20th 23 COUNT 4 50th 24 80th 26 MEAN 24.3	20th 30 COUNT 18 50th 48 80th 51 MEAN 43.6	20th 43 COUNT 37 50th 50 80th 59 MEAN 50.9	20th 62 COUNT 63 50th 80 80th 104 MEAN 83.6	20th 88 COUNT 12 50th 105 80th 127 MEAN 104.3
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 22 50th 40 80th 47 MEAN 39.0	20th 41 COUNT 24 50th 49 80th 62 MEAN 51.2	20th 66 COUNT 26 50th 89 80th 122 MEAN 95.2	20th 88 COUNT 12 50th 108 80th 155 MEAN 116.4
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 17 50th 42 80th 50 MEAN 43.9	20th 44 COUNT 39 50th 53 80th 63 MEAN 54.5	20th 65 COUNT 49 50th 82 80th 102 MEAN 83.1	20th 69 COUNT 14 50th 100 80th 126 MEAN 100.1
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 25 50th 47 80th 55 MEAN 46.4	20th 44 COUNT 40 50th 53 80th 61 MEAN 53.7	20th 64 COUNT 48 50th 76 80th 98 MEAN 80.1	20th 70 COUNT 13 50th 103 80th 122 MEAN 101.4
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 21 50th 43 80th 48 MEAN 42.9	20th 53 COUNT 38 50th 60 80th 74 MEAN 64.0	20th 65 COUNT 58 50th 80 80th 92 MEAN 81.6	20th 84 COUNT 13 50th 110 80th 156 MEAN 121.5
TOTAL BASIC	20th 24 COUNT 18 50th 26 80th 43 MEAN 32.5	20th 34 COUNT 141 50th 41 80th 50 MEAN 42.6	20th 44 COUNT 221 50th 53 80th 63 MEAN 55.5	20th 63 COUNT 294 50th 78 80th 100 MEAN 81.9	20th 85 COUNT 77 50th 103 80th 131 MEAN 107.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 78 COUNT 149 50th 108 80th 129 MEAN 105.9	20th 105 COUNT 909 50th 124 80th 147 MEAN 128.5	20th 133 COUNT 308 50th 150 80th 174 MEAN 155.1	20th 146 COUNT 191 50th 168 80th 195 MEAN 168.2	20th 192 COUNT 56 50th 227 80th 257 MEAN 237.8
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 41 50th 56 80th 70 MEAN 58.6	20th 55 COUNT 27 50th 67 80th 88 MEAN 73.0	20th 73 COUNT 26 50th 99 80th 127 MEAN 102.1	20th 94 COUNT 7 50th 138 80th 171 MEAN 136.9
DERMATOLOGY	20th 33 COUNT 4 50th 53 80th 66 MEAN 51.3	20th 64 COUNT 86 50th 88 80th 107 MEAN 95.3	20th 90 COUNT 52 50th 106 80th 159 MEAN 127.6	20th 104 COUNT 46 50th 138 80th 185 MEAN 151.2	20th 130 COUNT 29 50th 163 80th 241 MEAN 192.1
FAMILY PRACTICE	20th 30 COUNT 45 50th 48 80th 70 MEAN 53.7	20th 61 COUNT 378 50th 73 80th 85 MEAN 72.4	20th 74 COUNT 188 50th 89 80th 106 MEAN 90.0	20th 85 COUNT 57 50th 103 80th 117 MEAN 101.3	20th 111 COUNT 54 50th 136 80th 153 MEAN 133.3
MEDICINE	20th 35 COUNT 323 50th 54 80th 72 MEAN 56.2	20th 65 COUNT 2108 50th 75 80th 92 MEAN 80.1	20th 82 COUNT 1447 50th 97 80th 119 MEAN 104.4	20th 101 COUNT 1624 50th 120 80th 148 MEAN 126.1	20th 155 COUNT 80 50th 186 80th 232 MEAN 195.2
EMERGENCY MEDICINE	20th 70 COUNT 15 50th 84 80th 97 MEAN 82.9	20th 85 COUNT 125 50th 95 80th 117 MEAN 100.3	20th 97 COUNT 47 50th 121 80th 136 MEAN 119.9	20th 112 COUNT 12 50th 125 80th 195 MEAN 143.9	20th 116 COUNT 8 50th 172 80th 212 MEAN 164.9
NEUROLOGY	20th 30 COUNT 27 50th 40 80th 61 MEAN 45.6	20th 60 COUNT 298 50th 73 80th 88 MEAN 75.0	20th 82 COUNT 196 50th 98 80th 118 MEAN 106.2	20th 97 COUNT 184 50th 115 80th 138 MEAN 118.0	20th 145 COUNT 57 50th 175 80th 197 MEAN 173.1
OBS-GYNECOLOGY	20th 35 COUNT 95 50th 52 80th 81 MEAN 61.4	20th 79 COUNT 486 50th 101 80th 136 MEAN 110.2	20th 98 COUNT 273 50th 130 80th 171 MEAN 138.6	20th 120 COUNT 254 50th 150 80th 184 MEAN 158.2	20th 170 COUNT 75 50th 205 80th 238 MEAN 209.3
OPHTHALMOLOGY	20th 37 COUNT 20 50th 53 80th 115 MEAN 73.4	20th 97 COUNT 152 50th 120 80th 155 MEAN 123.7	20th 104 COUNT 113 50th 140 80th 200 MEAN 157.3	20th 114 COUNT 125 50th 161 80th 208 MEAN 165.8	20th 172 COUNT 54 50th 214 80th 300 MEAN 235.6
OTOLARYNGOLOGY	20th 27 COUNT 14 50th 38 80th 92 MEAN 52.0	20th 75 COUNT 114 50th 110 80th 137 MEAN 111.3	20th 85 COUNT 68 50th 137 80th 185 MEAN 136.9	20th 92 COUNT 61 50th 156 80th 205 MEAN 161.5	20th 184 COUNT 37 50th 225 80th 286 MEAN 242.3
PATHOLOGY	20th 40 COUNT 33 50th 55 80th 70 MEAN 55.5	20th 57 COUNT 443 50th 75 80th 90 MEAN 74.6	20th 76 COUNT 414 50th 95 80th 110 MEAN 94.2	20th 96 COUNT 498 50th 118 80th 149 MEAN 121.0	20th 139 COUNT 59 50th 168 80th 206 MEAN 168.3
PEDIATRICS	20th 30 COUNT 155 50th 47 80th 67 MEAN 49.5	20th 58 COUNT 1072 50th 70 80th 83 MEAN 71.5	20th 73 COUNT 788 50th 87 80th 108 MEAN 93.4	20th 91 COUNT 650 50th 108 80th 131 MEAN 112.6	20th 138 COUNT 74 50th 159 80th 191 MEAN 163.1

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 53 COUNT 26 50th 81 80th 89 MEAN 75.2	20th 66 COUNT 85 50th 88 80th 114 MEAN 88.4	20th 74 COUNT 28 50th 101 80th 131 MEAN 101.5	20th 77 COUNT 19 50th 123 80th 153 MEAN 118.0	20th 140 COUNT 21 50th 175 80th 251 MEAN 184.2
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 51 COUNT 23 50th 55 80th 86 MEAN 67.6	20th 57 COUNT 25 50th 67 80th 99 MEAN 76.0	20th 71 COUNT 26 50th 87 80th 110 MEAN 88.7	20th 93 COUNT 8 50th 99 80th 133 MEAN 109.9
PSYCHIATRY	20th 42 COUNT 134 50th 70 80th 87 MEAN 67.6	20th 53 COUNT 875 50th 73 80th 90 MEAN 73.1	20th 65 COUNT 559 50th 91 80th 111 MEAN 91.0	20th 82 COUNT 538 50th 109 80th 139 MEAN 113.5	20th 138 COUNT 72 50th 170 80th 202 MEAN 173.4
RADIOLOGY	20th 41 COUNT 94 50th 65 80th 100 MEAN 70.1	20th 83 COUNT 762 50th 108 80th 135 MEAN 109.3	20th 107 COUNT 435 50th 140 80th 171 MEAN 139.9	20th 127 COUNT 515 50th 165 80th 200 MEAN 165.0	20th 190 COUNT 92 50th 222 80th 273 MEAN 230.6
GENERAL SURGERY	20th 49 COUNT 59 50th 81 80th 104 MEAN 79.7	20th 90 COUNT 495 50th 116 80th 150 MEAN 127.0	20th 107 COUNT 325 50th 150 80th 189 MEAN 158.6	20th 146 COUNT 390 50th 182 80th 240 MEAN 196.2	20th 202 COUNT 61 50th 245 80th 303 MEAN 251.9
NEUROSURGERY	20th 34 COUNT 13 50th 48 80th 150 MEAN 84.2	20th 98 COUNT 112 50th 125 80th 157 MEAN 126.4	20th 142 COUNT 59 50th 172 80th 233 MEAN 187.0	20th 151 COUNT 84 50th 206 80th 268 MEAN 213.7	20th 199 COUNT 28 50th 259 80th 332 MEAN 276.8
ORTHOPEDIC SURGERY	20th 36 COUNT 23 50th 75 80th 119 MEAN 83.0	20th 112 COUNT 216 50th 142 80th 186 MEAN 157.2	20th 125 COUNT 115 50th 175 80th 253 MEAN 190.8	20th 148 COUNT 117 50th 196 80th 254 MEAN 204.0	20th 194 COUNT 42 50th 253 80th 331 MEAN 273.8
PLASTIC SURGERY	20th 31 COUNT 6 50th 69 80th 144 MEAN 78.7	20th 100 COUNT 73 50th 123 80th 175 MEAN 150.5	20th 147 COUNT 37 50th 177 80th 247 MEAN 196.1	20th 170 COUNT 34 50th 213 80th 270 MEAN 222.5	20th 202 COUNT 8 50th 275 80th 348 MEAN 278.4
THOR & CARDIOV SURG	20th 36 COUNT 5 50th 46 80th 140 MEAN 74.0	20th 110 COUNT 95 50th 160 80th 237 MEAN 180.2	20th 135 COUNT 54 50th 193 80th 373 MEAN 249.8	20th 134 COUNT 85 50th 231 80th 368 MEAN 251.0	20th 214 COUNT 11 50th 364 80th 539 MEAN 393.7
UROLOGY	20th 48 COUNT 8 50th 95 80th 123 MEAN 88.4	20th 89 COUNT 92 50th 124 80th 152 MEAN 120.2	20th 115 COUNT 50 50th 157 80th 196 MEAN 163.5	20th 146 COUNT 80 50th 172 80th 223 MEAN 179.8	20th 182 COUNT 27 50th 221 80th 304 MEAN 240.4
OTHER CLINICAL	20th 36 COUNT 19 50th 73 80th 100 MEAN 77.0	20th 58 COUNT 79 50th 82 80th 105 MEAN 88.1	20th 82 COUNT 34 50th 96 80th 149 MEAN 111.7	20th 99 COUNT 49 50th 121 80th 187 MEAN 146.1	20th 97 COUNT 10 50th 200 80th 386 MEAN 221.2
TOTAL CLINICAL	20th 37 COUNT 1272 50th 62 80th 92 MEAN 66.9	20th 65 COUNT 9119 50th 85 80th 120 MEAN 95.0	20th 80 COUNT 5640 50th 104 80th 148 MEAN 117.3	20th 100 COUNT 5665 50th 128 80th 175 MEAN 141.1	20th 149 COUNT 970 50th 193 80th 253 MEAN 207.8

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 30 COUNT 16 50th 58 80th 77 MEAN 56.2	20th 75 COUNT 230 50th 89 80th 108 MEAN 94.3	20th 94 COUNT 159 50th 112 80th 153 MEAN 123.4	20th 113 COUNT 166 50th 134 80th 167 MEAN 140.9	20th 136 COUNT 5 50th 165 80th 344 MEAN 203.8
GASTROENTEROLOGY	20th 30 COUNT 14 50th 64 80th 79 MEAN 60.8	20th 70 COUNT 96 50th 81 80th 96 MEAN 83.4	20th 86 COUNT 78 50th 103 80th 120 MEAN 104.7	20th 104 COUNT 97 50th 125 80th 143 MEAN 125.9	20th 138 COUNT 4 50th 160 80th 175 MEAN 158.0
OTHER MEDICINE	20th 37 COUNT 149 50th 54 80th 74 MEAN 57.4	20th 63 COUNT 893 50th 72 80th 85 MEAN 75.2	20th 82 COUNT 595 50th 93 80th 108 MEAN 97.5	20th 102 COUNT 674 50th 119 80th 143 MEAN 123.7	20th 169 COUNT 32 50th 192 80th 248 MEAN 201.1
NEONATOLOGY	20th COUNT 2 50th 80th MEAN	20th 68 COUNT 64 50th 80 80th 93 MEAN 81.7	20th 92 COUNT 54 50th 103 80th 126 MEAN 134.4	20th 96 COUNT 39 50th 124 80th 139 MEAN 132.2	20th 145 COUNT 4 50th 186 80th 213 MEAN 182.5
PEDIATRIC CARDIOLOG	20th COUNT 3 50th 80th MEAN	20th 69 COUNT 29 50th 78 80th 81 MEAN 79.4	20th 85 COUNT 24 50th 97 80th 109 MEAN 98.9	20th 101 COUNT 34 50th 121 80th 144 MEAN 121.9	20th 138 COUNT 4 50th 171 80th 180 MEAN 164.8
OTHER PEDIATRICS	20th 29 COUNT 25 50th 35 80th 49 MEAN 39.0	20th 58 COUNT 255 50th 70 80th 82 MEAN 69.8	20th 74 COUNT 177 50th 86 80th 100 MEAN 86.8	20th 91 COUNT 183 50th 104 80th 123 MEAN 106.8	20th 101 COUNT 19 50th 155 80th 191 MEAN 148.3
DIAGNOSTIC RADIOL	20th 34 COUNT 21 50th 70 80th 96 MEAN 66.2	20th 94 COUNT 241 50th 115 80th 138 MEAN 114.4	20th 123 COUNT 134 50th 144 80th 168 MEAN 146.0	20th 146 COUNT 176 50th 165 80th 196 MEAN 169.0	20th 190 COUNT 23 50th 210 80th 278 MEAN 226.0
THERAPEUTIC RADIOL	20th 59 COUNT 20 50th 103 80th 117 MEAN 93.1	20th 57 COUNT 106 50th 106 80th 130 MEAN 99.8	20th 75 COUNT 43 50th 116 80th 172 MEAN 131.2	20th 93 COUNT 55 50th 150 80th 193 MEAN 146.7	20th 184 COUNT 23 50th 229 80th 303 MEAN 242.7

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 72 COUNT 4 50th 89 80th 111 MEAN 90.0	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 92 COUNT 5 50th 110 80th 129 MEAN 108.8	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 92 COUNT 7 50th 135 80th 153 MEAN 126.7	20th 102 COUNT 5 50th 152 80th 162 MEAN 138.8
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 76 COUNT 19 50th 100 80th 114 MEAN 96.9	20th 75 COUNT 6 50th 107 80th 143 MEAN 109.5
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 80 COUNT 9 50th 98 80th 119 MEAN 104.6	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 77 COUNT 4 50th 88 80th 154 MEAN 101.8	20th 48 COUNT 8 50th 76 80th 101 MEAN 78.6	20th 104 COUNT 8 50th 132 80th 181 MEAN 140.8
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 10 50th 43 80th 70 MEAN 48.4	20th 41 COUNT 13 50th 77 80th 90 MEAN 74.4	20th 76 COUNT 52 50th 98 80th 119 MEAN 100.1	20th 100 COUNT 25 50th 131 80th 160 MEAN 130.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 135 50th 112 80th 130 MEAN 110.6	20th 106 COUNT 891 50th 125 80th 147 MEAN 129.7	20th 137 COUNT 291 50th 151 80th 174 MEAN 159.7	20th 149 COUNT 181 50th 169 80th 195 MEAN 172.7	20th 192 COUNT 56 50th 227 80th 257 MEAN 237.8
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 61 COUNT 12 50th 70 80th 98 MEAN 75.5	20th 78 COUNT 8 50th 98 80th 127 MEAN 100.9	20th 94 COUNT 15 50th 120 80th 139 MEAN 115.7	20th 119 COUNT 6 50th 151 80th 172 MEAN 147.8
DERMATOLOGY	20th 33 COUNT 4 50th 53 80th 66 MEAN 51.3	20th 64 COUNT 84 50th 88 80th 106 MEAN 94.8	20th 91 COUNT 51 50th 107 80th 161 MEAN 129.0	20th 106 COUNT 43 50th 145 80th 185 MEAN 155.7	20th 130 COUNT 29 50th 163 80th 241 MEAN 192.1
FAMILY PRACTICE	20th 39 COUNT 27 50th 63 80th 79 MEAN 64.5	20th 65 COUNT 338 50th 75 80th 85 MEAN 75.5	20th 79 COUNT 158 50th 92 80th 109 MEAN 94.5	20th 94 COUNT 44 50th 107 80th 123 MEAN 108.8	20th 111 COUNT 53 50th 137 80th 153 MEAN 133.5
MEDICINE	20th 38 COUNT 298 50th 57 80th 73 MEAN 57.8	20th 65 COUNT 2002 50th 76 80th 93 MEAN 81.6	20th 84 COUNT 1384 50th 98 80th 120 MEAN 106.0	20th 102 COUNT 1584 50th 121 80th 149 MEAN 127.1	20th 155 COUNT 80 50th 186 80th 232 MEAN 195.2
EMERGENCY MEDICINE	20th 70 COUNT 15 50th 84 80th 97 MEAN 82.9	20th 85 COUNT 124 50th 96 80th 117 MEAN 100.4	20th 97 COUNT 47 50th 121 80th 136 MEAN 119.9	20th 113 COUNT 11 50th 130 80th 205 MEAN 146.6	20th 116 COUNT 8 50th 172 80th 212 MEAN 164.9
NEUROLOGY	20th 35 COUNT 19 50th 50 80th 65 MEAN 50.2	20th 63 COUNT 269 50th 75 80th 89 MEAN 77.8	20th 85 COUNT 181 50th 100 80th 122 MEAN 109.9	20th 102 COUNT 169 50th 118 80th 140 MEAN 121.4	20th 145 COUNT 57 50th 175 80th 197 MEAN 173.1
OBS-GYNECOLOGY	20th 35 COUNT 80 50th 59 80th 90 MEAN 66.0	20th 85 COUNT 456 50th 102 80th 140 MEAN 114.1	20th 108 COUNT 246 50th 135 80th 175 MEAN 146.3	20th 127 COUNT 234 50th 153 80th 187 MEAN 164.4	20th 170 COUNT 75 50th 205 80th 238 MEAN 209.3
OPHTHALMOLOGY	20th 40 COUNT 16 50th 56 80th 132 MEAN 80.6	20th 98 COUNT 146 50th 121 80th 156 MEAN 126.2	20th 115 COUNT 102 50th 145 80th 204 MEAN 166.9	20th 129 COUNT 111 50th 175 80th 210 MEAN 175.2	20th 172 COUNT 54 50th 214 80th 300 MEAN 235.6
OTOLARYNGOLOGY	20th 39 COUNT 8 50th 74 80th 99 MEAN 69.9	20th 96 COUNT 95 50th 113 80th 143 MEAN 124.4	20th 116 COUNT 53 50th 148 80th 190 MEAN 154.3	20th 130 COUNT 48 50th 170 80th 218 MEAN 182.0	20th 184 COUNT 37 50th 225 80th 286 MEAN 242.3
PATHOLOGY	20th 45 COUNT 20 50th 57 80th 80 MEAN 62.8	20th 69 COUNT 342 50th 80 80th 94 MEAN 81.0	20th 87 COUNT 317 50th 100 80th 113 MEAN 100.5	20th 102 COUNT 417 50th 122 80th 152 MEAN 126.0	20th 138 COUNT 58 50th 167 80th 201 MEAN 167.6
PEDIATRICS	20th 30 COUNT 127 50th 54 80th 70 MEAN 52.4	20th 60 COUNT 1001 50th 71 80th 85 MEAN 73.2	20th 76 COUNT 733 50th 89 80th 110 MEAN 95.8	20th 94 COUNT 616 50th 109 80th 132 MEAN 114.4	20th 138 COUNT 74 50th 159 80th 191 MEAN 163.1

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 76 COUNT 21 50th 84 80th 91 MEAN 84.0	20th 74 COUNT 74 50th 90 80th 117 MEAN 93.1	20th 82 COUNT 21 50th 103 80th 137 MEAN 105.8	20th 90 COUNT 17 50th 132 80th 154 MEAN 123.7	20th 140 COUNT 21 50th 175 80th 251 MEAN 184.2
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 17 50th 70 80th 102 MEAN 73.9	20th 63 COUNT 15 50th 74 80th 119 MEAN 82.8	20th 73 COUNT 18 50th 88 80th 132 MEAN 93.4	20th 93 COUNT 8 50th 99 80th 133 MEAN 109.9
PSYCHIATRY	20th 66 COUNT 99 50th 75 80th 96 MEAN 78.0	20th 68 COUNT 636 50th 80 80th 95 MEAN 81.6	20th 83 COUNT 379 50th 98 80th 120 MEAN 101.6	20th 100 COUNT 370 50th 120 80th 149 MEAN 126.0	20th 142 COUNT 70 50th 172 80th 202 MEAN 175.6
RADIOLOGY	20th 41 COUNT 83 50th 74 80th 105 MEAN 72.7	20th 94 COUNT 662 50th 113 80th 138 MEAN 116.6	20th 125 COUNT 366 50th 146 80th 177 MEAN 151.3	20th 146 COUNT 434 50th 170 80th 204 MEAN 175.9	20th 190 COUNT 92 50th 222 80th 273 MEAN 230.6
GENERAL SURGERY	20th 50 COUNT 50 50th 87 80th 105 MEAN 82.9	20th 95 COUNT 475 50th 116 80th 150 MEAN 129.8	20th 117 COUNT 301 50th 152 80th 195 MEAN 165.5	20th 146 COUNT 380 50th 183 80th 240 MEAN 197.8	20th 202 COUNT 61 50th 245 80th 303 MEAN 251.9
NEUROSURGERY	20th 38 COUNT 9 50th 114 80th 192 MEAN 104.7	20th 105 COUNT 101 50th 127 80th 160 MEAN 135.5	20th 150 COUNT 53 50th 179 80th 238 MEAN 200.7	20th 167 COUNT 79 50th 210 80th 274 MEAN 221.9	20th 199 COUNT 28 50th 259 80th 332 MEAN 276.8
ORTHOPEDIC SURGERY	20th 38 COUNT 14 50th 96 80th 160 MEAN 103.2	20th 118 COUNT 201 50th 147 80th 189 MEAN 163.4	20th 139 COUNT 107 50th 180 80th 256 MEAN 198.7	20th 151 COUNT 112 50th 200 80th 257 MEAN 207.2	20th 194 COUNT 42 50th 253 80th 331 MEAN 273.8
PLASTIC SURGERY	20th 31 COUNT 6 50th 69 80th 144 MEAN 78.7	20th 102 COUNT 68 50th 126 80th 176 MEAN 157.2	20th 147 COUNT 36 50th 176 80th 246 MEAN 193.4	20th 170 COUNT 34 50th 213 80th 270 MEAN 222.5	20th 202 COUNT 8 50th 275 80th 348 MEAN 278.4
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 121 COUNT 88 50th 165 80th 237 MEAN 190.3	20th 151 COUNT 50 50th 203 80th 373 MEAN 264.2	20th 146 COUNT 81 50th 241 80th 369 MEAN 260.0	20th 214 COUNT 11 50th 364 80th 539 MEAN 393.7
UROLOGY	20th 52 COUNT 7 50th 95 80th 131 MEAN 93.9	20th 93 COUNT 87 50th 125 80th 155 MEAN 124.8	20th 119 COUNT 48 50th 162 80th 196 MEAN 167.4	20th 149 COUNT 76 50th 173 80th 224 MEAN 184.7	20th 182 COUNT 27 50th 221 80th 304 MEAN 240.4
OTHER CLINICAL	20th 48 COUNT 17 50th 73 80th 105 MEAN 82.4	20th 69 COUNT 67 50th 84 80th 107 MEAN 93.1	20th 88 COUNT 27 50th 98 80th 149 MEAN 119.6	20th 102 COUNT 39 50th 136 80th 211 MEAN 156.5	20th 97 COUNT 10 50th 200 80th 386 MEAN 221.2
TOTAL CLINICAL	20th 41 COUNT 1059 50th 66 80th 98 MEAN 72.0	20th 69 COUNT 8236 50th 89 80th 124 MEAN 99.6	20th 86 COUNT 4974 50th 108 80th 152 MEAN 123.6	20th 105 COUNT 5113 50th 133 80th 179 MEAN 146.5	20th 150 COUNT 965 50th 194 80th 254 MEAN 208.3

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 30 COUNT 16 50th 58 80th 77 MEAN 56.2	20th 75 COUNT 225 50th 89 80th 109 MEAN 95.1	20th 95 COUNT 151 50th 113 80th 153 MEAN 124.4	20th 114 COUNT 164 50th 135 80th 168 MEAN 141.8	20th 136 COUNT 5 50th 165 80th 344 MEAN 203.8
GASTROENTEROLOGY	20th 41 COUNT 12 50th 66 80th 81 MEAN 64.4	20th 71 COUNT 92 50th 82 80th 96 MEAN 84.8	20th 88 COUNT 74 50th 104 80th 120 MEAN 106.2	20th 109 COUNT 93 50th 125 80th 143 MEAN 128.0	20th 138 COUNT 4 50th 160 80th 175 MEAN 158.0
OTHER MEDICINE	20th 42 COUNT 130 50th 58 80th 76 MEAN 60.5	20th 65 COUNT 829 50th 73 80th 86 MEAN 77.0	20th 83 COUNT 558 50th 94 80th 110 MEAN 99.9	20th 103 COUNT 657 50th 120 80th 143 MEAN 124.7	20th 169 COUNT 32 50th 192 80th 248 MEAN 201.1
NEONATOLOGY	20th COUNT 2 50th 80th MEAN	20th 68 COUNT 63 50th 80 80th 94 MEAN 82.4	20th 92 COUNT 52 50th 105 80th 127 MEAN 137.1	20th 100 COUNT 38 50th 124 80th 140 MEAN 133.9	20th 145 COUNT 4 50th 186 80th 213 MEAN 182.5
PEDIATRIC CARDIOLOG	20th COUNT 3 50th 80th MEAN	20th 69 COUNT 29 50th 78 80th 81 MEAN 79.4	20th 85 COUNT 24 50th 97 80th 109 MEAN 98.9	20th 101 COUNT 34 50th 121 80th 144 MEAN 121.9	20th 138 COUNT 4 50th 171 80th 180 MEAN 164.8
OTHER PEDIATRICS	20th 30 COUNT 9 50th 50 80th 65 MEAN 48.0	20th 61 COUNT 238 50th 71 80th 82 MEAN 71.6	20th 75 COUNT 170 50th 87 80th 100 MEAN 87.8	20th 93 COUNT 172 50th 105 80th 124 MEAN 108.7	20th 101 COUNT 19 50th 155 80th 191 MEAN 148.3
DIAGNOSTIC RADIOL.	20th 32 COUNT 20 50th 72 80th 98 MEAN 66.8	20th 98 COUNT 228 50th 116 80th 138 MEAN 117.9	20th 125 COUNT 128 50th 146 80th 168 MEAN 149.0	20th 149 COUNT 161 50th 169 80th 199 MEAN 174.9	20th 190 COUNT 23 50th 210 80th 278 MEAN 226.0
THERAPEUTIC RADIOL.	20th 71 COUNT 17 50th 106 80th 123 MEAN 99.2	20th 103 COUNT 68 50th 122 80th 141 MEAN 123.0	20th 118 COUNT 25 50th 160 80th 188 MEAN 162.7	20th 150 COUNT 30 50th 167 80th 202 MEAN 178.1	20th 184 COUNT 23 50th 229 80th 303 MEAN 242.7

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 48 COUNT 4 50th 75 80th 143 MEAN 85.0	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 68 COUNT 9 50th 81 80th 115 MEAN 87.4	20th 131 COUNT 4 50th 142 80th 232 MEAN 161.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 85 COUNT 66 50th 125 80th 142 MEAN 121.5	20th 101 COUNT 386 50th 122 80th 150 MEAN 132.0	20th 137 COUNT 100 50th 166 80th 209 MEAN 180.0	20th 155 COUNT 49 50th 180 80th 217 MEAN 187.6	20th 192 COUNT 17 50th 254 80th 323 MEAN 271.1
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 84 COUNT 6 50th 76 80th 106 MEAN 81.8	20th 80 COUNT 5 50th 108 80th 127 MEAN 103.4	20th 97 COUNT 4 50th 115 80th 124 MEAN 112.8	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 81 COUNT 35 50th 95 80th 113 MEAN 102.1	20th 93 COUNT 16 50th 132 80th 201 MEAN 152.7	20th 106 COUNT 19 50th 151 80th 186 MEAN 157.5	20th 158 COUNT 8 50th 198 80th 299 MEAN 221.3
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 64 50th 74 80th 88 MEAN 76.8	20th 79 COUNT 25 50th 96 80th 125 MEAN 101.2	20th 106 COUNT 7 50th 112 80th 143 MEAN 121.3	20th 120 COUNT 12 50th 144 80th 173 MEAN 145.3
MEDICINE	20th 42 COUNT 102 50th 60 80th 75 MEAN 61.9	20th 65 COUNT 685 50th 76 80th 93 MEAN 84.2	20th 88 COUNT 470 50th 103 80th 126 MEAN 113.8	20th 108 COUNT 406 50th 126 80th 154 MEAN 134.2	20th 170 COUNT 22 50th 229 80th 280 MEAN 227.9
EMERGENCY MEDICINE	20th 69 COUNT 5 50th 97 80th 119 MEAN 95.6	20th 89 COUNT 40 50th 105 80th 124 MEAN 108.7	20th 127 COUNT 7 50th 146 80th 198 MEAN 155.7	20th COUNT 0 50th 80th MEAN	20th 118 COUNT 4 50th 199 80th 218 MEAN 183.3
NEUROLOGY	20th 44 COUNT 5 50th 60 80th 81 MEAN 62.0	20th 63 COUNT 111 50th 76 80th 91 MEAN 78.3	20th 82 COUNT 76 50th 100 80th 138 MEAN 121.8	20th 104 COUNT 57 50th 125 80th 144 MEAN 124.5	20th 145 COUNT 20 50th 186 80th 204 MEAN 184.9
OBS-GYNECOLOGY	20th 37 COUNT 23 50th 67 80th 102 MEAN 74.8	20th 79 COUNT 172 50th 104 80th 142 MEAN 115.9	20th 111 COUNT 92 50th 151 80th 195 MEAN 161.5	20th 130 COUNT 69 50th 164 80th 208 MEAN 178.3	20th 198 COUNT 20 50th 230 80th 287 MEAN 241.0
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 100 COUNT 41 50th 121 80th 145 MEAN 123.2	20th 115 COUNT 32 50th 149 80th 224 MEAN 194.4	20th 115 COUNT 23 50th 147 80th 214 MEAN 166.5	20th 148 COUNT 13 50th 215 80th 322 MEAN 242.5
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 97 COUNT 28 50th 114 80th 174 MEAN 135.0	20th 128 COUNT 20 50th 157 80th 190 MEAN 155.3	20th 111 COUNT 13 50th 175 80th 250 MEAN 207.4	20th 196 COUNT 10 50th 279 80th 434 MEAN 306.5
PATHOLOGY	20th 56 COUNT 7 50th 57 80th 83 MEAN 67.0	20th 70 COUNT 87 50th 81 80th 96 MEAN 82.5	20th 88 COUNT 101 50th 101 80th 116 MEAN 102.7	20th 100 COUNT 125 50th 119 80th 145 MEAN 122.2	20th 132 COUNT 16 50th 171 80th 226 MEAN 175.8
PEDIATRICS	20th 26 COUNT 74 50th 52 80th 72 MEAN 53.1	20th 60 COUNT 350 50th 71 80th 86 MEAN 73.1	20th 76 COUNT 232 50th 88 80th 112 MEAN 94.8	20th 95 COUNT 186 50th 118 80th 138 MEAN 118.8	20th 144 COUNT 19 50th 168 80th 202 MEAN 177.6

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 76 COUNT 13 50th 82 80th 89 MEAN 81.8	20th 69 COUNT 18 50th 89 80th 123 MEAN 90.0	20th 75 COUNT 7 50th 101 80th 131 MEAN 103.9	20th 82 COUNT 7 50th 102 80th 161 MEAN 111.0	20th 174 COUNT 7 50th 217 80th 305 MEAN 234.4
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 6 50th 92 80th 115 MEAN 90.7	20th 65 COUNT 8 50th 78 80th 123 MEAN 87.5	20th 78 COUNT 8 50th 91 80th 140 MEAN 102.3	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 64 COUNT 47 50th 74 80th 96 MEAN 75.5	20th 68 COUNT 306 50th 80 80th 95 MEAN 81.4	20th 84 COUNT 153 50th 100 80th 121 MEAN 102.2	20th 104 COUNT 129 50th 121 80th 155 MEAN 130.9	20th 157 COUNT 19 50th 187 80th 236 MEAN 196.6
RADIOLOGY	20th 44 COUNT 33 50th 83 80th 110 MEAN 81.4	20th 95 COUNT 233 50th 113 80th 137 MEAN 115.5	20th 131 COUNT 131 50th 153 80th 182 MEAN 156.0	20th 152 COUNT 135 50th 185 80th 210 MEAN 180.9	20th 217 COUNT 26 50th 252 80th 297 MEAN 259.7
GENERAL SURGERY	20th 58 COUNT 11 50th 93 80th 108 MEAN 89.2	20th 99 COUNT 171 50th 126 80th 163 MEAN 142.0	20th 131 COUNT 100 50th 170 80th 225 MEAN 196.0	20th 153 COUNT 118 50th 196 80th 271 MEAN 224.8	20th 211 COUNT 19 50th 245 80th 305 MEAN 253.2
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 100 COUNT 35 50th 125 80th 175 MEAN 139.2	20th 150 COUNT 23 50th 165 80th 209 MEAN 174.9	20th 127 COUNT 21 50th 199 80th 263 MEAN 203.3	20th 179 COUNT 10 50th 286 80th 355 MEAN 274.0
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 113 COUNT 68 50th 150 80th 191 MEAN 165.0	20th 137 COUNT 36 50th 183 80th 244 MEAN 199.3	20th 134 COUNT 33 50th 202 80th 248 MEAN 204.8	20th 227 COUNT 15 50th 260 80th 350 MEAN 307.3
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 98 COUNT 22 50th 116 80th 169 MEAN 129.5	20th 137 COUNT 7 50th 160 80th 197 MEAN 167.3	20th 185 COUNT 10 50th 217 80th 266 MEAN 219.6	20th COUNT 1 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 113 COUNT 28 50th 166 80th 223 MEAN 193.6	20th 135 COUNT 18 50th 188 80th 363 MEAN 248.6	20th 188 COUNT 26 50th 256 80th 360 MEAN 254.0	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 89 COUNT 31 50th 125 80th 160 MEAN 127.7	20th 126 COUNT 14 50th 173 80th 207 MEAN 173.7	20th 155 COUNT 19 50th 180 80th 223 MEAN 191.4	20th 206 COUNT 10 50th 246 80th 354 MEAN 276.8
OTHER CLINICAL	20th 46 COUNT 16 50th 73 80th 107 MEAN 81.3	20th 69 COUNT 47 50th 82 80th 90 MEAN 85.7	20th 83 COUNT 13 50th 96 80th 137 MEAN 106.2	20th 94 COUNT 19 50th 110 80th 148 MEAN 123.6	20th 97 COUNT 5 50th 198 80th 226 MEAN 170.6
TOTAL CLINICAL	20th 47 COUNT 419 50th 71 80th 105 MEAN 78.5	20th 70 COUNT 2970 50th 91 80th 125 MEAN 102.0	20th 88 COUNT 1684 50th 113 80th 163 MEAN 131.5	20th 107 COUNT 1483 50th 137 80th 188 MEAN 152.7	20th 165 COUNT 277 50th 216 80th 286 MEAN 230.8

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
BIOCHEMISTRY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 3	20th	COUNT 1
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
MICROBIOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PHARMACOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th 69	COUNT 6	20th	COUNT 1
	50th		50th		50th		50th 91		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 109	MEAN 90.0	80th	MEAN
PHYSIOLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER BASIC	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 3	20th	COUNT 3
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
TOTAL BASIC	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th 74	COUNT 13	20th 92	COUNT 5
	50th		50th		50th		50th 91		50th 100	
	80th	MEAN	80th	MEAN	80th	MEAN	80th 107	MEAN 88.9	80th 129	MEAN 106.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 99 COUNT 23 50th 115 80th 130 MEAN 113.6	20th 110 COUNT 180 50th 125 80th 150 MEAN 132.9	20th 139 COUNT 55 50th 154 80th 172 MEAN 155.8	20th 150 COUNT 26 50th 169 80th 191 MEAN 170.5	20th 210 COUNT 11 50th 232 80th 246 MEAN 237.5
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 75 COUNT 11 50th 92 80th 136 MEAN 118.0	20th 87 COUNT 5 50th 132 80th 174 MEAN 135.2	20th 78 COUNT 4 50th 129 80th 150 MEAN 121.3	20th 150 COUNT 4 50th 180 80th 224 MEAN 183.5
FAMILY PRACTICE	20th 60 COUNT 10 50th 65 80th 79 MEAN 75.2	20th 68 COUNT 97 50th 78 80th 88 MEAN 78.2	20th 89 COUNT 28 50th 102 80th 117 MEAN 101.4	20th 105 COUNT 12 50th 116 80th 127 MEAN 113.9	20th 111 COUNT 9 50th 124 80th 153 MEAN 128.3
MEDICINE	20th 48 COUNT 77 50th 65 80th 85 MEAN 67.3	20th 89 COUNT 435 50th 80 80th 100 MEAN 87.0	20th 87 COUNT 287 50th 100 80th 133 MEAN 111.3	20th 102 COUNT 300 50th 121 80th 156 MEAN 129.0	20th 131 COUNT 17 50th 192 80th 239 MEAN 194.5
EMERGENCY MEDICINE	20th COUNT 3 50th 80th MEAN	20th 90 COUNT 18 50th 94 80th 115 MEAN 101.9	20th 92 COUNT 6 50th 122 80th 128 MEAN 115.0	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 61 COUNT 50 50th 79 80th 97 MEAN 82.9	20th 85 COUNT 33 50th 101 80th 126 MEAN 104.0	20th 91 COUNT 21 50th 109 80th 132 MEAN 113.7	20th 155 COUNT 10 50th 189 80th 200 MEAN 182.8
OBS-GYNECOLOGY	20th 37 COUNT 24 50th 69 80th 122 MEAN 75.6	20th 90 COUNT 63 50th 111 80th 165 MEAN 129.6	20th 109 COUNT 36 50th 148 80th 187 MEAN 150.4	20th 100 COUNT 34 50th 145 80th 182 MEAN 145.9	20th 166 COUNT 15 50th 188 80th 236 MEAN 200.7
OPHTHALMOLOGY	20th 41 COUNT 5 50th 83 80th 135 MEAN 82.0	20th 103 COUNT 27 50th 130 80th 154 MEAN 132.7	20th 111 COUNT 22 50th 131 80th 180 MEAN 142.0	20th 131 COUNT 30 50th 154 80th 198 MEAN 162.9	20th 178 COUNT 10 50th 214 80th 291 MEAN 225.7
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 108 COUNT 18 50th 130 80th 143 MEAN 128.2	20th 115 COUNT 10 50th 141 80th 194 MEAN 158.1	20th 125 COUNT 11 50th 179 80th 212 MEAN 171.8	20th 199 COUNT 7 50th 230 80th 307 MEAN 245.4
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 68 COUNT 53 50th 82 80th 95 MEAN 82.4	20th 85 COUNT 64 50th 96 80th 116 MEAN 98.2	20th 94 COUNT 69 50th 120 80th 144 MEAN 118.4	20th 142 COUNT 8 50th 160 80th 175 MEAN 161.8
PEDIATRICS	20th 42 COUNT 25 50th 60 80th 71 MEAN 56.6	20th 82 COUNT 195 50th 71 80th 83 MEAN 74.8	20th 75 COUNT 157 50th 88 80th 106 MEAN 95.4	20th 90 COUNT 110 50th 104 80th 123 MEAN 107.3	20th 144 COUNT 14 50th 157 80th 191 MEAN 164.2

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 72 COUNT 6 50th 83 80th 108 MEAN 87.5	20th 87 COUNT 23 50th 101 80th 135 MEAN 106.1	20th 99 COUNT 5 50th 103 80th 128 MEAN 108.8	20th COUNT 2 50th 80th MEAN	20th 125 COUNT 6 50th 168 80th 246 MEAN 177.0
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 41 COUNT 4 50th 88 80th 89 MEAN 76.5	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 66 COUNT 11 50th 79 80th 97 MEAN 80.0	20th 73 COUNT 83 50th 84 80th 102 MEAN 87.4	20th 86 COUNT 61 50th 98 80th 109 MEAN 101.1	20th 100 COUNT 52 50th 119 80th 142 MEAN 122.9	20th 140 COUNT 15 50th 182 80th 202 MEAN 177.2
RADIOLOGY	20th 68 COUNT 14 50th 92 80th 117 MEAN 94.3	20th 100 COUNT 136 50th 125 80th 159 MEAN 129.8	20th 125 COUNT 70 50th 149 80th 186 MEAN 155.4	20th 155 COUNT 73 50th 172 80th 218 MEAN 184.6	20th 198 COUNT 18 50th 251 80th 280 MEAN 242.6
GENERAL SURGERY	20th 50 COUNT 14 50th 83 80th 107 MEAN 80.1	20th 103 COUNT 98 50th 125 80th 164 MEAN 140.1	20th 120 COUNT 51 50th 159 80th 187 MEAN 157.8	20th 157 COUNT 79 50th 208 80th 259 MEAN 214.4	20th 217 COUNT 13 50th 275 80th 322 MEAN 273.9
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 110 COUNT 16 50th 146 80th 157 MEAN 143.5	20th 202 COUNT 15 50th 209 80th 250 MEAN 230.0	20th 194 COUNT 20 50th 249 80th 296 MEAN 245.3	20th 164 COUNT 5 50th 224 80th 392 MEAN 258.0
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 123 COUNT 45 50th 175 80th 209 MEAN 168.5	20th 157 COUNT 20 50th 223 80th 278 MEAN 232.3	20th 190 COUNT 17 50th 232 80th 277 MEAN 232.9	20th 187 COUNT 7 50th 263 80th 378 MEAN 275.3
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 107 COUNT 20 50th 141 80th 269 MEAN 197.5	20th 155 COUNT 12 50th 214 80th 261 MEAN 218.7	20th 168 COUNT 8 50th 278 80th 319 MEAN 254.0	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 130 COUNT 25 50th 175 80th 237 MEAN 204.9	20th 173 COUNT 12 50th 276 80th 598 MEAN 357.3	20th 254 COUNT 19 50th 300 80th 440 MEAN 363.1	20th COUNT 3 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 107 COUNT 12 50th 128 80th 159 MEAN 138.3	20th 144 COUNT 14 50th 180 80th 207 MEAN 199.1	20th 158 COUNT 13 50th 208 80th 258 MEAN 200.8	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 85 COUNT 11 50th 107 80th 122 MEAN 108.2	20th 102 COUNT 6 50th 157 80th 240 MEAN 164.2	20th 123 COUNT 10 50th 147 80th 229 MEAN 166.9	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 50 COUNT 228 50th 71 80th 102 MEAN 77.0	20th 72 COUNT 1620 50th 94 80th 133 MEAN 106.7	20th 88 COUNT 974 50th 109 80th 162 MEAN 127.7	20th 103 COUNT 915 50th 133 80th 191 MEAN 151.6	20th 154 COUNT 184 50th 200 80th 264 MEAN 214.6

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 97 COUNT 4 50th 156 80th 162 MEAN 142.8
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 81 COUNT 8 50th 104 80th 117 MEAN 99.5	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 29 COUNT 4 50th 36 80th 68 MEAN 42.3	20th 39 COUNT 7 50th 49 80th 82 MEAN 57.1	20th 71 COUNT 10 50th 104 80th 116 MEAN 97.1	20th 98 COUNT 11 50th 153 80th 163 MEAN 135.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 81 COUNT 36 50th 105 80th 118 MEAN 98.8	20th 110 COUNT 186 50th 125 80th 146 MEAN 126.6	20th 127 COUNT 76 50th 145 80th 165 MEAN 146.5	20th 143 COUNT 44 50th 169 80th 182 MEAN 164.9	20th 182 COUNT 19 50th 210 80th 246 MEAN 219.2
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 16 50th 65 80th 103 MEAN 77.4	20th 63 COUNT 10 50th 100 80th 130 MEAN 116.6	20th 101 COUNT 10 50th 136 80th 262 MEAN 168.3	20th 118 COUNT 10 50th 149 80th 203 MEAN 153.4
FAMILY PRACTICE	20th 32 COUNT 16 50th 62 80th 76 MEAN 56.6	20th 63 COUNT 120 50th 75 80th 84 MEAN 72.6	20th 77 COUNT 72 50th 89 80th 104 MEAN 89.4	20th 90 COUNT 18 50th 98 80th 112 MEAN 100.8	20th 115 COUNT 23 50th 141 80th 154 MEAN 135.0
MEDICINE	20th 30 COUNT 84 50th 45 80th 64 MEAN 48.0	20th 63 COUNT 506 50th 75 80th 90 MEAN 76.6	20th 79 COUNT 346 50th 93 80th 115 MEAN 97.7	20th 95 COUNT 473 50th 115 80th 144 MEAN 120.1	20th 155 COUNT 28 50th 173 80th 209 MEAN 176.6
EMERGENCY MEDICINE	20th 36 COUNT 5 50th 84 80th 96 MEAN 75.8	20th 84 COUNT 31 50th 95 80th 121 MEAN 100.9	20th 95 COUNT 14 50th 112 80th 128 MEAN 110.3	20th 104 COUNT 5 50th 119 80th 211 MEAN 141.2	20th 110 COUNT 4 50th 146 80th 184 MEAN 146.5
NEUROLOGY	20th 27 COUNT 6 50th 48 80th 63 MEAN 46.3	20th 66 COUNT 64 50th 76 80th 86 MEAN 77.8	20th 84 COUNT 42 50th 95 80th 110 MEAN 96.4	20th 102 COUNT 36 50th 113 80th 131 MEAN 118.6	20th 139 COUNT 18 50th 152 80th 174 MEAN 155.3
OBS-GYNECOLOGY	20th 35 COUNT 27 50th 53 80th 72 MEAN 53.1	20th 81 COUNT 128 50th 100 80th 138 MEAN 110.0	20th 103 COUNT 83 50th 122 80th 154 MEAN 130.3	20th 127 COUNT 81 50th 152 80th 188 MEAN 161.6	20th 170 COUNT 28 50th 192 80th 233 MEAN 199.5
OPHTHALMOLOGY	20th 25 COUNT 9 50th 50 80th 77 MEAN 65.7	20th 85 COUNT 58 50th 112 80th 161 MEAN 125.2	20th 116 COUNT 32 50th 144 80th 218 MEAN 165.3	20th 117 COUNT 36 50th 181 80th 222 MEAN 183.9	20th 172 COUNT 22 50th 209 80th 282 MEAN 239.5
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 90 COUNT 34 50th 110 80th 125 MEAN 118.1	20th 116 COUNT 14 50th 143 80th 180 MEAN 150.4	20th 114 COUNT 10 50th 157 80th 175 MEAN 157.9	20th 157 COUNT 16 50th 200 80th 231 MEAN 200.9
PATHOLOGY	20th 55 COUNT 6 50th 77 80th 84 MEAN 72.2	20th 68 COUNT 120 50th 79 80th 88 MEAN 78.9	20th 88 COUNT 102 50th 99 80th 108 MEAN 97.9	20th 102 COUNT 118 50th 122 80th 152 MEAN 126.2	20th 105 COUNT 21 50th 168 80th 200 MEAN 161.0
PEDIATRICS	20th 27 COUNT 23 50th 45 80th 57 MEAN 45.4	20th 58 COUNT 289 50th 69 80th 83 MEAN 71.5	20th 75 COUNT 219 50th 91 80th 115 MEAN 99.3	20th 95 COUNT 163 50th 110 80th 133 MEAN 115.4	20th 136 COUNT 30 50th 154 80th 176 MEAN 152.9

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 16 50th 83 80th 117 MEAN 78.6	20th 43 COUNT 7 50th 94 80th 151 MEAN 101.7	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 4 50th 147 80th 157 MEAN 125.5
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 48 COUNT 6 50th 53 80th 73 MEAN 58.0	20th 63 COUNT 5 50th 69 80th 122 MEAN 87.8	20th 62 COUNT 4 50th 113 80th 134 MEAN 105.3	20th 91 COUNT 4 50th 114 80th 143 MEAN 115.3
PSYCHIATRY	20th 62 COUNT 8 50th 70 80th 82 MEAN 71.0	20th 69 COUNT 157 50th 78 80th 94 MEAN 80.8	20th 82 COUNT 99 50th 100 80th 121 MEAN 102.6	20th 98 COUNT 91 50th 117 80th 142 MEAN 120.5	20th 126 COUNT 24 50th 166 80th 191 MEAN 160.3
RADIOLOGY	20th 37 COUNT 12 50th 74 80th 97 MEAN 69.8	20th 85 COUNT 171 50th 105 80th 135 MEAN 110.0	20th 124 COUNT 106 50th 140 80th 176 MEAN 148.3	20th 146 COUNT 98 50th 170 80th 203 MEAN 177.6	20th 170 COUNT 29 50th 217 80th 253 MEAN 217.3
GENERAL SURGERY	20th 55 COUNT 21 50th 90 80th 114 MEAN 87.2	20th 86 COUNT 145 50th 109 80th 145 MEAN 115.2	20th 101 COUNT 107 50th 140 80th 179 MEAN 141.1	20th 133 COUNT 126 50th 167 80th 205 MEAN 167.9	20th 196 COUNT 21 50th 229 80th 258 MEAN 231.7
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 102 COUNT 29 50th 126 80th 158 MEAN 129.3	20th 123 COUNT 9 50th 190 80th 428 MEAN 244.6	20th 161 COUNT 18 50th 226 80th 305 MEAN 241.8	20th 198 COUNT 11 50th 254 80th 424 MEAN 286.7
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 115 COUNT 54 50th 143 80th 187 MEAN 166.3	20th 124 COUNT 33 50th 175 80th 272 MEAN 192.7	20th 144 COUNT 33 50th 172 80th 280 MEAN 200.5	20th 182 COUNT 16 50th 244 80th 340 MEAN 260.1
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 104 COUNT 12 50th 138 80th 318 MEAN 182.1	20th 152 COUNT 9 50th 177 80th 245 MEAN 211.7	20th 190 COUNT 11 50th 211 80th 247 MEAN 213.2	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 106 COUNT 23 50th 160 80th 289 MEAN 179.3	20th 107 COUNT 12 50th 172 80th 370 MEAN 208.4	20th 118 COUNT 23 50th 171 80th 309 MEAN 200.6	20th 188 COUNT 5 50th 250 80th 456 MEAN 304.2
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 88 COUNT 27 50th 110 80th 142 MEAN 112.8	20th 109 COUNT 10 50th 133 80th 199 MEAN 143.3	20th 147 COUNT 26 50th 168 80th 224 MEAN 175.1	20th 142 COUNT 11 50th 192 80th 263 MEAN 199.5
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 5 50th 57 80th 78 MEAN 62.2	20th 84 COUNT 5 50th 96 80th 98 MEAN 93.2	20th 113 COUNT 7 50th 137 80th 156 MEAN 133.7	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 35 COUNT 264 50th 60 80th 90 MEAN 84.4	20th 67 COUNT 2198 50th 85 80th 117 MEAN 94.7	20th 83 COUNT 1412 50th 105 80th 143 MEAN 116.9	20th 102 COUNT 1431 50th 130 80th 172 MEAN 140.4	20th 144 COUNT 351 50th 180 80th 231 MEAN 192.4

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 126 COUNT 5 50th 143 80th 162 MEAN 142.4	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 87 COUNT 5 50th 96 80th 118 MEAN 101.2	20th COUNT 0 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th *91 COUNT 7 50th 98 80th 143 MEAN 112.9	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 4 50th 45 80th 70 MEAN 49.3	20th COUNT 3 50th 80th MEAN	20th 93 COUNT 20 50th 112 80th 141 MEAN 114.4	20th 109 COUNT 5 50th 117 80th 136 MEAN 120.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 30 COUNT 10 50th 65 80th 116 MEAN 73.9	20th 106 COUNT 139 50th 124 80th 135 MEAN 123.3	20th 139 COUNT 60 50th 147 80th 161 MEAN 146.2	20th 150 COUNT 62 50th 164 80th 189 MEAN 167.5	20th 197 COUNT 9 50th 211 80th 239 MEAN 214.8
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 61 COUNT 4 50th 66 80th 96 MEAN 72.3	20th COUNT 1 50th 80th MEAN	20th 84 COUNT 11 50th 123 80th 143 MEAN 116.7	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 63 COUNT 22 50th 73 80th 103 MEAN 84.5	20th 91 COUNT 20 50th 106 80th 125 MEAN 114.8	20th 122 COUNT 10 50th 153 80th 184 MEAN 153.4	20th 117 COUNT 7 50th 163 80th 387 MEAN 219.1
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 65 COUNT 57 50th 73 80th 85 MEAN 75.7	20th 75 COUNT 33 50th 88 80th 111 MEAN 95.0	20th 89 COUNT 7 50th 108 80th 127 MEAN 108.0	20th 104 COUNT 9 50th 114 80th 135 MEAN 119.0
MEDICINE	20th 40 COUNT 35 50th 49 80th 60 MEAN 48.8	20th 66 COUNT 376 50th 74 80th 88 MEAN 77.4	20th 85 COUNT 281 50th 93 80th 110 MEAN 97.7	20th 105 COUNT 405 50th 121 80th 146 MEAN 126.6	20th 144 COUNT 13 50th 183 80th 197 MEAN 180.7
EMERGENCY MEDICINE	20th COUNT 2 50th 80th MEAN	20th 80 COUNT 35 50th 88 80th 103 MEAN 89.9	20th 92 COUNT 20 50th 121 80th 130 MEAN 115.6	20th 112 COUNT 5 50th 130 80th 208 MEAN 146.0	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 29 COUNT 5 50th 40 80th 46 MEAN 37.8	20th 60 COUNT 44 50th 71 80th 82 MEAN 70.8	20th 86 COUNT 30 50th 100 80th 122 MEAN 105.2	20th 101 COUNT 55 50th 119 80th 146 MEAN 122.9	20th 125 COUNT 9 50th 190 80th 199 MEAN 171.7
OBS-GYNECOLOGY	20th 32 COUNT 6 50th 56 80th 68 MEAN 51.7	20th 85 COUNT 93 50th 101 80th 115 MEAN 105.9	20th 108 COUNT 35 50th 124 80th 157 MEAN 140.3	20th 133 COUNT 50 50th 147 80th 183 MEAN 162.3	20th 153 COUNT 12 50th 198 80th 225 MEAN 190.1
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 91 COUNT 20 50th 123 80th 149 MEAN 126.8	20th 113 COUNT 16 50th 139 80th 195 MEAN 149.8	20th 152 COUNT 22 50th 194 80th 211 MEAN 186.6	20th 165 COUNT 9 50th 222 80th 300 MEAN 227.3
OTOLARYNGOLOGY	20th 41 COUNT 4 50th 56 80th 113 MEAN 66.3	20th 81 COUNT 15 50th 112 80th 142 MEAN 114.5	20th 106 COUNT 9 50th 150 80th 200 MEAN 154.1	20th 150 COUNT 14 50th 167 80th 212 MEAN 183.8	20th 185 COUNT 4 50th 214 80th 356 MEAN 242.0
PATHOLOGY	20th 44 COUNT 5 50th 44 80th 64 MEAN 52.0	20th 86 COUNT 82 50th 85 80th 94 MEAN 81.6	20th 89 COUNT 50 50th 105 80th 116 MEAN 104.2	20th 109 COUNT 105 50th 133 80th 156 MEAN 135.2	20th 131 COUNT 13 50th 171 80th 199 MEAN 171.8
PEDIATRICS	20th 36 COUNT 5 50th 55 80th 68 MEAN 53.8	20th 82 COUNT 167 50th 73 80th 85 MEAN 74.3	20th 77 COUNT 125 50th 88 80th 107 MEAN 92.2	20th 96 COUNT 157 50th 108 80th 129 MEAN 113.4	20th 121 COUNT 11 50th 180 80th 205 MEAN 164.7

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 79 COUNT 17 50th 88 80th 106 MEAN 92.2	20th COUNT 2 50th 80th MEAN	20th 98 COUNT 8 50th 138 80th 158 MEAN 132.8	20th 136 COUNT 4 50th 174 80th 179 MEAN 165.8
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 71 COUNT 33 50th 80 80th 95 MEAN 82.5	20th 64 COUNT 90 50th 75 80th 90 MEAN 78.5	20th 81 COUNT 66 50th 93 80th 118 MEAN 99.3	20th 99 COUNT 98 50th 121 80th 157 MEAN 126.2	20th 133 COUNT 12 50th 167 80th 208 MEAN 171.2
RADIOLOGY	20th 41 COUNT 24 50th 41 80th 41 MEAN 49.4	20th 90 COUNT 122 50th 112 80th 132 MEAN 113.2	20th 113 COUNT 59 50th 141 80th 161 MEAN 141.3	20th 135 COUNT 128 50th 159 80th 199 MEAN 164.5	20th 189 COUNT 19 50th 203 80th 225 MEAN 199.8
GENERAL SURGERY	20th 43 COUNT 4 50th 50 80th 70 MEAN 53.0	20th 91 COUNT 61 50th 111 80th 134 MEAN 113.7	20th 126 COUNT 43 50th 151 80th 191 MEAN 164.3	20th 151 COUNT 57 50th 183 80th 221 MEAN 185.0	20th 174 COUNT 8 50th 258 80th 389 MEAN 266.5
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 109 COUNT 21 50th 126 80th 158 MEAN 131.8	20th 144 COUNT 6 50th 160 80th 178 MEAN 160.7	20th 172 COUNT 20 50th 193 80th 253 MEAN 200.4	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 32 COUNT 6 50th 38 80th 83 MEAN 50.8	20th 126 COUNT 34 50th 138 80th 161 MEAN 149.1	20th 127 COUNT 18 50th 157 80th 194 MEAN 171.5	20th 150 COUNT 29 50th 174 80th 255 MEAN 202.3	20th 174 COUNT 4 50th 200 80th 228 MEAN 200.5
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 102 COUNT 14 50th 112 80th 153 MEAN 121.9	20th 89 COUNT 8 50th 156 80th 223 MEAN 157.8	20th 139 COUNT 5 50th 199 80th 257 MEAN 198.4	20th COUNT 1 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 116 COUNT 12 50th 152 80th 234 MEAN 173.5	20th 185 COUNT 8 50th 229 80th 315 MEAN 246.3	20th 140 COUNT 13 50th 163 80th 320 MEAN 226.6	20th COUNT 2 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 104 COUNT 17 50th 138 80th 159 MEAN 129.0	20th 110 COUNT 10 50th 132 80th 169 MEAN 138.1	20th 139 COUNT 18 50th 169 80th 221 MEAN 179.9	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 119 COUNT 4 50th 173 80th 244 MEAN 177.0	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 41 COUNT 148 50th 50 80th 79 MEAN 59.5	20th 70 COUNT 1448 50th 86 80th 118 MEAN 94.1	20th 86 COUNT 904 50th 105 80th 141 MEAN 115.0	20th 107 COUNT 1284 50th 135 80th 173 MEAN 142.4	20th 144 COUNT 153 50th 190 80th 225 MEAN 196.0

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 92 COUNT 7 50th 135 80th 153 MEAN 126.7	20th COUNT 3 50th 80th MEAN
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 86 COUNT 14 50th 99 80th 116 MEAN 98.4	20th 59 COUNT 4 50th 107 80th 137 MEAN 102.5
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 82 COUNT 8 50th 98 80th 131 MEAN 109.0	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 90 COUNT 4 50th 110 80th 168 MEAN 119.3
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 9 50th 41 80th 70 MEAN 48.8	20th 39 COUNT 8 50th 55 80th 87 MEAN 60.1	20th 85 COUNT 33 50th 108 80th 123 MEAN 107.1	20th 97 COUNT 14 50th 114 80th 139 MEAN 117.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 79 COUNT 63 50th 102 80th 115 MEAN 96.3	20th 106 COUNT 425 50th 123 80th 141 MEAN 124.3	20th 137 COUNT 157 50th 149 80th 168 MEAN 150.1	20th 148 COUNT 108 50th 165 80th 188 MEAN 166.2	20th 185 COUNT 36 50th 225 80th 247 MEAN 221.6
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 5 50th 68 80th 93 MEAN 73.6	20th COUNT 3 50th 80th MEAN	20th 91 COUNT 13 50th 120 80th 142 MEAN 116.5	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 63 COUNT 44 50th 79 80th 100 MEAN 84.6	20th 90 COUNT 35 50th 105 80th 147 MEAN 118.0	20th 102 COUNT 22 50th 136 80th 176 MEAN 143.2	20th 123 COUNT 18 50th 150 80th 217 MEAN 176.9
FAMILY PRACTICE	20th 41 COUNT 24 50th 63 80th 79 MEAN 60.3	20th 65 COUNT 293 50th 74 80th 85 MEAN 75.5	20th 79 COUNT 146 50th 92 80th 109 MEAN 94.7	20th 93 COUNT 41 50th 106 80th 121 MEAN 108.0	20th 110 COUNT 45 50th 137 80th 153 MEAN 132.8
MEDICINE	20th 35 COUNT 175 50th 58 80th 72 MEAN 56.6	20th 66 COUNT 1120 50th 76 80th 91 MEAN 79.3	20th 82 COUNT 798 50th 96 80th 115 MEAN 100.0	20th 100 COUNT 1030 50th 120 80th 144 MEAN 123.1	20th 152 COUNT 56 50th 174 80th 204 MEAN 181.0
EMERGENCY MEDICINE	20th 68 COUNT 13 50th 84 80th 98 MEAN 80.9	20th 82 COUNT 87 50th 94 80th 117 MEAN 98.8	20th 94 COUNT 37 50th 118 80th 128 MEAN 113.2	20th 112 COUNT 10 50th 125 80th 208 MEAN 143.6	20th 114 COUNT 5 50th 184 80th 205 MEAN 164.6
NEUROLOGY	20th 32 COUNT 16 50th 45 80th 64 MEAN 48.7	20th 65 COUNT 159 50th 75 80th 88 MEAN 78.9	20th 84 COUNT 107 50th 98 80th 118 MEAN 101.6	20th 102 COUNT 111 50th 115 80th 138 MEAN 120.5	20th 144 COUNT 39 50th 172 80th 195 MEAN 168.1
OBS-GYNECOLOGY	20th 35 COUNT 53 50th 50 80th 72 MEAN 54.3	20th 85 COUNT 279 50th 101 80th 127 MEAN 109.3	20th 109 COUNT 168 50th 131 80th 165 MEAN 140.9	20th 130 COUNT 159 50th 150 80th 182 MEAN 158.4	20th 171 COUNT 49 50th 193 80th 232 MEAN 201.6
OPHTHALMOLOGY	20th 25 COUNT 6 50th 46 80th 71 MEAN 46.8	20th 94 COUNT 89 50th 112 80th 145 MEAN 120.2	20th 118 COUNT 52 50th 140 80th 183 MEAN 155.8	20th 131 COUNT 68 50th 178 80th 210 MEAN 176.5	20th 169 COUNT 37 50th 207 80th 262 MEAN 220.4
OTOLARYNGOLOGY	20th 41 COUNT 5 50th 70 80th 106 MEAN 68.4	20th 91 COUNT 53 50th 112 80th 131 MEAN 114.4	20th 111 COUNT 31 50th 145 80th 185 MEAN 144.9	20th 139 COUNT 29 50th 160 80th 204 MEAN 171.6	20th 171 COUNT 21 50th 217 80th 261 MEAN 218.0
PATHOLOGY	20th 44 COUNT 8 50th 60 80th 74 MEAN 58.6	20th 68 COUNT 231 50th 80 80th 92 MEAN 80.5	20th 87 COUNT 203 50th 99 80th 110 MEAN 98.8	20th 104 COUNT 282 50th 123 80th 154 MEAN 127.7	20th 130 COUNT 42 50th 164 80th 188 MEAN 162.5
PEDIATRICS	20th 25 COUNT 61 50th 32 80th 59 MEAN 40.6	20th 60 COUNT 550 50th 70 80th 85 MEAN 73.2	20th 76 COUNT 430 50th 90 80th 110 MEAN 96.9	20th 94 COUNT 387 50th 108 80th 129 MEAN 113.2	20th 138 COUNT 49 50th 156 80th 190 MEAN 160.2

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 72 COUNT 10 50th 83 80th 89 MEAN 82.8	20th 74 COUNT 50 50th 88 80th 117 MEAN 91.2	20th 74 COUNT 16 50th 100 80th 137 MEAN 102.1	20th 102 COUNT 12 50th 138 80th 161 MEAN 135.1	20th 136 COUNT 15 50th 157 80th 184 MEAN 152.5
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 54 COUNT 12 50th 73 80th 102 MEAN 77.1	20th 60 COUNT 9 50th 74 80th 120 MEAN 82.1	20th 80 COUNT 16 50th 89 80th 133 MEAN 96.5	20th 93 COUNT 6 50th 115 80th 138 MEAN 115.2
PSYCHIATRY	20th 66 COUNT 61 50th 76 80th 90 MEAN 78.0	20th 69 COUNT 380 50th 80 80th 94 MEAN 82.2	20th 83 COUNT 236 50th 93 80th 116 MEAN 100.0	20th 101 COUNT 228 50th 118 80th 146 MEAN 123.9	20th 133 COUNT 46 50th 164 80th 197 MEAN 164.7
RADIOLOGY	20th 41 COUNT 47 50th 41 80th 78 MEAN 55.1	20th 89 COUNT 385 50th 110 80th 135 MEAN 112.4	20th 120 COUNT 192 50th 142 80th 170 MEAN 147.3	20th 137 COUNT 257 50th 167 80th 203 MEAN 171.5	20th 189 COUNT 57 50th 217 80th 264 MEAN 226.0
GENERAL SURGERY	20th 69 COUNT 34 50th 88 80th 100 MEAN 85.6	20th 92 COUNT 281 50th 113 80th 147 MEAN 121.1	20th 115 COUNT 185 50th 151 80th 187 MEAN 153.5	20th 145 COUNT 221 50th 176 80th 224 MEAN 184.1	20th 195 COUNT 40 50th 242 80th 309 MEAN 248.7
NEUROSURGERY	20th 38 COUNT 5 50th 50 80th 127 MEAN 74.0	20th 107 COUNT 58 50th 127 80th 161 MEAN 134.9	20th 146 COUNT 28 50th 178 80th 210 MEAN 196.1	20th 183 COUNT 54 50th 199 80th 264 MEAN 207.3	20th 183 COUNT 17 50th 224 80th 290 MEAN 255.0
ORTHOPEDIC SURGERY	20th 34 COUNT 11 50th 80 80th 116 MEAN 77.5	20th 115 COUNT 110 50th 135 80th 173 MEAN 148.6	20th 126 COUNT 57 50th 164 80th 200 MEAN 177.2	20th 152 COUNT 68 50th 195 80th 247 MEAN 203.8	20th 179 COUNT 26 50th 223 80th 269 MEAN 226.3
PLASTIC SURGERY	20th 35 COUNT 5 50th 76 80th 160 MEAN 87.4	20th 100 COUNT 44 50th 123 80th 160 MEAN 131.6	20th 138 COUNT 22 50th 174 80th 238 MEAN 177.2	20th 157 COUNT 26 50th 209 80th 261 MEAN 215.4	20th 203 COUNT 4 50th 279 80th 340 MEAN 275.3
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 110 COUNT 56 50th 145 80th 207 MEAN 165.3	20th 135 COUNT 34 50th 187 80th 268 MEAN 220.8	20th 122 COUNT 56 50th 192 80th 302 MEAN 222.2	20th 189 COUNT 6 50th 250 80th 428 MEAN 285.3
UROLOGY	20th 40 COUNT 4 50th 78 80th 155 MEAN 87.5	20th 92 COUNT 49 50th 124 80th 158 MEAN 122.8	20th 115 COUNT 30 50th 166 80th 207 MEAN 173.4	20th 146 COUNT 51 50th 171 80th 225 MEAN 180.2	20th 165 COUNT 15 50th 221 80th 256 MEAN 222.1
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 85 COUNT 12 50th 107 80th 147 MEAN 111.9	20th 102 COUNT 6 50th 139 80th 232 MEAN 154.8	20th 109 COUNT 21 50th 133 80th 176 MEAN 144.2	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 38 COUNT 604 50th 63 80th 87 MEAN 64.5	20th 70 COUNT 4772 50th 87 80th 119 MEAN 95.5	20th 85 COUNT 2982 50th 105 80th 145 MEAN 117.5	20th 104 COUNT 3270 50th 130 80th 173 MEAN 141.3	20th 145 COUNT 635 50th 186 80th 232 MEAN 193.8

TABLE 33
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 91 COUNT 4 50th 103 80th 133 MEAN 107.3	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 67 COUNT 5 50th 106 80th 110 MEAN 92.8	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 7 50th 78 80th 112 MEAN 79.3	20th 131 COUNT 4 50th 143 80th 232 MEAN 162.3
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 69 COUNT 5 50th 90 80th 141 MEAN 97.2	20th 68 COUNT 19 50th 81 80th 110 MEAN 87.9	20th 112 COUNT 11 50th 152 80th 162 MEAN 148.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 33 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 96 COUNT 72 50th 124 80th 141 MEAN 123.1	20th 105 COUNT 466 50th 125 80th 153 MEAN 134.6	20th 137 COUNT 134 50th 156 80th 188 MEAN 170.8	20th 151 COUNT 73 50th 173 80th 217 MEAN 182.3	20th 208 COUNT 20 50th 233 80th 324 MEAN 267.1
COMMUNITY HEALTH	20th COUNT 1 50th 70 80th MEAN	20th 55 COUNT 7 50th 70 80th 104 MEAN 76.9	20th 80 COUNT 5 50th 108 80th 127 MEAN 103.4	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 71 COUNT 40 50th 94 80th 123 MEAN 106.1	20th 98 COUNT 16 50th 127 80th 201 MEAN 153.2	20th 113 COUNT 21 50th 157 80th 194 MEAN 168.8	20th 165 COUNT 11 50th 190 80th 266 MEAN 217.0
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 65 COUNT 45 50th 75 80th 88 MEAN 75.7	20th 77 COUNT 12 50th 92 80th 111 MEAN 92.9	20th COUNT 3 50th 80th MEAN	20th 112 COUNT 8 50th 136 80th 158 MEAN 137.3
MEDICINE	20th 40 COUNT 123 50th 55 80th 75 MEAN 59.5	20th 65 COUNT 882 50th 75 80th 95 MEAN 84.5	20th 87 COUNT 586 50th 101 80th 129 MEAN 114.1	20th 105 COUNT 554 50th 125 80th 159 MEAN 134.5	20th 188 COUNT 24 50th 224 80th 269 MEAN 228.2
EMERGENCY MEDICINE	20th COUNT 2 50th 80th MEAN	20th 90 COUNT 37 50th 105 80th 118 MEAN 104.3	20th 122 COUNT 10 50th 138 80th 161 MEAN 144.8	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 61 COUNT 110 50th 75 80th 91 MEAN 78.3	20th 85 COUNT 74 50th 101 80th 131 MEAN 121.8	20th 102 COUNT 58 50th 120 80th 145 MEAN 123.1	20th 144 COUNT 18 50th 183 80th 203 MEAN 184.0
OBS-GYNECOLOGY	20th 51 COUNT 27 50th 74 80th 131 MEAN 88.9	20th 85 COUNT 177 50th 104 80th 151 MEAN 121.7	20th 100 COUNT 78 50th 140 80th 197 MEAN 158.1	20th 121 COUNT 75 50th 164 80th 220 MEAN 177.1	20th 184 COUNT 26 50th 224 80th 284 MEAN 223.8
OPHTHALMOLOGY	20th 41 COUNT 10 50th 64 80th 184 MEAN 100.9	20th 105 COUNT 57 50th 125 80th 175 MEAN 135.6	20th 113 COUNT 50 50th 146 80th 210 MEAN 178.5	20th 124 COUNT 43 50th 172 80th 212 MEAN 173.1	20th 180 COUNT 17 50th 228 80th 374 MEAN 268.9
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 100 COUNT 42 50th 120 80th 183 MEAN 137.1	20th 125 COUNT 22 50th 163 80th 209 MEAN 167.7	20th 115 COUNT 19 50th 174 80th 252 MEAN 197.9	20th 191 COUNT 18 50th 239 80th 330 MEAN 274.3
PATHOLOGY	20th 53 COUNT 12 50th 57 80th 84 MEAN 65.6	20th 68 COUNT 111 50th 83 80th 95 MEAN 82.0	20th 87 COUNT 114 50th 102 80th 120 MEAN 103.5	20th 99 COUNT 135 50th 121 80th 144 MEAN 122.3	20th 143 COUNT 18 50th 174 80th 231 MEAN 180.9
PEDIATRICS	20th 48 COUNT 88 50th 60 80th 80 MEAN 63.4	20th 60 COUNT 451 50th 71 80th 83 MEAN 73.1	20th 75 COUNT 303 50th 88 80th 110 MEAN 94.2	20th 94 COUNT 229 50th 115 80th 136 MEAN 116.5	20th 143 COUNT 25 50th 166 80th 200 MEAN 169.0

TABLE 33 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 77 COUNT 11 50th 85 80th 93 MEAN 85.2	20th 70 COUNT 24 50th 100 80th 121 MEAN 96.8	20th 102 COUNT 5 50th 110 80th 150 MEAN 117.6	20th 47 COUNT 5 50th 94 80th 138 MEAN 96.4	20th 203 COUNT 6 50th 278 80th 309 MEAN 263.3
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 5 50th 55 80th 102 MEAN 66.2	20th 65 COUNT 6 50th 73 80th 116 MEAN 83.8	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 64 COUNT 38 50th 73 80th 98 MEAN 77.9	20th 65 COUNT 256 50th 78 80th 96 MEAN 80.9	20th 84 COUNT 143 50th 100 80th 125 MEAN 104.3	20th 99 COUNT 142 50th 121 80th 154 MEAN 129.3	20th 154 COUNT 24 50th 190 80th 236 MEAN 196.5
RADIOLOGY	20th 74 COUNT 36 50th 98 80th 116 MEAN 95.6	20th 99 COUNT 277 50th 117 80th 142 MEAN 122.5	20th 130 COUNT 174 50th 151 80th 185 MEAN 155.7	20th 153 COUNT 177 50th 176 80th 204 MEAN 182.4	20th 198 COUNT 35 50th 237 80th 286 MEAN 238.1
GENERAL SURGERY	20th 43 COUNT 16 50th 66 80th 110 MEAN 77.3	20th 96 COUNT 194 50th 125 80th 165 MEAN 142.3	20th 121 COUNT 116 50th 160 80th 218 MEAN 184.5	20th 150 COUNT 159 50th 198 80th 261 MEAN 216.8	20th 213 COUNT 21 50th 260 80th 303 MEAN 258.1
NEUROSURGERY	20th 35 COUNT 4 50th 166 80th 206 MEAN 143.0	20th 100 COUNT 43 50th 131 80th 161 MEAN 136.4	20th 151 COUNT 25 50th 185 80th 240 MEAN 205.9	20th 168 COUNT 25 50th 249 80th 305 MEAN 253.6	20th 258 COUNT 11 50th 318 80th 372 MEAN 310.5
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 123 COUNT 91 50th 160 80th 235 MEAN 181.4	20th 156 COUNT 50 50th 211 80th 272 MEAN 223.2	20th 135 COUNT 44 50th 205 80th 277 MEAN 212.4	20th 253 COUNT 16 50th 318 80th 443 MEAN 351.1
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 106 COUNT 24 50th 134 80th 283 MEAN 204.1	20th 151 COUNT 14 50th 181 80th 254 MEAN 218.9	20th 180 COUNT 8 50th 241 80th 312 MEAN 245.6	20th 196 COUNT 4 50th 275 80th 380 MEAN 281.5
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 154 COUNT 32 50th 207 80th 323 MEAN 234.2	20th 176 COUNT 16 50th 364 80th 518 MEAN 356.3	20th 216 COUNT 25 50th 310 80th 462 MEAN 344.9	20th 335 COUNT 5 50th 462 80th 781 MEAN 523.8
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 92 COUNT 38 50th 128 80th 155 MEAN 127.3	20th 129 COUNT 18 50th 157 80th 195 MEAN 157.4	20th 156 COUNT 25 50th 188 80th 224 MEAN 193.8	20th 199 COUNT 12 50th 244 80th 331 MEAN 263.3
OTHER CLINICAL	20th 46 COUNT 16 50th 73 80th 107 MEAN 81.3	20th 68 COUNT 55 50th 82 80th 95 MEAN 89.0	20th 85 COUNT 21 50th 96 80th 149 MEAN 109.6	20th 91 COUNT 18 50th 137 80th 242 MEAN 170.9	20th 84 COUNT 7 50th 158 80th 297 MEAN 185.6
TOTAL CLINICAL	20th 50 COUNT 455 50th 73 80th 110 MEAN 81.9	20th 69 COUNT 3464 50th 92 80th 132 MEAN 105.1	20th 88 COUNT 1992 50th 113 80th 164 MEAN 132.7	20th 107 COUNT 1843 50th 139 80th 191 MEAN 155.6	20th 166 COUNT 330 50th 219 80th 291 MEAN 236.0

TABLE 34

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 37 COUNT 8 50th 42 80th 46 MEAN 40.8	20th 34 COUNT 34 50th 40 80th 46 MEAN 40.4	20th 44 COUNT 42 50th 51 80th 68 MEAN 56.2	20th 59 COUNT 46 50th 70 80th 88 MEAN 72.5	20th 73 COUNT 10 50th 97 80th 116 MEAN 94.3
BIOCHEMISTRY	20th 23 COUNT 4 50th 24 80th 28 MEAN 24.3	20th 31 COUNT 15 50th 48 80th 52 MEAN 44.9	20th 48 COUNT 34 50th 51 80th 60 MEAN 51.8	20th 82 COUNT 57 50th 78 80th 104 MEAN 81.4	20th 88 COUNT 11 50th 106 80th 127 MEAN 104.7
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 19 50th 41 80th 46 MEAN 40.2	20th 40 COUNT 21 50th 48 80th 62 MEAN 50.0	20th 85 COUNT 19 50th 78 80th 114 MEAN 83.8	20th 86 COUNT 7 50th 96 80th 120 MEAN 100.4
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 15 50th 41 80th 49 MEAN 42.4	20th 44 COUNT 38 50th 53 80th 63 MEAN 54.5	20th 58 COUNT 30 50th 75 80th 86 MEAN 74.4	20th 88 COUNT 8 50th 95 80th 116 MEAN 93.1
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 37 COUNT 23 50th 44 80th 53 MEAN 45.0	20th 44 COUNT 39 50th 53 80th 60 MEAN 52.8	20th 61 COUNT 39 50th 72 80th 92 MEAN 74.5	20th 85 COUNT 11 50th 103 80th 117 MEAN 94.3
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 39 COUNT 18 50th 43 80th 48 MEAN 43.6	20th 52 COUNT 32 50th 58 80th 66 MEAN 59.3	20th 65 COUNT 49 50th 81 80th 95 MEAN 82.4	20th 77 COUNT 5 50th 84 80th 108 MEAN 90.6
TOTAL BASIC	20th 24 COUNT 15 50th 41 80th 45 MEAN 34.3	20th 35 COUNT 124 50th 41 80th 49 MEAN 42.5	20th 44 COUNT 207 50th 53 80th 62 MEAN 54.4	20th 62 COUNT 240 50th 74 80th 92 MEAN 78.1	20th 79 COUNT 52 50th 98 80th 120 MEAN 96.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 34 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th 38 COUNT 5 50th 43 80th 148 MEAN 68.2		20th 47 COUNT 15 50th 54 80th 83 MEAN 63.6		20th 50 COUNT 16 50th 65 80th 77 MEAN 70.9		20th 69 COUNT 9 50th 76 80th 100 MEAN 80.3		20th COUNT 0 50th 80th MEAN	
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN		20th 41 COUNT 23 50th 51 80th 62 MEAN 53.5		20th 51 COUNT 18 50th 61 80th 76 MEAN 61.2		20th 62 COUNT 11 50th 80 80th 104 MEAN 83.6		20th COUNT 1 50th 80th MEAN	
DERMATOLOGY	20th COUNT 0 50th 80th MEAN		20th COUNT 2 50th 80th MEAN		20th COUNT 1 50th 80th MEAN		20th COUNT 3 50th 80th MEAN		20th COUNT 0 50th 80th MEAN	
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN		20th 38 COUNT 28 50th 42 80th 54 MEAN 45.2		20th 52 COUNT 26 50th 63 80th 75 MEAN 63.3		20th 56 COUNT 13 50th 77 80th 95 MEAN 75.9		20th COUNT 1 50th 80th MEAN	
MEDICINE	20th 28 COUNT 18 50th 35 80th 46 MEAN 36.8		20th 38 COUNT 92 50th 45 80th 55 MEAN 47.2		20th 52 COUNT 57 50th 62 80th 72 MEAN 64.6		20th 66 COUNT 39 50th 79 80th 104 MEAN 85.9		20th COUNT 0 50th 80th MEAN	
EMERGENCY MEDICINE	20th COUNT 0 50th 80th MEAN		20th COUNT 0 50th 80th MEAN		20th COUNT 0 50th 80th MEAN		20th COUNT 0 50th 80th MEAN		20th COUNT 0 50th 80th MEAN	
NEUROLOGY	20th 30 COUNT 5 50th 30 80th 34 MEAN 31.2		20th 40 COUNT 27 50th 45 80th 53 MEAN 48.5		20th 46 COUNT 15 50th 58 80th 69 MEAN 61.7		20th 67 COUNT 15 50th 76 80th 95 MEAN 79.6		20th COUNT 0 50th 80th MEAN	
OBS-GYNECOLOGY	20th 22 COUNT 5 50th 29 80th 40 MEAN 30.6		20th 37 COUNT 26 50th 41 80th 64 MEAN 47.3		20th 51 COUNT 24 50th 58 80th 69 MEAN 63.4		20th 63 COUNT 20 50th 82 80th 101 MEAN 84.9		20th COUNT 0 50th 80th MEAN	
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN		20th 35 COUNT 4 50th 39 80th 50 MEAN 40.8		20th 48 COUNT 11 50th 55 80th 72 MEAN 67.5		20th 71 COUNT 14 50th 80 80th 102 MEAN 91.4		20th COUNT 0 50th 80th MEAN	
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN		20th 39 COUNT 15 50th 44 80th 50 MEAN 44.1		20th 59 COUNT 15 50th 68 80th 97 MEAN 75.1		20th 66 COUNT 13 50th 78 80th 102 MEAN 85.9		20th COUNT 0 50th 80th MEAN	
PATHOLOGY	20th 30 COUNT 7 50th 39 80th 56 MEAN 41.4		20th 42 COUNT 97 50th 52 80th 65 MEAN 53.4		20th 58 COUNT 95 50th 70 80th 87 MEAN 73.9		20th 74 COUNT 78 50th 87 80th 113 MEAN 94.5		20th COUNT 1 50th 80th MEAN	
PEDIATRICS	20th 30 COUNT 16 50th 35 80th 40 MEAN 35.1		20th 38 COUNT 64 50th 45 80th 51 MEAN 46.5		20th 48 COUNT 49 50th 55 80th 69 MEAN 58.7		20th 66 COUNT 32 50th 76 80th 82 MEAN 76.5		20th COUNT 0 50th 80th MEAN	

TABLE 34 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1989
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
PHYSICAL MED&REHAB	20th	COUNT	3	20th 43	COUNT	10	20th 62	COUNT	5	20th	COUNT	2	20th	COUNT	0
	50th			50th 51			50th 78			50th			50th		
	80th	MEAN		80th 71	MEAN	54.7	80th 121	MEAN	83.8	80th	MEAN		80th	MEAN	
PREVENTIVE MEDICINE	20th	COUNT	0	20th 45	COUNT	6	20th 53	COUNT	10	20th 66	COUNT	8	20th	COUNT	0
	50th			50th 50			50th 62			50th 84			50th		
	80th	MEAN		80th 54	MEAN	49.7	80th 80	MEAN	65.9	80th 88	MEAN	77.9	80th	MEAN	
PSYCHIATRY	20th 30	COUNT	26	20th 39	COUNT	214	20th 54	COUNT	165	20th 69	COUNT	161	20th	COUNT	2
	50th 34			50th 48			50th 63			50th 82			50th		
	80th 45	MEAN	37.8	80th 59	MEAN	49.7	80th 84	MEAN	68.9	80th 103	MEAN	86.0	80th	MEAN	
RADIOLOGY	20th	COUNT	2	20th 42	COUNT	90	20th 59	COUNT	62	20th 77	COUNT	75	20th	COUNT	0
	50th			50th 53			50th 72			50th 92			50th		
	80th	MEAN		80th 67	MEAN	55.4	80th 94	MEAN	77.2	80th 124	MEAN	104.4	80th	MEAN	
GENERAL SURGERY	20th 39	COUNT	6	20th 41	COUNT	17	20th 52	COUNT	23	20th 59	COUNT	10	20th	COUNT	0
	50th 55			50th 48			50th 61			50th 164			50th		
	80th 118	MEAN	68.3	80th 64	MEAN	62.3	80th 88	MEAN	68.2	80th 196	MEAN	136.5	80th	MEAN	
NEUROSURGERY	20th	COUNT	3	20th 36	COUNT	9	20th 54	COUNT	6	20th 70	COUNT	5	20th	COUNT	0
	50th			50th 39			50th 58			50th 76			50th		
	80th	MEAN		80th 61	MEAN	46.1	80th 91	MEAN	66.2	80th 101	MEAN	83.0	80th	MEAN	
ORTHOPEDIC SURGERY	20th 36	COUNT	6	20th 48	COUNT	12	20th 54	COUNT	7	20th 84	COUNT	5	20th	COUNT	0
	50th 36			50th 55			50th 70			50th 132			50th		
	80th 85	MEAN	50.0	80th 87	MEAN	75.1	80th 85	MEAN	70.6	80th 186	MEAN	133.4	80th	MEAN	
PLASTIC SURGERY	20th	COUNT	0	20th 25	COUNT	4	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th 54			50th			50th			50th		
	80th	MEAN		80th 72	MEAN	51.3	80th	MEAN		80th	MEAN		80th	MEAN	
THOR & CARDIOV SURG	20th	COUNT	0	20th 36	COUNT	6	20th 59	COUNT	4	20th 46	COUNT	4	20th	COUNT	0
	50th			50th 40			50th 66			50th 72			50th		
	80th	MEAN		80th 53	MEAN	42.5	80th 90	MEAN	70.0	80th 78	MEAN	67.0	80th	MEAN	
UROLOGY	20th	COUNT	0	20th 35	COUNT	4	20th	COUNT	2	20th 55	COUNT	4	20th	COUNT	0
	50th			50th 43			50th			50th 89			50th		
	80th	MEAN		80th 48	MEAN	42.0	80th	MEAN		80th 116	MEAN	87.3	80th	MEAN	
OTHER CLINICAL	20th	COUNT	0	20th 37	COUNT	9	20th 58	COUNT	4	20th 94	COUNT	10	20th	COUNT	0
	50th			50th 48			50th 80			50th 101			50th		
	80th	MEAN		80th 54	MEAN	49.4	80th 84	MEAN	75.5	80th 122	MEAN	105.5	80th	MEAN	
TOTAL CLINICAL	20th 30	COUNT	108	20th 39	COUNT	774	20th 53	COUNT	615	20th 70	COUNT	531	20th 62	COUNT	5
	50th 36			50th 48			50th 64			50th 83			50th 127		
	80th 45	MEAN	41.0	80th 59	MEAN	51.0	80th 82	MEAN	68.7	80th 107	MEAN	90.2	80th 193	MEAN	119.4